After an

After an

After an

After an

UNIT: ENGINEERING/SCIENTIFIC

CBU CODE: 004 UNION: DC 37

EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

Additional **Additional Additional Additional** Hired After Hired After Hired After **Hired After** 5/26/2021 Hiring 5/26/2022 Hiring 5/26/2023 5/25/2021 6 months 6 months 6 months Incumbent Hiring 6 months Incumbent Incumbent Incumbent Rate # After Rate # After After Rate Rate # move into Rate After Rate # Rate move into move into Rate move into 5/26/2021 5/26/2022 5/26/2022 5/26/2023 TITLE 5/25/2021 5/25/2021 5/25/2021 5/26/2021 5/26/2021 5/26/2022 5/26/2023 5/26/2023 6 months Assistant title 6 months **Assistant title** 6 months Assistant title 6 months Assistant title CODE TITLE MIN MAX MIN MAX MIN MAX MIN MAX MAX MIN MAX MIN MAX MIN MIN MAX MIN 1000A Administrative Architect (Non-Managerial)² \$159,671 \$53,702 \$61,757 \$146,121 \$55,313 \$63,610 \$150,505 \$56,972 \$65,518 \$155,020 \$58,682 \$67,484 1005A Administrative City Planner (Non-Managerial)^ \$53,702 \$61,757 \$146,121 \$55,313 \$63,610 \$150,505 \$56,972 \$65,518 \$155,020 \$58,682 \$67,484 \$159,671 Administrative Construction Project Manager (Non-Managerial)^ 8299A \$53,702 \$61,757 \$146,121 \$55,313 \$63,610 \$150,505 \$56,972 \$65,518 \$155,020 \$58,682 \$67,484 \$159,671 1005B Administrative Director of Laboratory (Water Quality) (Non-Managerial)^ \$53,702 \$61,757 \$148,745 \$55,313 \$63,610 \$153,207 \$56,972 \$65,518 \$157,803 \$58,682 \$67,484 \$162,537 1001A Administrative Engineer (Non-Managerial)^ \$53,702 \$61,757 \$146,121 \$55,313 \$63,610 \$150,505 \$56,972 \$65,518 \$155,020 \$58,682 \$67,484 \$159,671 8300A Administrative Housing Development (Non-Managerial)^ \$63,610 \$53,702 \$61,757 \$146,121 \$55,313 \$150,505 \$56,972 \$65,518 \$155,020 \$58,682 \$67,484 \$159,671 1000D TBD TBD TBD TBD TBD TBD TBD TBD Administrative Graphic Artist @ @ TBD TBD TBD TBD 1007C Administrative Horticulturist @ @ **TBD** TBD 9556A Administrative Project Director (HPD) (Non-Managerial)^ \$153,207 \$56,972 \$58,682 \$53,702 \$61,757 \$148,745 \$55,313 \$63,610 \$65,518 \$157,803 \$67,484 \$162,537 8300B \$56,972 Administrative Project Manager (Non-Managerial)^ \$53,702 \$61,757 \$148,745 \$55,313 \$63,610 \$153,207 \$65,518 \$157,803 \$58,682 \$67,484 \$162,537 1007A Administrative Inspector (Buildings) (Non-Managerial)⁷ \$53,702 \$61,757 \$146,121 \$55,313 \$63,610 \$150,505 \$56,972 \$65,518 \$155,020 \$58,682 \$67,484 \$159,671 \$146,121 1003A Administrative Landmarks Preservationist (Non-Managerial)^ \$53,702 \$61,757 \$55,313 \$63,610 \$150,505 \$56,972 \$65,518 \$155,020 \$58,682 \$67,484 \$159,671 1002G