

UNIT: ENGINEERING/SCIENTIFIC  
 CBU CODE: 004  
 UNION: DC 37  
 EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

TITLE CODE	TITLE	Hiring Rate # 5/25/2021 MIN	Hired After 5/25/2021		After an Additional 6 months move into Assistant title 5/25/2021		Incumbent Rate 5/25/2021 MIN	Incumbent Rate 5/25/2021 MAX	Hiring Rate # 5/26/2021 MIN	Hired After 5/26/2021		After an Additional 6 months move into Assistant title 5/26/2021		Incumbent Rate 5/26/2021 MIN	Incumbent Rate 5/26/2021 MAX	Hiring Rate # 5/26/2022 MIN	Hired After 5/26/2022		After an Additional 6 months move into Assistant title 5/26/2022		Incumbent Rate 5/26/2022 MIN	Incumbent Rate 5/26/2022 MAX	Hiring Rate # 5/26/2023 MIN	Hired After 5/26/2023		After an Additional 6 months move into Assistant title 5/26/2023		Incumbent Rate 5/26/2023 MIN	Incumbent Rate 5/26/2023 MAX
			After 6 months MAX	MIN	MAX	MIN				MAX	After 6 months MAX	MIN	MAX				MIN	MAX	After 6 months MAX	MIN				MAX	After 6 months MAX	MIN	MAX		
1000A	Administrative Architect (Non-Managerial)^	\$53,702			\$61,757	\$146,121	\$61,757	\$146,121	\$55,313			\$63,610	\$150,505	\$63,610	\$150,505	\$56,972			\$65,518	\$155,020	\$58,682			\$67,484	\$159,671	\$67,484	\$159,671		
1005A	Administrative City Planner (Non-Managerial)^	\$53,702			\$61,757	\$146,121	\$61,757	\$146,121	\$55,313			\$63,610	\$150,505	\$63,610	\$150,505	\$56,972			\$65,518	\$155,020	\$58,682			\$67,484	\$159,671	\$67,484	\$159,671		
8299A	Administrative Construction Project Manager (Non-Managerial)^	\$53,702			\$61,757	\$146,121	\$61,757	\$146,121	\$55,313			\$63,610	\$150,505	\$63,610	\$150,505	\$56,972			\$65,518	\$155,020	\$58,682			\$67,484	\$159,671	\$67,484	\$159,671		
1005B	Administrative Director of Laboratory (Water Quality) (Non-Managerial)^	\$53,702			\$61,757	\$148,745	\$61,757	\$148,745	\$55,313			\$63,610	\$153,207	\$63,610	\$153,207	\$56,972			\$65,518	\$157,803	\$58,682			\$67,484	\$162,537	\$67,484	\$162,537		
1001A	Administrative Engineer (Non-Managerial)^	\$53,702			\$61,757	\$146,121	\$61,757	\$146,121	\$55,313			\$63,610	\$150,505	\$63,610	\$150,505	\$56,972			\$65,518	\$155,020	\$58,682			\$67,484	\$159,671	\$67,484	\$159,671		
8300A	Administrative Housing Development (Non-Managerial)^	\$53,702			\$61,757	\$146,121	\$61,757	\$146,121	\$55,313			\$63,610	\$150,505	\$63,610	\$150,505	\$56,972			\$65,518	\$155,020	\$58,682			\$67,484	\$159,671	\$67,484	\$159,671		
1000D	Administrative Graphic Artist @@	TBD			TBD	TBD	TBD	TBD	TBD			TBD	TBD	TBD	TBD	TBD			TBD	TBD	TBD			TBD	TBD	TBD	TBD		
1007C	Administrative Horticulturist @@	TBD			TBD	TBD	TBD	TBD	TBD			TBD	TBD	TBD	TBD	TBD			TBD	TBD	TBD			TBD	TBD	TBD	TBD		
9556A	Administrative Project Director (HPD) (Non-Managerial)^	\$53,702			\$61,757	\$148,745	\$61,757	\$148,745	\$55,313			\$63,610	\$153,207	\$63,610	\$153,207	\$56,972			\$65,518	\$157,803	\$58,682			\$67,484	\$162,537	\$67,484	\$162,537		
8300B	Administrative Project Manager (Non-Managerial)^	\$53,702			\$61,757	\$148,745	\$61,757	\$148,745	\$55,313			\$63,610	\$153,207	\$63,610	\$153,207	\$56,972			\$65,518	\$157,803	\$58,682			\$67,484	\$162,537	\$67,484	\$162,537		
1007A	Administrative Inspector (Buildings) (Non-Managerial)^	\$53,702			\$61,757	\$146,121	\$61,757	\$146,121	\$55,313			\$63,610	\$150,505	\$63,610	\$150,505	\$56,972			\$65,518	\$155,020	\$58,682			\$67,484	\$159,671	\$67,484	\$159,671		
1003A	Administrative Landmarks Preservationist (Non-Managerial)^	\$53,702			\$61,757	\$146,121	\$61,757	\$146,121	\$55,313			\$63,610	\$150,505	\$63,610	\$150,505	\$56,972			\$65,518	\$155,020	\$58,682			\$67,484	\$159,671	\$67,484	\$159,671		
1002G	Administrative Landscape Architect (Non-Managerial)^	\$53,702			\$61,757	\$146,121	\$61,757	\$146,121	\$55,313			\$63,610	\$150,505	\$63,610	\$150,505	\$56,972			\$65,518	\$155,020	\$58,682			\$67,484	\$159,671	\$67,484	\$159,671		
1003D	Administrative Space Analyst @@	TBD			TBD	TBD	TBD	TBD	TBD			TBD	TBD	TBD	TBD	TBD			TBD	TBD	TBD			TBD	TBD	TBD	TBD		
20610	Air Pollution Control Engineer ##, +, +++	\$67,757			\$77,921	\$122,168	\$77,921	\$122,168	\$69,790			\$80,259	\$125,833	\$80,259	\$125,833	\$71,884			\$82,667	\$129,608	\$74,041			\$85,147	\$133,496	\$85,147	\$133,496		
20602	Air Poll. Control Eng. Intern *, +, +, ##	\$51,413	\$58,104	\$58,078	\$59,125	\$62,260	\$59,125	\$62,260	\$52,956	\$59,847	\$59,790	\$60,899	\$64,128	\$60,899	\$64,128	\$54,544	\$61,642	\$61,554	\$62,726	\$66,052	\$56,181	\$63,491	\$63,370	\$64,608	\$68,034	\$64,608	\$68,034		
20604	Air Poll. Control Engineering Trainee	\$49,328			\$56,727	Flat Rate	\$56,727	Flat Rate	\$50,808			\$58,429	Flat Rate	\$58,429	Flat Rate	\$52,332			\$60,182	Flat Rate	\$53,902			\$61,987	Flat Rate	\$61,987	Flat Rate		
31315	Air Pollution Inspector +	\$34,951			\$65,622	Flat Rate	\$65,622	Flat Rate	\$36,000			\$67,591	Flat Rate	\$67,591	Flat Rate	\$37,080			\$69,619	Flat Rate	\$38,192			\$61,987	Flat Rate	\$61,987	Flat Rate		
21215,16, 212150	Architect (incl. specialty) ##, ###, +	\$67,757			\$77,921	\$122,168	\$77,921	\$122,168	\$69,790			\$80,259	\$125,833	\$80,259	\$125,833	\$71,884			\$82,667	\$129,608	\$74,041			\$85,147	\$133,496	\$85,147	\$133,496		
21205, 212050	Architectural Intern *, ##, ###	\$51,413	\$58,104	\$58,078	\$59,125	\$62,260	\$59,125	\$62,260	\$52,956	\$59,847	\$59,790	\$60,899	\$64,128	\$60,899	\$64,128	\$54,544	\$61,642	\$61,554	\$62,726	\$66,052	\$56,181	\$63,491	\$63,370	\$64,608	\$68,034	\$64,608	\$68,034		
06106	Architectural Specialist ##, +, +++	\$80,557			\$92,640	\$122,168	\$92,640	\$122,168	\$82,973			\$95,419	\$125,833	\$95,419	\$125,833	\$85,463			\$98,282	\$129,608	\$88,026			\$101,230	\$133,496	\$101,230	\$133,496		
31312	Asbestos Hazard Investigator	\$54,410			\$62,571	\$81,645	\$62,571	\$81,645	\$56,042			\$64,448	\$84,094	\$64,448	\$84,094	\$57,723			\$66,381	\$86,617	\$59,454			\$68,372	\$89,216	\$68,372	\$89,216		
20605	Asst. Air Pollution Control Eng. ##, +, +++	\$57,078			\$65,640	\$85,646	\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587	\$71,726	\$93,587		
03716, 21210, 212100	Asst. Architect **, ##, ###	\$65,640			\$85,646	\$109,409	\$85,646	\$109,409	\$67,609			\$88,215	\$112,691	\$88,215	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554	\$93,807	\$119,554		
91696	Asst. Area Manager of School Maint.	\$74,650			\$85,847	\$109,409	\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554	\$93,807	\$119,554		
20510	Asst. Chemical Engineer **, ##	\$57,078			\$65,640	\$85,646	\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587	\$71,726	\$93,587		
21810,11, 218100	Asst. Chemist (Incl. specialty) ###, +, +++	\$60,862			\$77,500	\$98,215	\$77,500	\$98,215	\$54,511			\$67,609	\$88,215	\$67,609	\$88,215	\$56,147			\$64,569	\$82,220	\$57,831			\$66,506	\$84,687	\$66,506	\$84,687		
20210, 202100	Asst. Civil Engineer **, ##, ###	\$57,078			\$65,640	\$85,646	\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587	\$71,726	\$93,587		
22360	Asst. Coord. of Hwy Trans. Studies	\$74,650			\$85,847	\$109,409	\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554	\$93,807	\$119,554		
20612	Asst. Director of Technical Services (Air Pollution Control)	\$84,468			\$97,138	\$111,003	\$97,138	\$111,003	\$87,002			\$100,052	\$114,333	\$100,052	\$114,333	\$89,612			\$103,054	\$117,763	\$92,301			\$106,146	\$121,296	\$106,146	\$121,296		
20603	Asst. Director of Technical Services (Emissions Inventory - Stat. Sources)	\$84,468			\$97,138	\$111,003	\$97,138	\$111,003	\$87,002			\$100,052	\$114,333	\$100,052	\$114,333	\$89,612			\$103,054	\$117,763	\$92,301			\$106,146	\$121,296	\$106,146	\$121,296		
20310,05574, 203100	Asst. Elec. Eng. **, ##, ###	\$57,078			\$65,640	\$85,646	\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587	\$71,726	\$93,587		
20710	Asst. Engineer (Accounting) **	\$57,078			\$65,640	\$85,646	\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587	\$71,726	\$93,587		
20112,03782,09517	Asst. Eng. Tech.(JOP) @	\$37,879			\$43,561	\$49,299	\$43,561	\$49,299	\$39,016			\$44,868	\$50,778	\$44,868	\$50,778	\$40,186			\$46,214	\$52,301	\$41,391			\$47,600	\$53,870	\$47,600	\$53,870		
20617	Asst. Environmental Engineer ##	\$57,078			\$65,640	\$85,646	\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587	\$71,726	\$93,587		
21910	Asst. Geologist	\$57,078			\$65,640	\$85,646	\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587	\$71,726	\$93,587		
22081, 220810	Asst. Health Facilities Planner	\$59,661			\$68,610	\$89,405	\$68,610	\$89,405	\$61,450			\$70,668	\$92,087	\$70,668	\$92,087	\$63,294			\$72,788	\$94,850	\$65,193			\$74,972	\$97,696	\$74,972	\$97,696		
22305	Asst. Highway Transportation Spec. +++	\$49,328			\$56,727	\$72,571	\$56,727	\$72,571	\$50,808			\$58,429	\$74,748	\$58,429	\$74,748	\$52,332			\$60,182	\$76,990	\$53,902			\$61,987	\$79,300	\$61,987	\$79,300		
21310	Asst. Landscape Architect **, ##	\$57,078			\$65,640	\$85,646	\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587	\$71,726	\$93,587		
20410, 204100	Asst. Mechanical Engineer **, ##, ###	\$57,078			\$65,640	\$85,646	\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$67,609	\$88,215	\$60,554			\$69,637	\$90,861									

