

UNIT: ENGINEERING/SCIENTIFIC  
 CBU CODE: 004  
 UNION: DC 37  
 EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

RECURRING INCREMENT PAYMENT \*\*

Years of Service	5/25/21 Increment	5/25/21 Total RIP	5/26/21 Increment	5/26/21 Total RIP	5/26/22 Increment	5/26/22 Total RIP	5/26/23 Increment	5/26/23 Total RIP
After 1	\$169	\$169	\$174	\$174	\$179	\$179	\$184	\$184
After 2	\$169	\$338	\$174	\$348	\$179	\$358	\$184	\$368
After 3	\$169	\$507	\$174	\$522	\$179	\$537	\$184	\$552
After 4	\$169	\$676	\$174	\$696	\$179	\$716	\$184	\$736
After 5	\$170	\$846	\$175	\$871	\$180	\$896	\$185	\$921
After 6	\$170	\$1,016	\$175	\$1,046	\$180	\$1,076	\$185	\$1,106
After 7	\$170	\$1,186	\$175	\$1,221	\$180	\$1,256	\$185	\$1,291
After 8	\$170	\$1,356	\$175	\$1,396	\$180	\$1,436	\$185	\$1,476
After 9	\$170	\$1,526	\$175	\$1,571	\$180	\$1,616	\$185	\$1,661
After 10	\$170	\$1,696	\$175	\$1,746	\$180	\$1,796	\$185	\$1,846
After 11	\$170	\$1,866	\$175	\$1,921	\$180	\$1,976	\$185	\$2,031
After 12	\$170	\$2,036	\$175	\$2,096	\$180	\$2,156	\$185	\$2,216
After 13	\$171	\$2,207	\$176	\$2,272	\$181	\$2,337	\$186	\$2,402
After 14	\$171	\$2,378	\$176	\$2,448	\$181	\$2,518	\$186	\$2,588
After 15	\$171	\$2,549	\$176	\$2,624	\$181	\$2,699	\$186	\$2,774
After 16	\$171	\$2,720	\$176	\$2,800	\$181	\$2,880	\$186	\$2,960
After 17	\$171	\$2,891	\$176	\$2,976	\$181	\$3,061	\$186	\$3,146
After 18	\$172	\$3,063	\$177	\$3,153	\$182	\$3,243	\$187	\$3,333
After 19	\$172	\$3,235	\$177	\$3,330	\$182	\$3,425	\$187	\$3,520
After 20 or more	\$172	\$3,407	\$177	\$3,507	\$182	\$3,607	\$187	\$3,707

TITLE CODE	TITLE
20610	Air Pollution Control Engineer @
20602	Air Poll. Control Eng. Intern @
20604	Air Poll. Control Engineering Trainee
31315	Air Pollution Inspector
21215,16, 212150	Architect (incl. specialty)
21205, 212050	Architectural Intern
06106	Architectural Specialist @
31312	Asbestos Hazard Investigator
20605	Asst. Air Pollution Control Eng. @
21210, 212100	Asst. Architect
91696	Asst. Area Manager of School Maint.
20510	Asst. Chemical Engineer
21810,11, 218100	Asst. Chemist (Incl. speciality)@
20210, 202100	Asst. Civil Engineer
22360	Asst. Coord. of Hghwy Trans. Studies
20612	Asst. Director of Technical Services (APC)
20603	Asst. Director of Technical Services (EISS)
20310, 203100	Asst. Elec. Eng.
20710	Asst. Engineer (Accounting)
20112,03782,09517	Asst. Eng. Tech.(JOP)
20617	Asst. Environmental Engineer
21910	Asst. Geologist
22081, 220810	Asst. Health Facilities Planner
22305	Asst. Highway Transportation Spec. @
21310	Asst. Landscape Architect
20410, 204100	Asst. Mechanical Engineer
22010,1,2,3, 220100-30	Asst. Physicist (Incl. spec.) @
22405	Asst. Plan Examiner (Bldgs)
22110	Asst. Planner
22420	Asst. Project Coordinator
22515	Asst. Project Development Coord.
22502	Asst. Project Manager
22516	Asst. Project Services Specialist
21511	Asst. Scientist (Radiation Control)
20311	Asst. Signal Circuit Engineer
80181	Asst. Space Analyst @
34210, 03781, 342100	Asst. Supt. of Const. @
91355	Asst. Supt. of Const. and Repairs
34208	Asst. Suprvr. of Electrical Inst.
34209	Asst. Suprvr. of Mechanical Inst.
21010	Asst. Surveyor @
21005	Asst. Surveyor Trainee @
22306	Asst. Transportation Spec. @@@
22092	Asst. Urban Designer
31316	Associate Air Pollution Inspector
21822,963010, 20, 30	Associate Chemist
22123	Associate City Planner @
20118,961710, 20	Assoc. Engineering Tech.
91416	Associate Graphic Artist @
22508	Assoc. Housing Development Spec.
92238	Associate Landmarks Preservationist
22427	Associate Project Manager