Administrative Landscape Architect (Non-Managerial)^ \$53,702 \$61,757 \$146,121 \$55,313 \$63,610 \$150,505 \$56,972 \$65,518 \$155,020 \$58,682 \$67,484 \$159,671 1003D Administrative Space Analyst @ @ TBD 20610 \$67,757 \$77,921 \$122,168 \$69,790 \$80,259 \$125,833 \$71,884 \$82,667 \$129,608 \$74,041 \$85,147 \$133,496 Air Pollution Control Engineer ##, +, +++ 20602 \$51,413 \$58,078 \$59,125 \$62,260 \$52,956 \$59,847 \$59,790 \$60,899 \$64,128 \$54,544 \$61,642 \$61,554 \$62,726 \$66,052 \$56,181 \$63,491 \$63,370 \$64,608 \$68,034 Air Poll. Control Eng. Intern *, +++, ## \$58,104 20604 \$56,727 \$50,808 \$58,429 Flat Rate \$52,332 Flat Rate \$53,902 \$61,987 Flat Rate Air Poll. Control Engineering Trainee \$49,328 Flat Rate \$60,182 \$34,951 Flat Rate \$65,622 \$36,000 \$67,591 \$37,080 \$69,619 \$38,192 \$71,708 31315 Air Pollution Inspector + Flat Rate Flat Rate Flat Rate 21215,16, 212150 Architect (incl. specialty) ##, ###, + \$67,757 \$77,921 \$122,168 \$69,790 \$80,259 \$125,833 \$71,884 \$82,667 \$129,608 \$74,041 \$85,147 \$133,496 21205, 212050 \$51,413 \$58,104 \$58,078 \$59,125 \$62,260 \$52,956 \$59,847 \$59,790 \$60,899 \$64,128 \$54,544 \$61,642 \$61,554 \$62,726 \$66,052 \$56,181 \$63,491 \$63,370 \$64,608 \$68,034 Architectural Intern *, ##, ### 06106 \$80,557 \$92,640 \$122,168 \$82,973 \$95,419 \$125,833 \$85,463 \$98,282 \$129,608 \$88,026 \$133,496 Architectural Specialist ##, +, +++ \$101,230 31312 \$62,571 \$56,042 \$57,723 \$59,454 \$89,216 Asbestos Hazard Investigator \$54,410 \$81,645 \$64,448 \$84,094 \$66,381 \$86,617 \$68,372 \$67,609 \$60,554 \$90,861 \$62,370 \$93,587 20605 Asst. Air Pollution Control Eng. ##, +++ \$57,078 \$65,640 \$85,646 \$58,790 \$88,215 \$69,637 \$71,726 \$62,370 03716, 21210, 212100 Asst. Architect **. ##. ### \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$71,726 \$93,587 91696 Asst. Area Manager of School Maint. \$74,650 \$85,847 \$109,409 \$76,889 \$88,422 \$112,691 \$79,196 \$91,075 \$116,072 \$81,571 \$93,807 \$119,554 \$57,078 \$65,640 \$85,646 \$67,609 \$88,215 \$60,554 \$90,861 \$62,370 \$71,726 \$93,587 20510 Asst. Chemical Engineer **, ## \$58,790 \$69,637 \$77,500 \$54,511 \$62,688 \$79,825 \$56,147 \$57,831 \$84,687 21810.11, 218100 Asst. Chemist (Incl. speciality) ###, +++ \$52,923 \$60,862 \$64,569 \$82,220 \$66,506 20210, 202100 Asst. Civil Engineer **, ##, ### \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 22360 \$74,650 \$85,847 \$109,409 \$76,889 \$88,422 \$112,691 \$79,196 \$91,075 \$116,072 \$81,571 \$93,807 \$119,554 Asst. Coord. of Hghwy Trans. Studies \$84,468 \$97,138 \$111,003 \$87,002 \$100,052 \$114,333 \$89,612 \$103,054 \$117,763 \$92,301 \$121,296 20612 Asst. Director of Technical Services \$106,146 (Air Pollution Control) \$97,138 \$87,002 \$100,052 \$114,333 \$89,612 \$117,763 \$121,296 20603 \$84,468 \$111,003 \$103,054 \$92,301 \$106,146 Asst. Director of Technical Services (Emissions Inventory - Stat. Sources) 20310,05574, 203100 \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$90,861 \$62,370 \$71,726 \$93,587 Asst. Elec. Eng. **, ##, ### \$69,637 \$60,554 \$62,370 \$93,587 20710 Asst. Engineer (Accounting) * \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$69,637 \$90,861 \$71,726 \$47,600 \$53,870 20112,03782,09517 Asst. Eng. Tech.(JOP) @ \$37,879 \$43,561 \$49,299 \$39,016 \$44,868 \$50,778 \$40,186 \$46,214 \$52,301 \$41,391 20617 Asst. Environmental Engineer ## \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 21910 Asst. Geologist \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 22081, 220810 \$59,661 \$68,610 \$89,405 \$61,450 \$70,668 \$92,087 \$63,294 \$72,788 \$94,850 \$65,193 \$74,972 \$97,696 Asst. Health Facilities Planner 22305 \$49,328 \$56,727 \$72,571 \$50,808 \$58,429 \$74,748 \$52,332 \$60,182 \$76,990 \$53,902 \$61,987 \$79,300 Asst. Highway Transportation Spec. +++ \$65,640 \$85,646 \$67,609 \$88,215 \$90,861 \$62,370 \$93,587 21310 Asst. Landscape Architect **, ## \$57,078 \$58,790 \$60,554 \$69,637 \$71,726 20410, 204100 Asst. Mechanical Engineer **, ##, ### \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 22010,1,2,3, 220100-30 \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 Asst. Physicist (Incl. spec.) ###, +++ \$74,972 22405 \$59,661 \$68,610 \$89,405 \$61,450 \$70,668 \$92,087 \$63,294 \$72,788 \$94,850 \$65,193 \$97,696 Asst. Plan Examiner (Bldgs) **, ## 22110,05524 \$55,208 \$63,489 \$79,732 \$56,864 \$65,394 \$82,124 \$58,570 \$67,356 \$84,588 \$60,328 \$69,377 \$87,126 Asst. Planner 22420,05561 \$57,078 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$93,587 \$65,640 \$71,726 Asst. Project Coordinator Asst. Project Development Coord. @ \$57,078 \$85,646 \$58,790 \$60,554 \$90.86 \$71,726 22502 \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$93,587 Asst. Project Manager \$93,587 22516 Asst. Project Services Specialist @ \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 21511 \$57,078 \$67,609 \$88,215 \$60,554 \$90,861 \$62,370 \$93,587 \$65,640 \$85,646 \$58,790 \$69,637 \$71,726 Asst. Scientist (Radiation Control) \$57,078 \$67,609 \$93,587 20311 \$65,640 \$85,646 \$58,790 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 Asst. Signal Circuit Engineer * 80181 \$57,078 \$65,640 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 Asst. Space Analyst +++ \$85,646 Asst. Supt. of