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 EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

TITLE CODE	TITLE	After an Additional 6 months move into Assistant title					After an Additional 6 months move into Assistant title					After an Additional 6 months move into Assistant title					After an Additional 6 months move into Assistant title				
		Hiring Rate # 5/25/2021 MIN	Hired After 5/25/2021 After 6 months MAX	Incumbent Rate 5/25/2021 MIN	Incumbent Rate 5/25/2021 MAX	Incumbent Rate 5/25/2021 MAX	Hiring Rate # 5/26/2021 MIN	Hired After 5/26/2021 After 6 months MAX	Incumbent Rate 5/26/2021 MIN	Incumbent Rate 5/26/2021 MAX	Incumbent Rate 5/26/2021 MAX	Hiring Rate # 5/26/2022 MIN	Hired After 5/26/2022 After 6 months MAX	Incumbent Rate 5/26/2022 MIN	Incumbent Rate 5/26/2022 MAX	Incumbent Rate 5/26/2022 MAX	Hiring Rate # 5/26/2023 MIN	Hired After 5/26/2023 After 6 months MAX	Incumbent Rate 5/26/2023 MIN	Incumbent Rate 5/26/2023 MAX	Incumbent Rate 5/26/2023 MAX
71435	Chem. Biolog. & Rdiolgiol. Officer(C.D.)	\$59,661		\$68,610	\$89,405	\$61,450		\$70,668	\$92,087	\$63,294		\$72,788	\$94,850	\$65,193		\$74,972	\$97,696				
20515	Chemical Engineer ##, +	\$67,757		\$122,168	\$122,168	\$69,790		\$80,259	\$125,833	\$71,884		\$82,667	\$129,608	\$74,041		\$85,147	\$133,496				
20503	Chemical Engineering Intern *, ##	\$51,413	\$58,104	\$58,078	\$59,125	\$52,956	\$59,847	\$59,790	\$60,899	\$64,128	\$54,544	\$61,642	\$61,554	\$62,726	\$66,052	\$56,181	\$63,491	\$63,370	\$64,608	\$68,034	\$68,034
21815-21, 218150	Chemist (Incl. specialties) @	\$60,039		\$69,045	\$89,049	\$61,840		\$71,116	\$91,720	\$63,695		\$73,249	\$94,472	\$65,605		\$75,446	\$97,306				
21801	Chemist Trainee +++	\$45,193		\$51,972	Flat Rate	\$46,549		\$53,531	Flat Rate	\$47,945		\$55,137	Flat Rate	\$49,383		\$56,791	Flat Rate				
34265	Chief Suprvr. of Mech. Installations	\$74,650		\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554				
22122	City Planner +	\$55,208		\$63,489	\$118,657	\$56,864		\$65,394	\$122,217	\$58,570		\$67,356	\$125,884	\$60,328		\$69,377	\$129,661				
22121	City Planning Technician	\$38,930		\$44,769	\$59,724	\$40,097		\$46,112	\$61,516	\$41,300		\$47,495	\$63,361	\$42,539		\$48,920	\$65,262				
21744, 217440/50/60/70 +++++	City Research Scientist +, #####, #####	\$64,140		\$70,554	\$140,660	\$66,064		\$72,671	\$144,880	\$68,046		\$74,851	\$149,226	\$70,087		\$77,097	\$153,703				
20215-20, 202150	Civil Engineer (incl. specs.) ##, ###, +	\$67,757		\$77,921	\$122,168	\$69,790		\$80,259	\$125,833	\$71,884		\$82,667	\$129,608	\$74,041		\$85,147	\$133,496				
20205	Civil Engineering Drafter @	\$49,328		\$56,727	\$72,571	\$50,808		\$58,429	\$74,748	\$52,332		\$60,182	\$76,990	\$53,902		\$61,987	\$79,300				
20202, 202020	Civil Engineering Intern *, ##, ###	\$51,413	\$58,104	\$58,078	\$59,125	\$52,956	\$59,847	\$59,790	\$60,899	\$64,128	\$54,544	\$61,642	\$61,554	\$62,726	\$66,052	\$56,181	\$63,491	\$63,370	\$64,608	\$68,034	\$68,034
20201	Civil Engineering Trainee @	\$49,328		\$56,727	Flat Rate	\$50,808		\$58,429	Flat Rate	\$52,332		\$60,182	Flat Rate	\$53,902		\$61,987	Flat Rate				
22117	Community Planning Board Coord.	\$45,021		\$51,774	\$62,462	\$46,371		\$53,327	\$64,336	\$47,763		\$54,927	\$66,266	\$49,196		\$56,575	\$68,254				
91603	Comp. Facilities Maintainer (FISA)	\$57,078		\$65,640	\$85,646	\$58,790		\$67,609	\$88,215	\$60,554		\$69,637	\$90,861	\$62,370		\$71,726	\$93,587				
00103, 001030	Construction Management Asst.	\$47,948		\$55,140	\$70,989	\$49,386		\$56,794	\$73,119	\$50,868		\$58,498	\$75,313	\$52,394		\$60,253	\$77,572				
34217-18, 342180	Const. Mangr.(Incl. spec.) +++	\$76,363		\$87,817	\$116,633	\$78,654		\$90,452	\$120,132	\$81,014		\$93,166	\$123,736	\$83,444		\$95,961	\$127,448				
34202, 962510-30	Construction Project Manager +, ##	\$57,078		\$65,640	\$122,168	\$58,790		\$67,609	\$125,833	\$60,554		\$69,637	\$129,608	\$74,041		\$71,726	\$133,496				
34201	Construction Project Manager Intern ****	\$51,413		\$59,125	\$62,260	\$52,956		\$60,899	\$64,128	\$54,544		\$62,726	\$66,052	\$56,181		\$64,608	\$68,034				
21849	Criminalist +, ++, +++++, ##, ***	\$45,097		\$51,862	\$123,885	\$46,450		\$53,418	\$127,602	\$47,844		\$55,021	\$131,430	\$49,280		\$56,672	\$135,373				
22347	Dir. of Intersectional Traffic Control	\$74,650		\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$83,807	\$119,554				
20315-20, 203150, 60	Elec. Engineer (Incl. specs.) ##, ###, +	\$67,757		\$77,921	\$122,168	\$69,790		\$80,259	\$125,833	\$71,884		\$82,667	\$129,608	\$74,041		\$85,147	\$133,496				
20305	Electrical Engineering Drafter @	\$49,328		\$56,727	\$72,571	\$50,808		\$58,429	\$74,748	\$52,332		\$60,182	\$76,990	\$53,902		\$61,987	\$79,300				
20302, 203020	Electrical Engineering Intern *, ##, ###	\$51,413	\$58,104	\$58,078	\$59,125	\$52,956	\$59,847	\$59,790	\$60,899	\$64,128	\$54,544	\$61,642	\$61,554	\$62,726	\$66,052	\$56,181	\$63,491	\$63,370	\$64,608	\$68,034	\$68,034
20301	Electrical Engineering Trainee @	\$49,328		\$56,727	Flat Rate	\$50,808		\$58,429	Flat Rate	\$52,332		\$60,182	Flat Rate	\$53,902		\$61,987	Flat Rate				
20715,20815	Engineer (Accounting) (CE & S)	\$67,757		\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227				
20915-18	Engineer-Assessor (all specs.)	\$67,757		\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227				
20919	Engineer-Assessor (Utility) ##	\$67,757		\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227				
20101	Engineering Aide	\$49,328		\$56,727	\$72,571	\$50,808		\$58,429	\$74,748	\$52,332		\$60,182	\$76,990	\$53,902		\$61,987	\$79,300				
06019	Engineering Specialist ##, +, +++	\$80,557		\$92,640	\$122,168	\$82,973		\$95,419	\$125,833	\$85,463		\$98,282	\$129,608	\$88,026		\$101,230	\$133,496				
20113, 961610, 20, 09933, 03768	Engineering Tech. (Incl. spec.) +	\$38,930		\$44,769	\$78,142	\$40,097		\$46,112	\$80,486	\$41,300		\$47,495	\$82,901	\$42,539		\$48,920	\$85,388				
09456	Engineering Technician Aide (JOP)	\$34,923		\$40,162	Flat Rate	\$35,971		\$41,367	Flat Rate	\$37,050		\$42,608	Flat Rate	\$38,162		\$43,886	Flat Rate				
20111,03769, 201110	Eng. Tech. Trainee ***	\$34,103		\$39,219	\$41,180	\$35,127		\$40,396	\$42,415	\$36,181		\$41,608	\$43,687	\$37,266		\$42,856	\$44,998				
20100	Eng. Work Study Trainee ##	\$29,706		\$34,162	\$43,997	\$30,597		\$35,187	\$45,317	\$31,516		\$36,243	\$46,677	\$32,461		\$37,330	\$48,077				
90971	Environmental Control Technician	\$42,114		\$48,431	\$59,724	\$43,377		\$49,884	\$61,516	\$44,679		\$51,381	\$63,361	\$46,019		\$52,922	\$65,262				
20618	Environmental Engineer +, ##	\$67,757		\$77,921	\$122,168	\$69,790		\$80,259	\$125,833	\$71,884		\$82,667	\$129,608	\$74,041		\$85,147	\$133,496				
20616	Environmental Engineering Intern *, ##	\$51,413	\$58,104	\$58,078	\$59,125	\$52,956	\$59,847	\$59,790	\$60,899	\$64,128	\$54,544	\$61,642	\$61,554	\$62,726	\$66,052	\$56,181	\$63,491	\$63,370	\$64,608	\$68,034	\$68,034
03713, 20121	Estimator (Incl. specs.) +	\$57,078		\$65,640	\$98,128	\$58,790		\$67,609	\$101,072	\$60,554		\$69,637	\$104,104	\$62,370		\$71,726	\$107,227				
20122, 23	Estimator (Incl. specs.) ##, +	\$57,078		\$65,640	\$98,128	\$58,790		\$67,609	\$101,072	\$60,554		\$69,637	\$104,104	\$62,370		\$71,726	\$107,227				
06524	Forensic Analyst(OCME)	\$54,550		\$62,732	\$89,041	\$56,186		\$64,614	\$91,712	\$57,871		\$66,552	\$94,463	\$59,608		\$68,549	\$97,297				
06525	Forensic Scientist(OCME)	\$78,308		\$90,054	\$111,300	\$80,657		\$92,756	\$114,639	\$83,077		\$95,539	\$118,078	\$85,570		\$98,405	\$121,620				
81361	Forester +	\$43,420		\$49,933	\$73,306	\$44,723		\$51,431	\$75,505	\$46,064		\$52,974	\$77,770	\$47,446		\$54,563	\$80,103				
34266,67, 342670	General Supt. of Construction +++ (Incl. specialties)	\$72,063		\$82,872	\$105,654	\$74,224		\$85,358	\$108,824	\$76,451		\$87,919	\$112,089	\$78,745		\$90,557	\$115,452				
91396	General Supt. of Const. and Repairs	\$72,063		\$82,872	\$105,654	\$74,224		\$85,358	\$108,824	\$76,451		\$87,919	\$112,089	\$78,745		\$90,557	\$115,452				
91673-75	Gen. Sup. of Building Maint.(all fields)##, +	\$67,757		\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227				
21915	Geologist +, #####	\$49,328		\$56,727	\$98,128	\$50,808		\$58,429	\$101,072	\$52,332		\$60,182	\$104,104	\$53,902		\$61,987	\$107,227				
21901	Geologist Trainee	\$49,328		\$56,727	Flat Rate	\$50,808		\$58,429	Flat Rate	\$52,332		\$60,182	Flat Rate	\$53,902		\$61,987	Flat Rate				
05736, 91415	Graphic Artist +	\$45,594		\$52,433	\$100,150	\$46,962		\$54,006	\$103,155	\$48,370		\$55,626	\$106,250	\$49,822		\$57,295	\$109,438				
22082, 220820	Health Facilities Planner	\$76,363		\$87,817	\$116,633	\$78,654		\$90,452	\$120,132	\$81,014		\$93,166	\$123,736	\$83,444		\$95,961	\$127,448				
22315	Highway Transportation Specialist +, +++	\$57,078		\$65,640	\$109,409	\$58,790		\$67,609	\$112,691	\$60,554		\$69,637	\$116,072	\$62,370		\$71,726	\$119,554				
22507	Housing Development Specialist +	\$57,078		\$65,640	\$100,088	\$58,790		\$67,609	\$103,091	\$60,554		\$69,637	\$106,184	\$62,370		\$71,726	\$109,370				
22506	Housing Development Spec. Trainee +	\$44,377		\$51,034	Flat Rate	\$45,709		\$52,565	Flat Rate	\$47,080		\$54,142	Flat Rate	\$48,492		\$55,766	Flat Rate				
91410, 914100	Illustrator @	\$42,78																			