80183	Associate Space Analyst @
22124	Associate Urban Designer
20130	Automotive Specialist
71411	Cartographer (Civil Defense)
71435	Chem. Biolog. & Rdiolgicl. Officer(C.D.)
20515	Chemical Engineer
20503	Chemical Engineering Intern
21815-21, 218150	Chemist (Incl. specialties)
21801	Chemist Trainee @
34265	Chief Suprvsr. of Mech. Installations
22122	City Planner
22121	City Planning Technician
21744, 217440/50/60/70 ***	City Research Scientist
20215-20, 202150	Civil Engineer (incl. specs.)
20205	Civil Engineering Drafter
20202, 202020	Civil Engineering Intern
20201	Civil Engineering Trainee
22117	Community Planning Board Coord.
91603	Comp. Facilities Maintainer (FISA)
00103, 001030	Construction Management Asst.
34217-18, 342180	Const. Mangr.(Incl. spec.) @
34202, 962510-30	Construction Project Manager
34201	Construction Project Manager Intern
21849	Criminalist
22347	Dir. of Intersectional Traffic Control
20315-20, 203150, 60	Elec. Engineer (Incl. specs.)
20305	Electrical Engineering Drafter
20302, 203020	Electrical Engineering Intern
20301	Electrical Engineering Trainee
20715,20815	Engineer (Accounting) (CE & S)
20915-19	Engineer-Assessor (all specs.)
20101	Engineering Aide
06019	Engineering Specialist @
20113,961610, 20	Engineering Tech. (Incl. spec.)
09456	Engineering Technician Aide (JOP)
20111, 201110	Eng. Tech. Trainee
20100	Eng. Work Study Trainee
90971	Environmental Control Technician
20618	Environmental Engineer
20616	Environmental Engineering Intern
20121,22,23	Estimator (Incl. specs.) Level I, II +
06524	Forensic Analyst(OCME)
06525	Forensic Scientist(OCME)
81361	Forester
34266,67, 342670	General Supt. of Construction (Incl spec.) @
91396	General Supt. of Const. and Repairs
91673-75	Gen. Sup. of Building Maint.(all fields) @
21915	Geologist Level I, II @@
21901	Geologist Trainee
91415	Graphic Artist
22082, 220820	Health Facilities Planner
22315	Highway Transportation Specialist @
22507	Housing Development Specialist
22506	Housing Development Spec. Trainee
91410, 914100	Illustrator
31305	Industrial Hygienist
90722, 907220	Instrument Maker (Radiology)
91001	Instrumentation Specialist
91000	Instrumentation Specialist Trainee
21206, 212060	Junior Architect
21805, 218050	Junior Chemist
20206, 202060	Junior Civil Engineer
20102	Junior Drafter
20306, 203060	Junior Electrical Engineer
22080, 220800	Junior Health Facilities Planner
20406, 204060	Junior Mechanical Engineer
92237	Landmarks Preservationist
92242	Landmarks Preservation Spec.
21315	Landscape Architect
21306	Landscape Arch. Intern
06753	Marine Electronics Technician
91574	Marine Electronics Technician (DOT)
91576	Marine Electronics Technician (DEP)
20415-18, 204150	Mechanical Eng. (Incl. specs.)
20405	Mechanical Eng. Drafter
20403, 204030	Mechanical Eng. Intern
90690, 906900	Medical Equipment Repair Technician
90691, 906910	Medical Equipment Specialist
32815	Painting Inspector
22015-18, 220150,70,80	Physicist (Levels I, II, III) (including specialties @)
22001	Physicist Trainee @
22410	Plan Examiner (Buildings)
22115	Planner
22107	Planner Trainee