Const. +++ \$57,078 \$65,640 \$85,646 \$67,609 \$88,215 \$60,554 \$90,861 \$62,370 \$71,726 \$93,587 34210,03766,03781, 342100 \$58,790 \$69,637 91355 Asst. Supt. of Const. and Repairs \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 \$71,726 34208 Asst. Suprvsr. of Electrical Inst. \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$93,587 \$71,726 34209 Asst. Suprvsr. of Mechanical Inst. \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$93,587 21010 Asst. Surveyor ##, +++ \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 \$107,227 21005 Asst. Surveyor Trainee ***, ##, +++ \$57,078 \$65,640 \$69,820 \$58,790 \$67,609 \$71,915 \$60,554 \$69,637 \$74,072 \$62,370 \$71,726 \$76,294 22306 \$49,328 \$56,727 \$72,571 \$50,808 \$58,429 \$74,748 \$52,332 \$60,182 \$76,990 \$53,902 \$61,987 \$79,300 Asst. Transportation Spec. @@@ 22092 \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 Asst. Urban Designer \$52,199 \$60,029 \$53,765 \$61,830 \$91,815 \$55,378 \$94,569 \$57,040 \$97,406 31316 \$89,141 \$63,685 \$65,596 Associate Air Pollution Inspector + \$51,972 \$53,531 \$122,217 \$47,945 \$125,884 \$49,383 \$129,661 21822, 963010, 20, 30 \$45,193 \$118,657 \$46,549 \$55,137 \$56,791 Associate Chemist +, ### \$92,105 22123 \$73,294 \$84,288 \$118,657 \$86,817 \$122,217 \$77,758 \$89,422 \$125,884 \$80,091 \$129,661 Associate City Planner +, +++ \$75,493 \$58,045 20118, 961710, 20 \$49,003 \$56,354 \$78,142 \$50,474 \$80,486 \$51,988 \$59,786 \$82,901 \$53,548 \$61,580 \$85,388 Assoc. Engineering Tech. + \$67,665 \$69,695 \$62,423 \$58,839 \$100,150 \$60,604 \$103,155 \$71,786 \$106,250 \$64,296 \$73,940 \$109,438 91416 Associate Graphic Artist +++ \$85,847 \$88,422 \$79,196 \$91,075 \$81,571 \$93,807 22508 Assoc. Housing Development Spec. \$74,650 \$109,409 \$76,889 \$112,691 \$116,072 \$119,554 \$67,341 \$77,442 \$79,765 \$97,114 \$82,158 \$100,027 \$73,585 \$103,028 92238 Associate Landmarks Preservationist ## \$94,285 \$69,361 \$71,442 \$84,623 22427 \$67,757 \$77,921 \$122,168 \$69,790 \$80,259 \$125,833 \$71,884 \$82,667 \$129,608 \$74,041 \$85,147 \$133,496 Associate Project Manager +, ## 80183 \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 \$107,227 Associate Space Analyst +++ 22124 \$67,757 \$77,921 \$118,207 \$80,259 \$71,884 \$82,667 \$125,406 \$74,041 \$129,168 Associate Urban Designer + \$69,790 \$121,753 \$85,147 20130 \$67,757 \$77,921 \$80,259 \$82,667 \$74,041 \$107,227 Automotive Specialist \$98,128 \$69,790 \$101,072 \$71,884 \$104,104 \$85,147 \$46,567 71411 Cartographer (Civil Defense) \$53,552 \$68,219 \$47,964 \$55,159 \$70,266 \$49,403 \$56,814 \$72,374 \$50,885 \$58,518 \$74,545