UNIT: ENGINEERING/SCIENTIFIC  
 CBU CODE: 004  
 UNION: DC 37  
 EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

TITLE CODE	TITLE	After an Additional 6 months move into Incumbent Rate					After an Additional 6 months move into Incumbent Rate					After an Additional 6 months move into Incumbent Rate					After an Additional 6 months move into Incumbent Rate				
		Hiring Rate # 5/25/2021 MIN	Hired After 5/25/2021 After 6 months MAX	Assistant title MIN	Rate MIN	Rate MAX	Hiring Rate # 5/26/2021 MIN	Hired After 5/26/2021 After 6 months MAX	Assistant title MIN	Rate MIN	Rate MAX	Hiring Rate # 5/26/2022 MIN	Hired After 5/26/2022 After 6 months MAX	Assistant title MIN	Rate MIN	Rate MAX	Hiring Rate # 5/26/2023 MIN	Hired After 5/26/2023 After 6 months MAX	Assistant title MIN	Rate MIN	Rate MAX
20403, 204030	Mechanical Eng. Intern *, ##, ###	\$51,413	\$58,104	\$58,078	\$59,125	\$62,260	\$52,956	\$59,847	\$59,790	\$60,899	\$64,128	\$54,544	\$61,642	\$61,554	\$62,726	\$66,052	\$56,181	\$63,491	\$63,370	\$64,608	\$68,034
90690, 906900	Medical Equipment Repair Technician ###	\$38,933			\$44,773	\$58,505	\$40,101			\$46,116	\$60,260	\$41,303			\$47,499	\$62,068	\$42,543			\$48,924	\$63,930
90691, 906910	Medical Equipment Specialist, ##, ###	\$51,910			\$59,696	\$76,338	\$53,467			\$61,487	\$78,628	\$55,071			\$63,332	\$80,987	\$56,723			\$65,232	\$83,417
32815	Painting Inspector	\$46,730			\$53,740	\$65,622	\$48,132			\$55,352	\$67,591	\$49,577			\$57,013	\$69,619	\$51,063			\$58,723	\$71,708
22015, 220150	Physicist ###, +	\$57,078			\$65,640	\$109,409	\$58,790			\$67,609	\$112,691	\$60,554			\$69,637	\$116,072	\$62,370			\$71,726	\$119,554
22016-18, 220170, 80	Physicist (Electronics, Isotopes, Radiation) +++	\$67,757			\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
22001	Physicist Trainee +++	\$49,328			\$56,727	Flat Rate	\$50,808			\$58,429	Flat Rate	\$52,332			\$60,182	Flat Rate	\$53,902			\$61,987	Flat Rate
22410	Plan Examiner (Buildings) ##	\$70,341			\$80,892	\$102,282	\$72,451			\$83,319	\$105,350	\$74,625			\$85,819	\$108,511	\$76,864			\$88,394	\$111,766
22115	Planner	\$65,208			\$74,989	\$95,993	\$67,164			\$77,239	\$98,873	\$69,179			\$79,556	\$101,839	\$71,255			\$81,943	\$104,894
22107	Planner Trainee @	\$49,328			\$56,727	Flat Rate	\$50,808			\$58,429	Flat Rate	\$52,332			\$60,182	Flat Rate	\$53,902			\$61,987	Flat Rate
20620	Prin. Air Poll. Control Engineer @	\$94,283			\$108,426	\$122,290	\$97,112			\$111,679	\$125,959	\$100,025			\$115,029	\$129,738	\$103,026			\$118,480	\$133,630
31360	Principal Air Pollution Inspector	\$64,766			\$74,481	\$89,141	\$66,709			\$76,715	\$91,815	\$68,710			\$79,016	\$94,569	\$70,770			\$81,386	\$97,406
20550	Principal Chemical Engineer @	\$94,283			\$108,426	\$122,290	\$97,112			\$111,679	\$125,959	\$100,025			\$115,029	\$129,738	\$103,026			\$118,480	\$133,630
21835-37, 218350	Principal Chemist (Incl. specs.) @	\$78,128			\$89,847	\$118,657	\$80,471			\$92,542	\$122,217	\$82,885			\$95,318	\$125,884	\$85,372			\$98,178	\$129,661
20250,20260	Prin. Civil Eng. (Incl. specs.) @	\$94,283			\$108,426	\$122,290	\$97,112			\$111,679	\$125,959	\$100,025			\$115,029	\$129,738	\$103,026			\$118,480	\$133,630
20350	Principal Electrical Engineer @	\$94,283			\$108,426	\$122,290	\$97,112			\$111,679	\$125,959	\$100,025			\$115,029	\$129,738	\$103,026			\$118,480	\$133,630
21130	Principal Engineer	\$94,283			\$108,426	\$122,290	\$97,112			\$111,679	\$125,959	\$100,025			\$115,029	\$129,738	\$103,026			\$118,480	\$133,630
91460,03818	Principal Illustrator @	\$57,078			\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
20450	Principal Mechanical Engineer @	\$94,283			\$108,426	\$122,290	\$97,112			\$111,679	\$125,959	\$100,025			\$115,029	\$129,738	\$103,026			\$118,480	\$133,630
22030	Principal Physicist +++	\$76,363			\$87,817	\$116,633	\$78,654			\$90,452	\$120,132	\$81,014			\$93,166	\$123,736	\$83,444			\$95,961	\$127,448
22130,03816	Principal Planner	\$78,128			\$89,847	\$118,657	\$80,471			\$92,542	\$122,217	\$82,885			\$95,318	\$125,884	\$85,372			\$98,178	\$129,661
21770, 217700	Prin. Res. Scientist (Biolog. Sciences)	\$94,283			\$108,426	\$122,290	\$97,112			\$111,679	\$125,959	\$100,025			\$115,029	\$129,738	\$103,026			\$118,480	\$133,630
22095	Principal Urban Designer	\$81,993			\$94,292	\$136,412	\$84,453			\$97,121	\$140,504	\$86,987			\$100,035	\$144,719	\$89,597			\$103,036	\$149,061
22421,03718	Project Coordinator	\$67,757			\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
22525	Proj. Development Coord. @	\$67,757			\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
22504	Proj. Development Coord. Trainee @	\$49,328			\$56,727	Flat Rate	\$50,808			\$58,429	Flat Rate	\$52,332			\$60,182	Flat Rate	\$53,902			\$61,987	Flat Rate
22426	Project Manager (Other than HHC)	\$57,078			\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
224260, 224270	Project Manager (HHC only)+	\$57,078			\$65,640	\$116,400	\$58,790			\$67,609	\$119,892	\$60,554			\$69,637	\$123,489	\$62,370			\$71,726	\$127,194
039710	Project Manager (HHC only)	\$66,450			\$76,417	\$116,400	\$68,443			\$78,710	\$119,892	\$70,497			\$81,071	\$123,489	\$72,611			\$83,503	\$127,194
22425	Project Manager Intern	\$51,535			\$59,265	Flat Rate	\$53,081			\$61,043	Flat Rate	\$54,673			\$62,874	Flat Rate	\$56,313			\$64,760	Flat Rate
22526	Project Services Specialist @	\$67,757			\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
00457, 004570	Radio Repair Technician	\$42,078			\$48,390	\$54,519	\$43,341			\$49,842	\$56,155	\$44,641			\$51,337	\$57,840	\$45,980			\$52,877	\$59,575
21755	Research Scientist +	\$86,830			\$122,290	\$177,770	\$77,770			\$89,435	\$125,959	\$80,103			\$92,118	\$129,738	\$82,506			\$94,882	\$133,630
31617,05609, 316170	Safety Officer	\$44,163			\$50,787	\$62,666	\$45,488			\$52,311	\$64,546	\$46,852			\$53,880	\$66,482	\$48,257			\$55,496	\$68,476
05799, 31310	Safety Specialist	\$45,068			\$51,828	\$63,608	\$46,420			\$53,383	\$65,516	\$47,812			\$54,984	\$67,481	\$49,247			\$56,634	\$69,505
21516	Scientist (Radiation Control) +	\$57,078			\$65,640	\$109,409	\$58,790			\$67,609	\$112,691	\$60,554			\$69,637	\$116,072	\$62,370			\$71,726	\$119,554
21538	Scientist (Water Ecology) +	\$45,439			\$52,255	\$93,984	\$46,803			\$53,823	\$96,804	\$48,207			\$55,438	\$99,708	\$49,653			\$57,101	\$102,699
21537	Scientist (Water Ecology) Trainee ++	\$39,213			\$45,095	Flat Rate	\$40,390			\$46,448	Flat Rate	\$41,601			\$47,841	Flat Rate	\$42,849			\$49,276	Flat Rate
20615	Sr. Air Pollution Control Engineer @	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