20620	Prin. Air Poll. Control Engineer
31360	Principal Air Pollution Inspector
20550	Principal Chemical Engineer
21835-37, 218350	Principal Chemist (Incl. specs.)
20250,20260	Prin. Civil Eng. (Incl. specs.)
20350	Principal Electrical Engineer
21130	Principal Engineer
91460,03818	Principal Illustrator
20450	Principal Mechanical Engineer
22030	Principal Physicist @
22130,03816	Principal Planner
21770, 217700	Prin. Res. Scientist (Biolog. Sciences)
22095	Principal Urban Designer
22421,03718	Project Coordinator
22525	Proj. Development Coord.
22504	Proj. Development Coord. Trainee
22426	Project Manager (Other than HHC)
224260, 70	Project Manager (HHC only) Level I, II
039710	Project Manager (HHC only)
22425	Project Manager Intern
22526	Project Services Specialist
00457, 004570	Radio Repair Technician
21755	Research Scientist
31617,05609, 316170	Safety Officer
05799, 31310	Safety Specialist
21516	Scientist (Radiation Control) Level I, II, III
21538	Scientist (Water Ecology)
21537	Scientist (Water Ecology) Trainee
20615	Sr. Air Pollution Control Engineer
31335	Senior Air Pollution Inspector
21225-26, 212250	Senior Architect (Incl. specialties)
20131	Senior Automotive Specialist
20525	Senior Chemical Engineer
21825-31	Senior Chemist (Incl. specialties)
20225-32, 202250	Sr. Civil Engineer (Incl. spec.)
20325-29, 203250	Sr. Electrical Eng. (Incl. spec.)
20725	Senior Engineer (Accounting)
20825	Senior Engineer (Safety)
20234	Senior Engineer (Cranes)
20920	Senior Engineer-Assessor
20114, 16, 09518,03806	Sr. Engineering Tech. (Incl. spec.JOP)
90972	Sr. Environmental Control Tech.
20126-28	Senior Estimator (Incl. specialties) @
21925	Senior Geologist
22083, 220830	Senior Health Facilities Planner
22325	Sr. Highway Transportation Spec. @
33335	Senior Hull & Machinery Inspector
91435, 914350	Senior Illustrator

20625	Senior Industrial Engineer
21325	Senior Landscape Architect
20425-28, 204250	Sr. Mechanical Engineer (Incl. specs.)
21950	Senior Meteorologist
32835	Senior Painting Inspector
22025-29, 220250,60,70	Senior Physicist (Incl. specialties) @
22411	Senior Plan Examiner (Buildings)
22125	Senior Planner
22422	Senior Project Coordinator
22530	Senior Project Development Coord.
22531	Senior Project Services Specialist
21526	Senior Scientist (Radiation Control)
34235	Sr. Suprvsr. of Mechanical Installations
31735	Senior Traffic Control Inspector @
22094	Senior Urban Designer
34535	Sr. Waterfront Construction Insp.
80184	Space Analyst - Level I, II @
34215, 342150	Supt. of Construction @
91375	Supt. of Construction and Repairs
31355	Supervising Air Pollution Inspector
90973	Supvsg. Environmental Control Tech.
33355	Supervising Hull & Machinery Insp.
31750	Supervising Traffic Control Inspector @
91670-2	Supvr. of Building Maint.(All Fields) @
91642	Supervisor of Diesel Engine Maint.
34220	Supervisor of Electrical Installations
34216	Supervisor of Mechanical Installations
34205	Supvsr. of Electrical Installations & Maintenance
34221	Supvsr. of Mech. Installations & Maintenance
21015	Surveyor
21006	Tax Map Cartographer
20238	Telemetric Systems Specialist
31715	Traffic Control Inspector
22316	Transportation Specialist @ @ @
92248	Urban Archeologist
22093	Urban Designer
22090	Urban Designer Trainee
22100	Urban Technician
34515	Waterfront Construction Inspector

NOTE:

- @ To be deleted.
- @ @ This title was revised pursuant to DCAS Resolution # 2011-16 dated August 3, 2011.
- @ @ @ This title was created pursuant to DCAS Resolution #2019-21 dated December 18, 2019.