After ar

After an

After an

After an

UNIT: ENGINEERING/SCIENTIFIC

CBU CODE: 004 UNION: DC 37

EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

Additional **Additional Additional Additional** Hired After Hired After Hired After **Hired After** 5/26/2021 Hiring 5/26/2022 Hiring 5/26/2023 5/25/2021 6 months 6 months 6 months Incumbent 6 months Incumbent Incumbent Incumbent Rate # Rate # After Rate Rate # After Rate After Rate # After Rate move into move into move into Rate move into 5/26/2021 5/26/2023 TITLE 5/25/2021 5/25/2021 5/25/2021 5/26/2021 5/26/2021 5/26/2022 5/26/2022 5/26/2022 5/26/2023 5/26/2023 6 months 6 months **Assistant title** 6 months Assistant title 6 months Assistant title Assistant title CODE TITLE MIN MAX MIN MAX MIN MAX MIN MAX MAX MIN MAX MIN MAX MIN MAX MIN 71435 \$97,696 Chem. Biolog. & Rdiolgicl. Officer(C.D.) \$59,661 \$68,610 \$89,405 \$61,450 \$70,668 \$92,087 \$63,294 \$72,788 \$94,850 \$65,193 \$74,972 20515 \$67,757 \$77,921 \$122,168 \$69,790 \$80,259 \$125,833 \$71,884 \$82,667 \$129,608 \$74,041 \$85,147 \$133,496 Chemical Engineer ##, + 20503 \$51,413 \$58,104 \$58,078 \$59,125 \$62,260 \$52,956 \$59,847 \$59,790 \$60,899 \$64,128 \$54,544 \$61,642 \$61,554 \$62,726 \$66,052 \$56,181 \$63,491 \$63,370 \$64,608 \$68,034 Chemical Engineering Intern *, ## \$60,039 \$69,045 \$89,049 \$61,840 \$71,116 \$91,720 \$63,695 \$73,249 \$94,472 \$65,605 \$75,446 \$97,306 21815-21, 218150 Chemist (Incl. specialties) @ 21801 \$45,193 \$51,972 Flat Rate \$46,549 \$53,531 Flat Rate \$47,945 \$55,137 Flat Rate \$49,383 \$56,791 Flat Rate Chemist Trainee +++ \$79,196 \$81,571 34265 Chief Suprvsr. of Mech. Installations \$74,650 \$85,847 \$109,409 \$76,889 \$88,422 \$112,691 \$91,075 \$116,072 \$93,807 \$119,554 22122 \$122,217 \$58,570 \$60,328 \$55,208 \$63,489 \$118,657 \$56,864 \$65,394 \$67,356 \$125,884 \$69,377 \$129,661 City Planner \$42,539 22121 City Planning Technician \$38,930 \$44,769 \$59,724 \$40,097 \$46,112 \$61,516 \$41,300 \$47,495 \$63,361 \$48,920 \$65,262 \$72,671 \$70,087 21744, 217440/50/60/70 ++++ City Research Scientist +, ####, ##### \$64,140 \$70,554 \$140,660 \$66,064 \$144,880 \$68,046 \$74,851 \$149,226 \$77,097 \$153,703 Civil Engineer (incl. specs.) ##, ###, + 20215-20, 202150 \$67,757 \$77,921 \$122,168 \$69,790 \$80,259 \$125,833 \$71,884 \$82,667 \$129,608 \$74,041 \$85,147 \$133,496 20205 \$56,727 \$72,571 \$58,429 \$74,748 \$52,332 \$76,990 \$53,902 \$61,987 \$79,300 Civil Engineering Drafter @ \$49,328 \$50,808 \$60,182 \$59,125 \$62,260 \$59,790 \$64,128 \$54,544 \$61,554 \$66,052 \$56,181 \$63,370 \$68,034 20202, 202020 Civil Engineering Intern *, ##, ### \$51,413 \$58,104 \$58,078 \$52,956 \$59,847 \$60,899 \$61,642 \$62,726 \$63,491 \$64,608 20201 \$49,328 \$56,727 Flat Rate \$50,808 \$58,429 Flat Rate \$52,332 \$60,182 Flat Rate \$53,902 \$61,987 Flat Rate Civil Engineering Trainee @ 22117 \$45,021 \$51,774 \$62,462 \$46,371 \$53,327 \$64,336 \$47,763 \$54,927 \$66,266 \$49,196 \$56,575 \$68,254 Community Planning Board Coord 91603 \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 Comp. Facilities Maintainer (FISA) 00103, 001030 \$47,948 \$55,140 \$70,989 \$49,386 \$56,794 \$73,119 \$50,868 \$58,498 \$75,313 \$52,394 \$60,253 \$77,572 Construction Management Asst. \$87,817 \$78,654 \$90,452 \$120,132 \$81,014 \$123,736 \$83,444 \$127,448 34217-18, 342180 Const. Mangr.