31335	Senior Air Pollution Inspector	\$60,199			\$73,502	\$73,502	\$53,765			\$61,830	\$75,707	\$55,378			\$63,685	\$77,978	\$57,040			\$65,596	\$80,317
21225-26, 212250	Senior Architect (Incl. specialties) @	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
20131	Senior Automotive Specialist	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
20525	Senior Chemical Engineer @	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
21825-31	Senior Chemist (Incl. specialties)	\$71,224			\$81,908	\$100,719	\$73,361			\$84,365	\$103,741	\$75,562			\$86,896	\$106,853	\$77,829			\$89,503	\$110,059
20225-32, 202250	Sr. Civil Engineer (Incl. spec.) @	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
20325-29, 203250	Sr. Electrical Eng. (Incl. spec.) @	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
20725	Senior Engineer (Accounting)	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
20825	Senior Engineer (Safety) @	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
20234	Senior Engineer (Cranes) @	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
20920	Senior Engineer-Assessor @	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
20114, 16, 09518,03806	Sr. Engrng Tech. (Incl. spec.JOP) @	\$49,003			\$56,354	\$72,195	\$50,474			\$58,045	\$74,361	\$51,988			\$59,786	\$76,592	\$53,548			\$61,580	\$78,890
90972	Sr. Environmental Control Tech.	\$49,003			\$56,354	\$72,195	\$50,474			\$58,045	\$74,361	\$51,988			\$59,786	\$76,592	\$53,548			\$61,580	\$78,890
20126	Senior Estimator (Incl. specialties) +++	\$67,757			\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041			\$85,147	\$107,227

UNIT: ENGINEERING/SCIENTIFIC  
 CBU CODE: 004  
 UNION: DC 37  
 EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

TITLE CODE	TITLE	Hiring				After an Additional 6 months				Hiring				After an Additional 6 months				Hiring				After an Additional 6 months											
		Rate #	5/25/2021	5/25/2021	5/25/2021	Rate	5/25/2021	5/25/2021	5/25/2021	Rate #	5/26/2021	5/26/2021	5/26/2021	Rate	5/26/2021	5/26/2021	5/26/2021	Rate #	5/26/2022	5/26/2022	5/26/2022	Rate	5/26/2022	5/26/2022	5/26/2022	Rate #	5/26/2023	5/26/2023	5/26/2023	Rate	5/26/2023	5/26/2023	5/26/2023
31735	Senior Traffic Control Inspector +++	\$49,930			\$57,419	\$70,888			\$51,428			\$59,142	\$73,015			\$52,970			\$60,916	\$75,205			\$54,559			\$62,743	\$77,461						
22094	Senior Urban Designer @	\$74,650			\$85,847	\$109,409			\$76,889			\$88,422	\$112,691			\$79,196			\$91,075	\$116,072			\$81,571			\$93,807	\$119,554						
34535	Sr. Waterfront Construction Insp.	\$52,199			\$60,029	\$73,502			\$53,765			\$61,830	\$75,707			\$55,378			\$63,685	\$77,978			\$57,040			\$65,596	\$80,317						
80184	Space Analyst +++	\$57,078			\$65,640	\$98,128			\$58,790			\$67,609	\$101,072			\$60,554			\$69,637	\$104,104			\$62,370			\$71,726	\$107,227						
34215,03796, 342150	Supt. of Construction +, +++	\$67,757			\$77,921	\$98,128			\$69,790			\$80,259	\$101,072			\$71,884			\$82,667	\$104,104			\$74,041			\$85,147	\$107,227						
91375	Supt. of Construction and Repairs	\$67,757			\$77,921	\$98,128			\$69,790			\$80,259	\$101,072			\$71,884			\$82,667	\$104,104			\$74,041			\$85,147	\$107,227						
31355	Supervising Air Pollution Inspector	\$58,477			\$67,249	\$81,312			\$60,231			\$69,266	\$83,751			\$62,038			\$71,344	\$86,264			\$63,899			\$73,484	\$88,852						
90973	Supvsg. Environmental Control Tech.	\$56,069			\$64,479	\$78,142			\$57,750			\$66,413	\$80,486			\$59,483			\$68,405	\$82,901			\$61,267			\$70,457	\$85,388						
33355	Supervising Hull & Machinery Insp.	\$57,430			\$66,044	\$80,105			\$59,152			\$68,025	\$82,508			\$60,927			\$70,066	\$84,983			\$62,755			\$72,168	\$87,532						
31750	Supervising Traffic Control Inspector +++	\$55,446			\$63,763	\$77,827			\$57,110			\$65,676	\$80,162			\$58,823			\$67,646	\$82,567			\$60,587			\$69,675	\$85,044						
91670-2	Supvr. of Building Maint. (All Fields) ##, +++	\$57,078			\$65,640	\$85,646			\$58,790			\$67,609	\$88,215			\$60,554			\$69,637	\$90,861			\$62,370			\$71,726	\$93,587						
91642	Supervisor of Diesel Engine Maint.	\$65,865			\$75,745	\$93,964			\$67,841			\$78,017	\$96,783			\$69,877			\$80,358	\$99,686			\$71,973			\$82,769	\$102,677						
34220	Supervisor of Electrical Installations	\$67,757			\$77,921	\$98,128			\$69,790			\$80,259	\$101,072			\$71,884			\$82,667	\$104,104			\$74,041			\$85,147	\$107,227						
34205	Supvrs. of Elec. Installations & Maint. +, ##	\$67,078			\$65,640	\$98,128			\$58,790			\$67,609	\$101,072			\$60,554			\$69,637	\$104,104			\$62,370			\$71,726	\$107,227						
34216	Supervisor of Mechanical Installations	\$67,757			\$77,921	\$98,128			\$69,790			\$80,259	\$101,072			\$71,884			\$82,667	\$104,104			\$74,041			\$85,147	\$107,227						
34221	Supvrs. of Mech. Installations & Maint.+, ##	\$57,078			\$65,640	\$109,409			\$58,790			\$67,609	\$112,691			\$60,554			\$69,637	\$116,072			\$62,370			\$71,726	\$119,554						
21015	Surveyor +, +++++, ##	\$74,650			\$85,847	\$109,409			\$76,889			\$88,422	\$112,691			\$79,196			\$91,075	\$116,072			\$81,571			\$93,807	\$119,554						
21006	Tax Map Cartographer +	\$57,078			\$65,640	\$98,128			\$58,790			\$67,609	\$101,072			\$60,554			\$69,637	\$104,104			\$62,370			\$71,726	\$107,227						
20238	Telemetric Systems Specialist	\$72,063			\$82,872	\$105,654			\$74,224			\$85,358	\$108,824			\$76,451			\$87,919	\$112,089			\$78,745			\$90,557	\$115,452						
31715	Traffic Control Inspector +	\$45,210			\$51,991	\$77,827			\$46,566			\$53,551	\$80,162			\$47,963			\$55,158	\$82,567			\$49,403			\$56,813	\$85,044						
22316	Transportation Specialist @ @ @ , +	\$57,078			\$65,640	\$109,409			\$58,790			\$67,609	\$112,691			\$60,554			\$69,637	\$116,072			\$62,370			\$71,726	\$119,554						
92248	Urban Archeologist	\$52,646			\$60,543	\$82,525			\$54,225			\$62,359	\$85,001			\$55,852			\$64,230	\$87,551			\$57,528			\$66,157	\$90,178						
22093	Urban Designer @	\$67,757			\$77,921	\$98,128			\$69,790			\$80,259	\$101,072			\$71,884			\$82,667	\$104,104			\$74,041			\$85,147	\$107,227						
22090	Urban Designer Trainee	\$49,328			\$56,727	Flat Rate			\$50,808			\$58,429	Flat Rate			\$52,332			\$60,182	Flat Rate			\$53,902			\$61,987	Flat Rate						
22100	Urban Technician	\$38,930			\$44,769	\$59,724			\$40,097			\$46,112	\$61,516			\$41,300			\$47,495	\$63,361			\$42,539			\$48,920	\$65,262						
34515	Waterfront Construction Inspector	\$46,730			\$53,740	\$65,622			\$48,132			\$55,352	\$67,591			\$49,577			\$57,013	\$69,619			\$51,063			\$58,723	\$71,708						