\*\* Full-time per annum and qualifying full-time per diem employees covered by the 2008-10 Engineering & Scientific Agreement shall be eligible to receive the Recurring Increment Payment (RIP) set forth above.

The RIP shall be based upon years of City service and shall be paid in addition to the Service Increment set forth in Section 9, the longevity differential set forth in Section 10 or the longevity increment set forth Section 11 of the 2008-2010 Engineering/Scientific Agreement. RIPs shall be payable January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the eligibility rules set forth in Appendix B of this agreement.

- \*\*\* Effective July 31, 2015, This citywide title is established and designated only for present Correctional Health Services incumbent(s) functionally transferred into HHC from DOHMH
- + This title was revised pursuant to DCAS Resolution # 2016-26 dated December 21, 2016.

UNIT: ENGINEERING/SCIENTIFIC  
 CBU CODE: 004  
 UNION: DC 37  
 EFFECTIVE DATE: **May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%**

RECURRING INCREMENT PAYMENT

Years of Service	5/25/21 Increment	5/25/21 Total RIP	5/26/21 Increment	5/26/21 Total RIP	5/26/22 Increment	5/26/22 Total RIP	5/26/23 Increment	5/26/23 Total RIP
After 1	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15
After 2	\$15	\$30	\$15	\$30	\$15	\$30	\$15	\$30
After 3	\$15	\$45	\$15	\$45	\$15	\$45	\$15	\$45
After 4	\$15	\$60	\$15	\$60	\$15	\$60	\$15	\$60
After 5	\$15	\$75	\$15	\$75	\$15	\$75	\$15	\$75
After 6	\$15	\$90	\$15	\$90	\$15	\$90	\$15	\$90
After 7	\$15	\$105	\$15	\$105	\$15	\$105	\$15	\$105
After 8	\$15	\$120	\$15	\$120	\$15	\$120	\$15	\$120
After 9	\$15	\$135	\$15	\$135	\$15	\$135	\$15	\$135
After 10	\$15	\$150	\$15	\$150	\$15	\$150	\$15	\$150
After 11	\$15	\$165	\$15	\$165	\$15	\$165	\$15	\$165
After 12	\$15	\$180	\$15	\$180	\$15	\$180	\$15	\$180
After 13	\$16	\$196	\$16	\$196	\$16	\$196	\$16	\$196
After 14	\$16	\$212	\$16	\$212	\$16	\$212	\$16	\$212
After 15	\$16	\$228	\$16	\$228	\$16	\$228	\$16	\$228
After 16	\$16	\$244	\$16	\$244	\$16	\$244	\$16	\$244
After 17	\$16	\$260	\$16	\$260	\$16	\$260	\$16	\$260
After 18	\$16	\$276	\$16	\$276	\$16	\$276	\$16	\$276
After 19	\$16	\$292	\$16	\$292	\$16	\$292	\$16	\$292
After 20 or more	\$16	\$308	\$16	\$308	\$16	\$308	\$16	\$308

<u>TITLE CODE</u>	<u>TITLE</u>
1000A	Administrative Architect (Non-Managerial)*
1005A	Administrative City Planner (Non-Managerial)*
8299A	Administrative Construction Project Manager (Non-Managerial)*
1005B	Administrative Director of Laboratory (Water Quality) (Non-Managerial)*
1001A	Administrative Engineer (Non-Managerial)*
1000D	Administrative Graphic Artist *
1007C	Administrative Horticulturist *
8300A	Administrative Housing Development Specialist (Non-Managerial)*
1007A	Administrative Inspector (Buildings) (Non-Managerial)*
1002G	Administrative Landscape Architect (Non-Managerial)*
1003A	Administrative Landmarks Preservationist (Non-Managerial)*
9556A	Administrative Project Director (HPD) (Non-Managerial)*
8300B	Administrative Project Manager (Non-Managerial)*
1003D	Administrative Space Analyst *