**NOTE:**  
 ^ Board of Certification AC-1571-14  
 \* Upon completion of six months of satisfactory permanent service in the title, the maximum hiring rate salary shall apply. Upon completion of an additional six months of satisfactory permanent service in the title, the employee shall be appointed to the applicable Assistant Engineer/Architect title at the minimum hiring rate, plus an additional \$1,000. Upon completion of an additional one year of satisfactory permanent service in the title, the employee shall be paid the at the minimum incumbent rate in effect on the one year anniversary of the employee's original date of appointment to the applicable intern title, plus an additional \$1,000.  
 \*\* Upon completion of six months of satisfactory permanent service in the title, an employee shall be guaranteed a minimum salary equal to the then current applicable minimum hiring rate plus an additional \$1,000. Upon completion of an additional eighteen (18) months of satisfactory permanent service in the title, the employee shall be guaranteed a minimum salary equal to the minimum incumbent rate in effect on the one year anniversary of the employee's original date of appointment to the applicable title, plus an additional \$1,000.  
 \*\*\* Upon completion of one year of satisfactory service in the title, the maximum salary shall apply.  
 \*\*\*\* This is a trainee class of positions with a three year probationary period. At the end of two years of satisfactory probationary service and training employees in this class of positions will mature without further examination to Level I of the title Construction Project Manager, subject to a one year probationary term in the title of Construction Project Manager. However, if a trainee has one year of construction management or inspection experience, he may be advanced to Construction Project Manager Level I at the end of one year, subject to a one year probationary term in the title of Construction Project Manager.  
 # Employees hired on or after 5/26/21, 5/26/22, and 5/26/23 shall be paid the hiring rate effective 5/26/21, 5/26/22, and 5/26/23, respectively. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.  
 ## Each appointment to this position above the May 26, 2021, May 26, 2022 and May 26, 2023 hiring rate will be handled on a case by case basis.  
 ### Each appointment to this position at HHC above the May 26, 2021, May 26, 2022 and May 26, 2023 hiring rate will be handled on a case by case basis.  
 #### Employees hired into City service after 5/26/21, 5/26/22, and 5/26/23 shall be paid no less than the "Hired after 5/26/21, 5/26/22, and 5/26/23 minimum" for the applicable assignment level. Upon completion of two years of active or qualified inactive city service, such employee shall be paid no less than the indicated minimum for the employees' assignment level that is in effect for incumbents on the two year anniversary of their original appointment to city service.  
 ##### Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries. Pursuant to Board of Certification #13-2007 dated September 11, 2007.  
 ##### This title was revised pursuant to DCAS Resolution # 2011-16 dated August 3, 2011.  
 @ Present incumbents only.  
 @@ Voluntary Recognition effective July 24, 2018.  
 @@@ This title was created pursuant to DCAS Resolution #2019-21 dated December 18, 2019.  
 + See attached schedule of levels.  
 ++ Footnote (#) is not applicable  
 +++ To be deleted.  
 ++++ Effective July 31, 2015, This citywide title is established and designated only for present Correctional Health Services incumbent(s) functionally transferred into HHC from DOHMH  
 +++++ After satisfactory completion of one year of training and service in the title of Surveyor Level I-A, incumbents will be assigned to Level I-B at a salary of no less than the "new hire min" for Level I-B. Upon completion of two years of qualifying active or inactive City Service, such employees at Level I-B shall be paid no less than the "Incumbent Min" that is in effect on the two (2) year anniversary of their original appointment to City Service as described in "Note #" above.  
 ++++++ After one year of service at Level 1A salary, incumbents move to 1B minimum automatically.

20610	Air Pollution Control Engineer *																																		
	Level I	\$67,757			\$77,921	\$98,128			\$69,790			\$80,259	\$101,072			\$71,884			\$82,667	\$104,104			\$74,041			\$85,147	\$107,227								
	Level II	\$80,557			\$92,640	\$111,917			\$82,973			\$95,419	\$115,275			\$85,463			\$98,282	\$118,733			\$88,026			\$101,230	\$122,295								
	Level III	\$90,114			\$103,631	\$122,168			\$92,817			\$106,740	\$125,833			\$95,602			\$109,942	\$129,608			\$98,470			\$113,240	\$133,496								
31315	Air Pollution Inspector																																		
	Level I																																		
	Hiring Rate	\$34,951			Flat Rate				\$36,000			Flat Rate				\$37,080			Flat Rate				\$38,192			Flat Rate									
	After 1 year	\$36,693			Flat Rate				\$37,794			Flat Rate				\$38,928			Flat Rate				\$40,096			Flat Rate									
	After 2 years	\$38,525			\$44,304				\$39,681			\$45,633				\$40,871			\$47,002				\$42,097			\$48,412									

UNIT: ENGINEERING/SCIENTIFIC  
 CBU CODE: 004  
 UNION: DC 37  
 EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

TITLE CODE	TITLE		Hiring Rate #		Incumbent Rate		Hiring Rate #		Incumbent Rate		Hiring Rate #		Incumbent Rate		Hiring Rate #		Incumbent Rate	
			5/25/2021 MIN	5/25/2021 MAX	5/25/2021 MIN	5/25/2021 MAX	5/26/2021 MIN	5/26/2021 MAX	5/26/2021 MIN	5/26/2021 MAX	5/26/2022 MIN	5/26/2022 MAX	5/26/2022 MIN	5/26/2022 MAX	5/26/2023 MIN	5/26/2023 MAX	5/26/2023 MIN	5/26/2023 MAX
		Level II	\$46,730		\$53,740	\$65,622	\$48,132		\$55,352	\$67,591	\$49,577		\$57,013	\$69,619	\$51,063		\$58,723	\$71,708
21215,16	Architect (incl. specialty)	Level I	\$67,757		\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
		Level II	\$80,557		\$92,640	\$111,917	\$82,973		\$95,419	\$115,275	\$85,463		\$98,282	\$118,733	\$88,026		\$101,230	\$122,295
06106	Architectural Specialist *	Level III	\$90,114		\$103,631	\$122,168	\$92,817		\$106,740	\$125,833	\$95,602		\$109,942	\$129,608	\$98,470		\$113,240	\$133,496
		Level I	\$80,557		\$92,640	\$111,917	\$82,973		\$95,419	\$115,275	\$85,463		\$98,282	\$118,733	\$88,026		\$101,230	\$122,295
31316	Associate Air Pollution Inspector	Level II	\$90,114		\$103,631	\$122,168	\$92,817		\$106,740	\$125,833	\$95,602		\$109,942	\$129,608	\$98,470		\$113,240	\$133,496
		Level I	\$52,199		\$60,029	\$73,502	\$53,765		\$61,830	\$75,707	\$55,378		\$63,685	\$77,978	\$57,040		\$65,596	\$80,317
21822, 963010	Associate Chemist	Level II	\$58,477		\$67,249	\$81,312	\$60,231		\$69,266	\$83,751	\$62,038		\$71,344	\$86,264	\$63,899		\$73,484	\$88,852
963020,963030		Level III	\$64,766		\$74,481	\$89,141	\$66,709		\$76,715	\$91,815	\$68,710		\$79,016	\$94,569	\$70,770		\$81,386	\$97,406
		Trainee Rate	\$45,193		\$51,972	Flat Rate	\$46,549		\$53,531	Flat Rate	\$47,945		\$55,137	Flat Rate	\$49,383		\$56,791	Flat Rate
		After 1 year in title	\$52,923		\$60,862	\$77,500	\$54,511		\$62,688	\$79,825	\$56,147		\$64,569	\$82,220	\$57,831		\$66,506	\$84,687
		Level II	\$60,039		\$69,045	\$89,049	\$61,840		\$71,116	\$91,720	\$63,695		\$73,249	\$94,472	\$65,605		\$75,446	\$97,306
		Level III	\$71,224		\$81,908	\$100,719	\$73,361		\$84,365	\$103,741	\$75,562		\$86,896	\$106,853	\$77,829		\$89,503	\$110,059
22123	Associate City Planner *	Level IV	\$78,128		\$89,847	\$118,657	\$80,471		\$92,542	\$122,217	\$82,885		\$95,318	\$125,884	\$85,372		\$98,178	\$129,661
		Level I	\$73,294		\$84,288	\$107,071	\$75,493		\$86,817	\$110,283	\$77,758		\$89,422	\$113,591	\$80,091		\$92,105	\$116,999
20118 +++, 961710, 20	Assoc. Engineering Tech.	Level II	\$78,128		\$89,847	\$118,657	\$80,471		\$92,542	\$122,217	\$82,885		\$95,318	\$125,884	\$85,372		\$98,178	\$129,661
		Level I	\$49,003		\$56,354	\$72,195	\$50,474		\$58,045	\$74,361	\$51,988		\$59,786	\$76,592	\$53,548		\$61,580	\$78,890
22427	Associate Project Manager	Level II	\$56,069		\$64,479	\$78,142	\$57,750		\$66,413	\$80,486	\$59,483		\$68,405	\$82,901	\$61,267		\$70,457	\$85,388
		Level I	\$67,757		\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
		Level II	\$74,650		\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
22124	Associate Urban Designer	Level III	\$90,114		\$103,631	\$122,168	\$92,817		\$106,740	\$125,833	\$95,602		\$109,942	\$129,608	\$98,470		\$113,240	\$133,496
		Level I	\$67,757		\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
		Level II	\$74,650		\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
20515, 202150	Chemical Engineer	Level III	\$77,980		\$89,677	\$118,207	\$80,319		\$92,367	\$121,753	\$82,729		\$95,138	\$125,406	\$85,210		\$97,992	\$129,168
		Level I	\$67,757		\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
		Level II	\$80,557		\$92,640	\$111,917	\$82,973		\$95,419	\$115,275	\$85,463		\$98,282	\$118,733	\$88,026		\$101,230	\$122,295
		Level III	\$90,114		\$103,631	\$122,168	\$92,817		\$106,740	\$125,833	\$95,602		\$109,942	\$129,608	\$98,470		\$113,240	\$133,496
21744, 217440/50/60/70	City Research Scientist ##	Level I																
		Hiring Rate	\$64,140			Flat Rate	\$66,064			Flat Rate	\$68,046			Flat Rate	\$70,087			Flat Rate
		After 1 year ##	See Footnote		\$70,554	\$77,609	See Footnote		\$72,671	\$79,937	See Footnote		\$74,851	\$82,335	See Footnote		\$77,097	\$84,805
		Level II	\$75,504		\$86,830	\$94,761	\$77,770		\$89,435	\$97,604	\$80,103		\$92,118	\$100,532	\$82,506		\$94,882	\$103,548
		Level III	\$84,468		\$97,138	\$111,003	\$87,002		\$100,052	\$114,333	\$89,612		\$103,054	\$117,763	\$92,301		\$106,146	\$121,296
		Level IV-A	\$94,283		\$108,426	\$122,290	\$97,112		\$111,679	\$125,959	\$100,025		\$115,029	\$129,738	\$103,026		\$118,480	\$133,630
22122	City Planner	Level IV-B	\$96,772		\$111,288	\$140,660	\$99,676		\$114,627	\$144,880	\$102,666		\$118,066	\$149,226	\$105,746		\$121,608	\$153,703
		Level I	\$55,208		\$63,489	\$79,732	\$56,864		\$65,394	\$82,124	\$58,570		\$67,356	\$84,588	\$60,328		\$69,377	\$87,126
		Level II	\$65,208		\$74,989	\$95,993	\$67,164		\$77,239	\$98,873	\$69,179		\$79,556	\$101,839	\$71,255		\$78,943	\$104,894
		Level III	\$73,294		\$84,288	\$107,071	\$75,493		\$86,817	\$110,283	\$77,758		\$89,422	\$113,591	\$80,091		\$92,105	\$116,999
20215-20	Civil Engineer (incl. specs.)	Level IV	\$78,128		\$89,847	\$118,657	\$80,471		\$92,542	\$122,217	\$82,885		\$95,318	\$125,884	\$85,372		\$98,178	\$129,661
		Level I	\$67,757		\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
		Level II	\$80,557		\$92,640	\$111,917	\$82,973		\$95,419	\$115,275	\$85,463		\$98,282	\$118,733	\$88,026		\$101,230	\$122,295
34202, 962510-30	Construction Project Manager	Level III	\$90,114		\$103,631	\$122,168	\$92,817		\$106,740	\$125,833	\$95,602		\$109,942	\$129,608	\$98,470		\$113,240	\$133,496
		Level I	\$57,078		\$65,640	\$85,646	\$58,790		\$67,609	\$88,215	\$60,554		\$69,637	\$90,861	\$62,370		\$71,726	\$93,587
		Level II	\$67,757		\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
21849	Criminalist ++, +++++, ***	Level III	\$72,063		\$82,872	\$122,168	\$74,224		\$85,358	\$125,833	\$76,451		\$87,919	\$129,608	\$78,745		\$90,557	\$133,496
		Level I - A	see footnote		\$51,862	Flat Rate	see footnote		\$53,418	Flat Rate	see footnote		\$55,021	Flat Rate	see footnote		\$56,672	Flat Rate
		Level I - B	see footnote		\$55,098	\$65,360	see footnote		\$56,751	\$67,321	see footnote		\$58,454	\$69,341	see footnote		\$60,208	\$71,421
		Level II	see footnote		\$65,934	\$90,722	see footnote		\$67,912	\$93,444	see footnote		\$69,949	\$96,247	see footnote		\$72,047	\$99,134
		Level III	see footnote		\$82,196	\$108,277	see footnote		\$84,662	\$111,525	see footnote		\$87,202	\$114,871	see footnote		\$89,818	\$118,317
20315-20, 203150, 60	Elec. Engineer (Incl. specs.)	Level IV	see footnote		\$94,841	\$123,885	see footnote		\$97,686	\$127,602	see footnote		\$100,617	\$131,430	see footnote		\$103,636	\$135,373
		Level I	\$67,757		\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
		Level II	\$80,557		\$92,640	\$111,917	\$82,973		\$95,419	\$115,275	\$85,463		\$98,282	\$118,733	\$88,026		\$101,230	\$122,295
06019	Engineering Specialist *	Level III	\$90,114		\$103,631	\$122,168	\$92,817		\$106,740	\$125,833	\$95,602		\$109,942	\$129,608	\$98,470		\$113,240	\$133,496
		Level I	\$80,557		\$92,640	\$111,917	\$82,973		\$95,419	\$115,275	\$85,463		\$98,282	\$118,733	\$88,026		\$101,230	\$122,295