NOTE:  
 \* Effective July 26, 2019, newly certified titles are added to the RIP with new established schedule

UNIT: ENGINEERING/SCIENTIFIC  
 CBU CODE: 062 (004)  
 UNION: DC 37  
 EFFECTIVE DATE: **May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%**

RECURRING INCREMENT PAYMENT \*

Years of Service	05/25/2021 Increment	5/25/2021 Total RIP	05/26/2021 Increment	05/26/2021 Total RIP	05/26/2022 Increment	05/26/2022 Total RIP	05/26/2023 Increment	05/26/2023 Total RIP
After 1	\$169	\$169	\$174	\$174	\$179	\$179	\$184	\$184
After 2	\$169	\$338	\$174	\$348	\$179	\$358	\$184	\$368
After 3	\$169	\$507	\$174	\$522	\$179	\$537	\$184	\$552
After 4	\$169	\$676	\$174	\$696	\$179	\$716	\$184	\$736
After 5	\$170	\$846	\$175	\$871	\$180	\$896	\$185	\$921
After 6	\$170	\$1,016	\$175	\$1,046	\$180	\$1,076	\$185	\$1,106
After 7	\$170	\$1,186	\$175	\$1,221	\$180	\$1,256	\$185	\$1,291
After 8	\$170	\$1,356	\$175	\$1,396	\$180	\$1,436	\$185	\$1,476
After 9	\$170	\$1,526	\$175	\$1,571	\$180	\$1,616	\$185	\$1,661
After 10	\$170	\$1,696	\$175	\$1,746	\$180	\$1,796	\$185	\$1,846
After 11	\$170	\$1,866	\$175	\$1,921	\$180	\$1,976	\$185	\$2,031
After 12	\$170	\$2,036	\$175	\$2,096	\$180	\$2,156	\$185	\$2,216
After 13	\$171	\$2,207	\$176	\$2,272	\$181	\$2,337	\$186	\$2,402
After 14	\$171	\$2,378	\$176	\$2,448	\$181	\$2,518	\$186	\$2,588
After 15	\$171	\$2,549	\$176	\$2,624	\$181	\$2,699	\$186	\$2,774
After 16	\$171	\$2,720	\$176	\$2,800	\$181	\$2,880	\$186	\$2,960
After 17	\$171	\$2,891	\$176	\$2,976	\$181	\$3,061	\$186	\$3,146
After 18	\$172	\$3,063	\$177	\$3,153	\$182	\$3,243	\$187	\$3,333
After 19	\$172	\$3,235	\$177	\$3,330	\$182	\$3,425	\$187	\$3,520
After 20 or more	\$172	\$3,407	\$177	\$3,507	\$182	\$3,607	\$187	\$3,707

<u>TITLE</u>	<u>TITLE</u>
20272	Assoc. Operations Comm. Spec. **
60666	Director(TV)
90312	Film Editor
90313	Film Manager
20271	Operations Communications Spec. **
60636	Program Announcer
60621	Program Producer
90411	Radio & TV Operator
90436	Supervisor of Radio & TV Operators
09995	Supervisor of Radio Production
90311	Television Equipment Operator
90310	Television Lighting Technician

NOTE:

\* Effective March 1, 2000, full-time per annum and qualifying full-time per diem employees covered by the 2008-2010 Engineering Scientific Agreement shall be eligible to receive the Recurring Increment Payment (RIP) set forth above.

The RIP shall be based upon years of City service and shall be paid in addition to the service increment set forth in Section 9, the longevity differential set forth in Section 10 or the longevity increment set forth in Section 11 of the 2008-2010 Engineering/Scientific Agreement. RIPs shall be payable January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the eligibility rules set forth in Appendix B of this agreement.

\*\* In addition to the longevity differential set forth in Section 10c of the 2008-2010 Engineering/Scientific Agreement.