UNIT: ENGINEERING/SCIENTIFIC  
 CBU CODE: 004  
 UNION: DC 37  
 EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

TITLE CODE	TITLE		Hiring Rate #	Hired After	After an	Incumbent	Hiring Rate #	Hired After	After an	Incumbent	Hiring Rate #	Hired After	After an	Incumbent	Hiring Rate #	Hired After	After an	Incumbent	Hiring Rate #	Hired After	After an	Incumbent						
			5/25/2021	5/25/2021	6 months	5/25/2021	5/25/2021	5/26/2021	5/26/2021	6 months	5/26/2021	5/26/2021	5/26/2022	5/26/2022	6 months	5/26/2022	5/26/2022	5/26/2023	5/26/2023	6 months	5/26/2023	5/26/2023						
			MIN	MAX	MIN	MIN	MIN	MAX	MIN	MIN	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX						
		Level II	\$90,114			\$103,631	\$122,168			\$92,817				\$106,740	\$125,833			\$95,602			\$109,942	\$129,608	\$98,470				\$113,240	\$133,496
20113, 961610, 20 09933,03768	Engineering Tech. (Incl. spec.)	Level I	\$38,930			\$44,769	\$50,506			\$40,097				\$46,112	\$52,021			\$41,300			\$47,495	\$53,582	\$42,539				\$48,920	\$55,189
		Level II	\$42,114			\$48,431	\$59,724			\$43,377				\$49,884	\$61,516			\$44,679			\$51,381	\$63,361	\$46,019				\$52,922	\$65,262
		Level III	\$49,003			\$56,354	\$72,195			\$50,474				\$58,045	\$74,361			\$51,988			\$59,786	\$76,592	\$53,548				\$61,580	\$78,890
20618	Environmental Engineer	Level IV	\$56,069			\$64,479	\$78,142			\$57,750				\$66,413	\$80,486			\$59,483			\$68,405	\$82,901	\$61,267				\$70,457	\$85,388
		Level I	\$67,757			\$77,921	\$98,128			\$69,790				\$80,259	\$101,072			\$71,884			\$82,667	\$104,104	\$74,041				\$85,147	\$107,227
		Level II	\$80,557			\$92,640	\$111,917			\$82,973				\$95,419	\$115,275			\$85,463			\$98,282	\$118,733	\$88,026				\$101,230	\$122,295
		Level III	\$90,114			\$103,631	\$122,168			\$92,817				\$106,740	\$125,833			\$95,602			\$109,942	\$129,608	\$98,470				\$113,240	\$133,496
20121	Estimator (Electrical) #	Level I	\$57,078			\$65,640	\$85,646			\$58,790				\$67,609	\$88,215			\$60,554			\$69,637	\$90,861	\$62,370				\$71,726	\$93,587
		Level II	\$67,757			\$77,921	\$98,128			\$69,790				\$80,259	\$101,072			\$71,884			\$82,667	\$104,104	\$74,041				\$85,147	\$107,227
20122	Estimator #	Level I	\$57,078			\$65,640	\$85,646			\$58,790				\$67,609	\$88,215			\$60,554			\$69,637	\$90,861	\$62,370				\$71,726	\$93,587
		Level II	\$67,757			\$77,921	\$98,128			\$69,790				\$80,259	\$101,072			\$71,884			\$82,667	\$104,104	\$74,041				\$85,147	\$107,227
20123	Estimator (Mechanical) #	Level I	\$57,078			\$65,640	\$85,646			\$58,790				\$67,609	\$88,215			\$60,554			\$69,637	\$90,861	\$62,370				\$71,726	\$93,587
		Level II	\$67,757			\$77,921	\$98,128			\$69,790				\$80,259	\$101,072			\$71,884			\$82,667	\$104,104	\$74,041				\$85,147	\$107,227
81361	Forester	Level I	\$43,420			\$49,933	\$61,618			\$44,723				\$51,431	\$63,467			\$46,064			\$52,974	\$65,371	\$47,446				\$54,563	\$67,332
		Level II	\$51,737			\$59,497	\$73,306			\$53,289				\$61,282	\$75,505			\$54,887			\$63,120	\$77,770	\$56,534				\$65,014	\$80,103
21915	Geologist **	Level I		Hiring Rate After 1 Year ##	\$49,328	\$56,727	Flat Rate	\$50,808			\$58,429	Flat Rate	\$52,332			\$60,182	Flat Rate	\$53,902			\$60,554	\$69,637	\$90,861	\$62,370			\$61,987	Flat Rate
		Level II	\$67,757		\$57,078	\$65,640	\$85,646	\$69,790		\$58,790	\$67,609	\$88,215	\$71,884			\$82,667	\$104,104	\$74,041			\$62,370	\$71,726	\$93,587	\$62,370			\$71,726	\$93,587
05736, 91415	Graphic Artist	Level I	\$45,594			\$52,433	\$71,446			\$46,962				\$54,006	\$73,589			\$48,370			\$55,626	\$75,797	\$49,822				\$57,295	\$78,071
		Level II	\$58,839			\$67,665	\$100,150			\$60,604				\$69,695	\$103,155			\$62,423			\$71,786	\$106,250	\$64,296				\$73,940	\$109,438
22315	Highway Transportation Specialist _	Level I	\$57,078			\$65,640	\$85,646			\$58,790				\$67,609	\$88,215			\$60,554			\$69,637	\$90,861	\$62,370				\$71,726	\$93,587
		Level II +++++	\$67,757			\$77,921	\$98,128			\$69,790				\$80,259	\$101,072			\$71,884			\$82,667	\$104,104	\$74,041				\$85,147	\$107,227
		Level III +++++	\$74,650			\$85,847	\$109,409			\$76,889				\$88,422	\$112,691			\$79,196			\$91,075	\$116,072	\$81,571				\$93,807	\$119,554
22507	Housing Development Specialist	Level I	\$57,078			\$65,640	\$87,359			\$58,790				\$67,609	\$89,980			\$60,554			\$69,637	\$92,679	\$62,370				\$71,726	\$95,459
		Level II	\$67,757			\$77,921	\$100,088			\$69,790				\$80,259	\$103,091			\$71,884			\$82,667	\$106,184	\$74,041				\$85,147	\$109,370
22506	Housing Development Spec. Trainee	Level I	\$44,377			\$51,034	Flat Rate	\$45,709			\$52,565	Flat Rate	\$47,080			\$54,142	Flat Rate	\$48,492			\$54,142	Flat Rate	\$48,492				\$55,766	Flat Rate
		Level II	\$48,359			\$55,613	Flat Rate	\$49,810			\$57,281	Flat Rate	\$51,303			\$58,999	Flat Rate	\$52,843			\$58,999	Flat Rate	\$52,843				\$60,769	Flat Rate
31305	Industrial Hygienist	Level I	\$47,390			\$54,499	\$67,023			\$48,812				\$56,134	\$69,034			\$50,277			\$57,818	\$71,105	\$51,785				\$59,553	\$73,238
		Level II	\$56,041			\$64,447	\$75,318			\$57,722				\$66,380	\$77,578			\$59,453			\$68,371	\$79,905	\$61,237				\$70,422	\$82,302
92237	Landmarks Preservationist	Level I	\$55,910			\$64,297	\$80,540			\$57,588				\$66,226	\$82,956			\$59,316			\$68,213	\$85,445	\$61,095				\$70,259	\$88,008
		Level II	\$61,949			\$71,241	\$92,043			\$63,807				\$73,378	\$94,804			\$65,721			\$75,579	\$97,648	\$67,692				\$77,846	\$100,577
21315	Landscape Architect	Level I	\$67,757			\$77,921	\$98,128			\$69,790				\$80,259	\$101,072			\$71,884			\$82,667	\$104,104	\$74,041				\$85,147	\$107,227
		Level II	\$80,557			\$92,640	\$111,917			\$82,973				\$95,419	\$115,275			\$85,463			\$98,282	\$118,733	\$88,026				\$101,230	\$122,295
		Level III	\$90,114			\$103,631	\$122,168			\$92,817				\$106,740	\$125,833			\$95,602			\$109,942	\$129,608	\$98,470				\$113,240	\$133,496
20415-18, 204150	Mechanical Eng. (Incl. specs.)	Level I	\$67,757			\$77,921	\$98,128			\$69,790				\$80,259	\$101,072			\$71,884			\$82,667	\$104,104	\$74,041				\$85,147	\$107,227
		Level II	\$80,557			\$92,640	\$111,917			\$82,973				\$95,419	\$115,275			\$85,463			\$98,282	\$118,733	\$88,026				\$101,230	\$122,295
22015	Physicist *	Level III	\$90,114			\$103,631	\$122,168			\$92,817				\$106,740	\$125,833			\$95,602			\$109,942	\$129,608	\$98,470				\$113,240	\$133,496
		Level I	\$57,078			\$65,640	\$85,646			\$58,790				\$67,609	\$88,215			\$60,554			\$69,637	\$90,861	\$62,370				\$71,726	\$93,587
		Level II	\$67,757			\$77,921	\$98,128			\$69,790				\$80,259	\$101,072			\$71,884			\$82,667	\$104,104	\$74,041				\$85,147	\$107,227
		Level III	\$74,650			\$85,847	\$109,409			\$76,889				\$88,422	\$112,691			\$79,196			\$91,075	\$116,072	\$81,571				\$93,807	\$119,554
224260, 224270	Project Manager (HHC only)	Level I	\$57,078			\$65,640	\$85,646			\$58,790				\$67,609	\$88,215			\$60,554			\$69,637	\$90,861	\$62,370				\$71,726	\$93,587
		Level II	\$66,450			\$76,417	\$116,400			\$68,443				\$78,710	\$119,892			\$70,497			\$81,071	\$123,489	\$72,611				\$83,503	\$127,194
21755	Research Scientist	Level I	\$75,504			\$86,830	\$94,761			\$77,770				\$89,435	\$97,604			\$80,103			\$92,118	\$100,532	\$82,506				\$94,882	\$103,548
		Level II	\$84,468			\$97,138	\$111,003			\$87,002				\$100,052	\$114,333			\$89,612			\$103,054	\$117,763	\$92,301				\$106,146	\$121,296
		Level III	\$94,283			\$108,426	\$122,290			\$97,112				\$111,679	\$125,959			\$100,025			\$115,029	\$129,738	\$103,026				\$118,480	\$133,630

UNIT: ENGINEERING/SCIENTIFIC  
 CBU CODE: 004  
 UNION: DC 37  
 EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

TITLE CODE	TITLE	Hiring Rate # 5/25/2021 MIN	Hired After 5/25/2021		Incumbent Rate 5/25/2021 MIN	Incumbent Rate 5/25/2021 MAX	Hiring Rate # 5/26/2021 MIN	Hired After 5/26/2021		Incumbent Rate 5/26/2021 MIN	Incumbent Rate 5/26/2021 MAX	Hiring Rate # 5/26/2022 MIN	Hired After 5/26/2022		Incumbent Rate 5/26/2022 MIN	Incumbent Rate 5/26/2022 MAX	Hiring Rate # 5/26/2023 MIN	Hired After 5/26/2023		Incumbent Rate 5/26/2023 MIN	Incumbent Rate 5/26/2023 MAX
			After 6 months	Additional 6 months move into Assistant title				After 6 months	Additional 6 months move into Assistant title				After 6 months	Additional 6 months move into Assistant title				After 6 months	Additional 6 months move into Assistant title		
80184	Space Analyst				\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
	Level I	\$57,078			\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
	Level II	\$67,757			\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
21516	Scientist (Radiation Control)				\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
	Level I	\$57,078			\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
	Level II	\$67,757			\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
	Level III	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
21538	Scientist (Water Ecology)				\$52,255	\$68,757	\$46,803			\$53,823	\$70,820	\$48,207			\$55,438	\$72,945	\$49,653			\$57,101	\$75,133
	Level I	\$45,439			\$52,255	\$68,757	\$46,803			\$53,823	\$70,820	\$48,207			\$55,438	\$72,945	\$49,653			\$57,101	\$75,133
	Level II	\$52,931			\$60,871	\$77,517	\$54,519			\$62,697	\$79,843	\$56,155			\$64,578	\$82,238	\$57,839			\$66,515	\$84,705
	Level III	\$65,877			\$75,758	\$93,984	\$67,853			\$78,031	\$96,804	\$69,889			\$80,372	\$99,708	\$71,985			\$82,783	\$102,699
34205	Suprvsr. of Electrical Installations & Maintenance				\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
	Level I	\$57,078			\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
	Level II	\$67,757			\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
34221	Suprvsr. of Mechanical Installations & Maintenance				\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
	Level I	\$57,078			\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
	Level II	\$67,757			\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
	Level III	\$70,341			\$80,892	\$102,282	\$72,451			\$83,319	\$105,350	\$74,625			\$85,819	\$108,511	\$76,864			\$88,394	\$111,766
	Level IV	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
21015	Surveyor +++++				\$65,640	Flat Rate	\$58,790			\$67,609	Flat Rate	\$60,554			\$69,637	Flat Rate	\$62,370			\$71,726	Flat Rate
	Level I - A	\$57,078			\$65,640	Flat Rate	\$58,790			\$67,609	Flat Rate	\$60,554			\$69,637	Flat Rate	\$62,370			\$71,726	Flat Rate
	Level I - B	\$62,415			\$71,777	\$83,972	\$64,287			\$73,930	\$86,491	\$66,216			\$76,148	\$89,086	\$68,202			\$78,432	\$91,759
	Level II	\$67,757			\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
	Level III	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
21006	Tax Map Cartographer				\$65,640	Flat Rate	\$58,790			\$67,609	Flat Rate	\$60,554			\$69,637	Flat Rate	\$62,370			\$71,726	Flat Rate
	Level I-A	\$57,078			\$65,640	Flat Rate	\$58,790			\$67,609	Flat Rate	\$60,554			\$69,637	Flat Rate	\$62,370			\$71,726	Flat Rate
	Level I-B	\$62,415			\$71,777	\$83,972	\$64,287			\$73,930	\$86,491	\$66,216			\$76,148	\$89,086	\$68,202			\$78,432	\$91,759
	Level II	\$67,757			\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
31715	Traffic Control Inspector				\$51,991	\$63,880	\$46,566			\$53,551	\$65,796	\$47,963			\$55,158	\$67,770	\$49,403			\$56,813	\$69,803
	Level I	\$45,210			\$51,991	\$63,880	\$46,566			\$53,551	\$65,796	\$47,963			\$55,158	\$67,770	\$49,403			\$56,813	\$69,803
	Level II	\$49,930			\$57,419	\$70,888	\$51,428			\$59,142	\$73,015	\$52,970			\$60,916	\$75,205	\$54,559			\$62,743	\$77,461
	Level III	\$55,446			\$63,763	\$77,827	\$57,110			\$65,676	\$80,162	\$58,823			\$67,646	\$82,567	\$60,587			\$69,675	\$85,044
22316	Transportation Specialist ****				\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
	Level I	\$57,078			\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
	Level II	\$67,757			\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
	Level III	\$74,650			\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571			\$93,807	\$119,554

**Note:**

- ++ Footnote (#) is not applicable
- ++++ Pursuant to Voluntary Recognition
- +++++ After satisfactory completion of one year of training and service in the title of Surveyor Level I-A, incumbents will be assigned to Level I-B at a salary of no less than the "new hire min" for Level I-B. Upon completion of two years of qualifying active or inactive City Service, such employees at Level I-B shall be paid no less than the "Incumbent Min" that is in effect on the two (2) year anniversary of their original appointment to City Service as described in "Note #" above.
- +++++ After one year of service at Level 1A salary, incumbents move to 1B minimum automatically.
  - # This title was revised pursuant to DCAS Resolution # 2016-26 dated December 21, 2016.
  - ## Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries.
  - \* To be deleted
  - \*\* This title was revised pursuant to DCAS Resolution # 2011-16 dated August 3, 2011.
  - \*\*\* Criminalists employed by OCME shall be paid the following minimum rates:

	5/25/2021	5/26/2021	5/26/2022	5/26/2023
Level II	\$70,349	\$72,459	\$74,633	\$76,872
Level III	\$86,520	\$89,116	\$91,789	\$94,543
Level IV	\$97,850	\$100,786	\$103,810	\$106,924

\*\*\*\* This title was created pursuant to DCAS Resolution #2019-21 dated December 18, 2019.

UNIT: ENGINEERING/SCIENTIFIC  
 CBU CODE: 062 (004)  
 UNION: DC 37  
 EFFECTIVE DATE: **May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%**

062 (004) PA 23 -1/2

TITLE CODE	TITLE	Effective 05/25/2021			Effective 05/26/2021			Effective 05/26/2022			Effective 05/26/2023		
		Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max
20272	Assoc. Operations Comm. Spec.												
	Level I	\$47,692	\$54,846	\$61,311	\$49,123	\$56,491	\$63,150	\$50,597	\$58,186	\$65,045	\$52,115	\$59,932	\$66,996
	Level II	\$53,314	\$61,311	\$67,775	\$54,913	\$63,150	\$69,808	\$56,561	\$65,045	\$71,902	\$58,257	\$66,996	\$74,059
60666	Director(TV)												
	Level I	\$40,401	\$46,461	\$52,015	\$41,613	\$47,855	\$53,575	\$42,862	\$49,291	\$55,182	\$44,148	\$50,770	\$56,837
	Level II	\$49,415	\$56,827	\$71,079	\$50,897	\$58,532	\$73,211	\$52,424	\$60,288	\$75,407	\$53,997	\$62,097	\$77,669
90312	Film Editor	\$40,627	\$46,721	\$55,140	\$41,846	\$48,123	\$56,794	\$43,102	\$49,567	\$58,498	\$44,395	\$51,054	\$60,253
90313	Film Manager	\$58,628	\$67,422	\$80,503	\$60,387	\$69,445	\$82,918	\$62,198	\$71,528	\$85,406	\$64,064	\$73,674	\$87,968
20271	Operations Communications Spec.												
	Level I	\$40,091	\$46,105	\$54,018	\$41,294	\$47,488	\$55,639	\$42,533	\$48,913	\$57,308	\$43,809	\$50,380	\$59,027
	Level II	\$46,972	\$54,018	\$61,932	\$48,382	\$55,639	\$63,790	\$49,833	\$57,308	\$65,704	\$51,328	\$59,027	\$67,675
60636	Program Announcer												
	Level I	\$42,869	\$49,299	\$64,548	\$44,155	\$50,778	\$66,484	\$45,479	\$52,301	\$68,479	\$46,843	\$53,870	\$70,533
	Level II	\$47,948	\$55,140	\$70,892	\$49,386	\$56,794	\$73,019	\$50,868	\$58,498	\$75,210	\$52,394	\$60,253	\$77,466
60621	Program Producer												
	Level I	\$41,746	\$48,008	\$57,514	\$42,998	\$49,448	\$59,239	\$44,288	\$50,931	\$61,016	\$45,617	\$52,459	\$62,846
	Level II	\$58,628	\$67,422	\$80,503	\$60,387	\$69,445	\$82,918	\$62,198	\$71,528	\$85,406	\$64,064	\$73,674	\$87,968
	Level III	\$67,581	\$77,718	\$93,574	\$69,609	\$80,050	\$96,381	\$71,697	\$82,452	\$99,272	\$73,849	\$84,926	\$102,250



UNIT: ENGINEERING/SCIENTIFIC  
 CBU CODE: 062 (004)  
 UNION: DC 37  
 EFFECTIVE DATE: **May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%**

062 (004) PA 23 -2/2

TITLE CODE	TITLE	Effective 05/25/2021			Effective 05/26/2021			Effective 05/26/2022			Effective 05/26/2023		
		Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max
90411	Radio & TV Operator												
	Level I	\$35,159	\$40,433	\$51,659	\$36,214	\$41,646	\$53,209	\$37,300	\$42,895	\$54,805	\$38,419	\$44,182	\$56,449
	Level II	\$42,869	\$49,299	\$64,548	\$44,155	\$50,778	\$66,484	\$45,479	\$52,301	\$68,479	\$46,843	\$53,870	\$70,533
	Level III	\$47,948	\$55,140	\$70,892	\$49,386	\$56,794	\$73,019	\$50,868	\$58,498	\$75,210	\$52,394	\$60,253	\$77,466
90436	Supervisor of Radio & TV Operators												
	Level I	\$58,628	\$67,422	\$80,503	\$60,387	\$69,445	\$82,918	\$62,198	\$71,528	\$85,406	\$64,064	\$73,674	\$87,968
	Level II	\$67,581	\$77,718	\$93,574	\$69,609	\$80,050	\$96,381	\$71,697	\$82,452	\$99,272	\$73,849	\$84,926	\$102,250
09995	Supervisor of Radio Production	\$60,950	\$70,092	\$81,323	\$62,778	\$72,195	\$83,763	\$64,662	\$74,361	\$86,276	\$66,602	\$76,592	\$88,864
90311	Television Equipment Operator	\$40,627	\$46,721	\$55,140	\$41,846	\$48,123	\$56,794	\$43,102	\$49,567	\$58,498	\$44,395	\$51,054	\$60,253
90310	Television Lighting Technician	\$40,627	\$46,721	\$55,140	\$41,846	\$48,123	\$56,794	\$43,102	\$49,567	\$58,498	\$44,395	\$51,054	\$60,253

**NOTE:**

\* Employees hired on or after 5/26/21, 5/26/22, and 5/26/23, shall be paid the hiring rate effective 5/26/21, 5/26/22, and 5/26/23, respectively. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

UNIT: ENGINEERING/SCIENTIFIC  
 CBU CODE: 004  
 UNION: DC 37  
 EFFECTIVE DATE: **May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%**

TITLE CODE	TITLE	Effective 5/25/21			Effective 5/26/21			Effective 5/26/22			Effective 5/26/23		
		Hired on or After 7/1/02	Incumbents Hired Prior to 7/1/02	5/25/21 Minimum	Hired on or After 7/1/02	Incumbents Hired Prior to 7/1/02	5/26/2021 Minimum	Hired on or After 7/1/02	Incumbents Hired Prior to 7/1/02	5/26/2022 Minimum	Hired on or After 7/1/02	Incumbents Hired Prior to 7/1/02	5/26/2023 Minimum
91001	Instrumentation Specialist												
	Level I	\$53,641	\$55,608		\$55,250	\$57,276		\$56,908	\$58,994		\$58,615	\$60,764	
	Level II	\$64,997	\$67,632		\$66,947	\$69,661		\$68,955	\$71,751		\$71,024	\$73,904	
	Level III	\$74,773	\$76,650		\$77,016	\$78,950		\$79,326	\$81,319		\$81,706	\$83,759	
91000	Instrumentation Specialist Trainee ##												
	New Hire			\$37,388		\$38,510			\$39,665			\$40,855	
	After 1 year			\$39,013		\$40,183			\$41,388			\$42,630	
	After 2 years			\$48,764		\$50,227			\$51,734			\$53,286	

Note:

# Pursuant to a Stipulation of Settlement dated November 26, 2002 establishing these titles.

## Instrumentation Specialist is a trainee class of positions with a probationary period of 48 months. At the end of 36 months of satisfactory training and service, permanent employees in this class of positions will advance without further examination, to the title and salary of Instrumentation Specialist (91001) (Level I). The last 12 months of probationary service will be served in the higher title.