(Incl. spec.) +++ \$76,363 \$116,633 \$93,166 \$95,961 \$71,726 34202, 962510-30 Construction Project Manager +, ## \$57,078 \$65,640 \$122,168 \$58,790 \$67,609 \$125,833 \$60,554 \$69,637 \$129,608 \$62,370 \$133,496 34201 Construction Project Manager Intern **** \$51,413 \$59,125 \$62,260 \$52,956 \$60,899 \$64,128 \$54,544 \$62,726 \$66,052 \$56,181 \$64,608 \$68,034 21849 Criminalist +, ++, +++++, ##, *** \$45,097 \$51,862 \$123,885 \$46,450 \$53,418 \$127,602 \$47,844 \$55,021 \$131,430 \$49,280 \$56,672 \$135,373 22347 \$74,650 \$85,847 \$109,409 \$76,889 \$88,422 \$112,691 \$79,196 \$91,075 \$116,072 \$81,571 \$93,807 \$119,554 Dir. of Intersectional Traffic Control \$67,757 \$77,921 \$69,790 \$80,259 \$125,833 \$71,884 \$74,041 20315-20, 203150, 60 Elec. Engineer (Incl. specs.) ##, ###, + \$122,168 \$82,667 \$129,608 \$85,147 \$133,496 20305 Electrical Engineering Drafter @ \$49,328 \$56,727 \$72,571 \$50,808 \$58,429 \$74,748 \$52,332 \$60,182 \$76,990 \$53,902 \$61,987 \$79,300 20302, 203020 \$51,413 \$58,104 \$58,078 \$59,125 \$62,260 \$52,956 \$59,847 \$59,790 \$60,899 \$64,128 \$54,544 \$61,642 \$61,554 \$62,726 \$66,052 \$56,181 \$63,370 \$64,608 \$68,034 Electrical Engineering Intern *, ##, ### \$63,491 20301 \$49,328 \$56,727 Flat Rate \$50,808 \$58,429 Flat Rate \$52,332 \$60,182 Flat Rate \$53,902 \$61,987 Flat Rate Electrical Engineering Trainee @ \$67,757 \$77,921 \$80,259 \$71,884 \$104,104 \$74,041 \$107,227 20715,20815 Engineer (Accounting) (CE & S) \$98,128 \$69,790 \$101,072 \$82,667 \$85,147 \$98,128 \$71,884 \$104,104 \$74,041 \$107,227 20915-18 Engineer-Assessor (all specs.) \$67,757 \$77,921 \$69,790 \$80,259 \$101,072 \$82,667 \$85,147 20919 \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 \$107,227 Engineer-Assessor (Utility) ## 20101 \$49,328 \$56,727 \$72,571 \$50,808 \$58,429 \$74,748 \$52,332 \$60,182 \$76,990 \$53,902 \$61,987 \$79,300 **Engineering Aide** 06019 \$80,557 \$92,640 \$122,168 \$82,973 \$95,419 \$125,833 \$85,463 \$98,282 \$129,608 \$88,026 \$101,230 \$133,496 Engineering Specialist ##, +, +++ \$44,769 \$40,097 \$46,112 \$41,300 \$42,539 \$85,388 20113, 961610, 20, 09933, 03768 \$38,930 \$78,142 \$80,486 \$47,495 \$82,901 \$48,920 Engineering Tech. (Incl. spec.) + \$34,923 \$35,971 \$41,367 Flat Rate \$37,050 Flat Rate \$38,162 Flat Rate 09456 \$40,162 Flat Rate \$42,608 \$43,886 Engineering Technician Aide (JOP) 20111,03769, 201110 \$34,103 \$39,219 \$41,180 \$35,127 \$40,396 \$36,181 \$43,687 \$37,266 \$42,856 \$44,998 Eng. Tech. Trainee *** \$42,415 \$41,608 \$30,597 \$31,516 \$46,677 \$32,461 \$37,330 \$48,077 20100 Eng. Work Study Trainee ## \$29,706 \$34,162 \$43,997 \$35,187 \$45,317 \$36,243 \$43,377 90971 Environmental Control Technician \$42,114 \$48,431 \$59,724 \$49,884 \$61,516 \$44,679 \$51,381 \$63,361 \$46,019 \$52,922 \$65,262 \$67,757 20618 Environmental Engineer +, ## \$77,921 \$122,168 \$69,790 \$80,259 \$125,833 \$71,884 \$82,667 \$129,608 \$74,041 \$85,147 \$133,496 20616 Environmental Engineering Intern *, ## \$51,413 \$58,104 \$58,078 \$59,125 \$62,260 \$52,956 \$59,847 \$59,790 \$60,899 \$64,128 \$54,544 \$61,642 \$61,554 \$62,726 \$66,052 \$56,181 \$63,491 \$63,370 \$64,608 \$68,034 Estimator (Incl. specs.) + 03713, 20121 \$57,078 \$65,640 \$98,128 \$58,790 \$67,609 \$101,072 \$60,554 \$69,637 \$104,104 \$62,370 \$71,726 \$107,227 20122, 23 \$57,078 \$65,640 \$98,128 \$58,790 \$67,609 \$101,072 \$60,554 \$69,637 \$104,104 \$62,370 \$71,726 \$107,227 Estimator (Incl. specs.) ##, + 06524 \$54,550 \$62,732 \$89,041 \$56,186 \$64,614 \$91,712 \$57,871 \$66,552 \$94,463 \$59,608 \$68,549 \$97,297 Forensic Analyst(OCME) Forensic Scientist(OCME) \$90,054 \$83,077 \$118,078 \$85,570 \$121,620 06525 \$78,308 \$111,300 \$80,657 \$92,756 \$114,639 \$95,539 \$98,405 81361 \$43,420 \$49,933 \$73,306 \$44,723 \$51,431 \$75,505 \$46,064 \$52,974 \$77,770 \$47,446 \$54,563 \$80,103 Forester + 34266,67, 342670 \$72,063 \$82,872 \$105,654 \$74,224 \$85,358 \$108,824 \$76,451 \$87,919 \$112,089 \$78,745 \$90,557 \$115,452 General Supt. of Construction +++ (Incl. specialties) 91396 General Supt. of Const. and Repairs \$72,063 \$82,872 \$105,654 \$74,224 \$85,358 \$76,451 \$112,089 \$78,745 \$90,557 \$115,452 \$108,824 \$87,919 91673-75 \$67,757 \$71,884 \$74,041 \$107,227 Gen. Sup. of Building Maint.(all fields)##, +++ \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$82,667 \$104,104 \$85,147 Geologist +, ###### \$50,808 \$58,429 21901 \$49,328 \$56,727 Flat Rate \$50,808 \$58,429 Flat Rate \$52,332 \$60,182 \$53,902 \$61,987 Flat Rate Geologist Trainee Flat Rate \$57,295 \$45,594 \$52,433 \$100,150 \$54,006 \$103,155 \$48,370 \$49,822 \$109,438 05736, 91415 Graphic Artist + \$46,962 \$55,626 \$106,250 \$76,363 \$127,448 22082, 220820 \$87,817 \$116,633 \$78,654 \$90,452 \$120,132 \$81,014 \$123,736 \$83,444 Health Facilities Planner \$93,166 \$95,961 \$57,078 \$119,554 22315 \$65,640 \$109,409 \$58,790 \$67,609 \$112,691 \$60,554 \$69,637 \$116,072 \$62,370 \$71,726 Highway Transportation Specialist +, +++ 22507 \$57,078 \$67,609 \$103,091 \$60,554 \$62,370 \$71,726 \$109,370 Housing Development Specialist \$65,640 \$100,088 \$58,790 \$69,637 \$106,184 Housing Development Spec. Trainee + \$44,377 \$52,565 22506 \$51,034 Flat Rate \$45,709 Flat Rate \$47,080 \$54,142 Flat Rate \$48,492 \$55,766 Flat Rate 91410, 914100 Illustrator @ \$42,780 \$49,197 \$57,024 \$44,063 \$50,673 \$58,735 \$45,385 \$52,193 \$60,497 \$46,747 \$53,759 \$62,312 Industrial Hygienist -31305 \$47,390 \$54,499 \$75,318 \$48,812 \$56,134 \$77,578 \$50,277 \$57,818 \$79,905 \$51,785 \$59,553 \$82,302 90722, 907220 Instrument Maker (Radiology) \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 21206, 212060 Junior Architect @ \$49,328 \$56,727 \$72,571 \$50,808 \$58,429 \$74,748 \$52,332 \$60,182 \$76,990 \$53,902 \$61,987 \$79,300 21805, 218050 Junior Chemist @ \$45,193 \$51,972 \$61,839 \$46,549 \$53,531 \$63,694 \$47,945 \$55,137 \$65,605 \$49,383 \$56,791 \$67,573 20206, 202060 \$49,328 \$56,727 \$72,571 \$50,808 \$58,429 \$74,748 \$52,332 \$60,182 \$76,990 \$53,902 \$61,987 \$79,300 Junior Civil Engineer @ 20102 Junior Drafter @ \$49,328 \$56,727 \$72,571 \$50,808 \$58,429 \$74,748 \$52,332 \$60,182 \$76,990 \$53,902 \$61,987 \$79,300 \$49,328 \$56,727 \$74,748 \$52,332 \$76,990 \$53,902 20306, 203060 \$72,571 \$50,808 \$58,429 \$60,182 \$61,987 \$79,300 Junior Electrical Engineer @ \$49,328 \$52,332 \$76,990 \$53,902 \$79,300 22080, 220800 \$56,727 \$72,571 \$50,808 \$58,429 \$74,748 \$60,182 \$61,987 Junior Health Facilities Planner \$49,328 \$56,727 \$72,571 \$50,808 \$58,429 \$74,748 \$52,332 \$76,990 \$53,902 \$79,300 20406, 204060 \$60,182 \$61,987 Junior Mechanical Engineer @ 92237 \$55,910 \$64,297 \$92,043 \$57,588 \$66,226 \$94,804 \$59,316 \$68,213 \$97,648 \$61,095 \$70,259 \$100,577 Landmarks Preservationist ##, + \$59,316 92242 \$55,910 \$64,297 \$80,540 \$57,588 \$66,226 \$82,956 \$68,213 \$85,445 \$61,095 \$70,259 \$88,008 Landmarks Preservation Spec. @ \$77,921 \$80,259 \$82,667 21315 Landscape Architect ##, + \$67,757 \$122,168 \$69,790 \$125,833 \$71,884 \$129,608 \$74,041 \$85,147 \$133,496 \$58,078 \$59,125 \$59,847 \$59,790 \$61,554 \$63,370 21306 \$51,413 \$58,104 \$62,260 \$52,956 \$60,899 \$64,128 \$54,544 \$61,642 \$62,726 \$66,052 \$56,181 \$63,491 \$64,608 \$68,034 Landscape Arch. Intern *, ## 06753 \$86,620 \$99,613 \$128,073 \$89,218 \$102,601 \$131,915 \$91,895 \$105,679 \$135,872 \$94,651 \$139,948 Marine Electronics Technician \$108,849 91574 \$86,620 \$99,613 \$128,073 \$89,218 \$102,601 \$131,915 \$91,895 \$105,679 \$135,872 \$94,651 \$108,849 \$139,948 Marine Electronics Technician (DOT) 91576 \$86,620 \$102,601 \$94,651 \$139,948 Marine Electronics Technician (DEP) \$99,613 \$128,073 \$89,218 \$131,915 \$91,895 \$105,679 \$135,872 \$108,849 \$67,757 \$74,041 \$133,496 20415-18, 204150 Mechanical Eng. (Incl. specs.) ##, ###, + \$77,921 \$122,168 \$69,790 \$80,259 \$125,833 \$71,884 \$82,667 \$129,608 \$85,147 \$52,332 \$53,902 20405 Mechanical Eng. Drafter @ \$49,328 \$56,727 \$72,571 \$50,808 \$58,429 \$74,748 \$60,182 \$76,990 \$61,987 \$79,300

After an

After an

After an

After an

UNIT: ENGINEERING/SCIENTIFIC

CBU CODE: 004 UNION: DC 37

EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

			After an Hired After Additional			Hired After	Arter an Additional			Hired After	Arter an Additional			Hired After	Arter an Additional	
		Hiring	5/25/2021 6 months Incumbent		Hiring	5/26/2021	6 months Incumbent		Hiring	5/26/2022	6 months Incumbent		Hiring	5/26/2023	6 months Incumber	ıt
		Rate #	After move into Rate		Rate #	After	move into Rate		Rate #	After	move into Rate		Rate #	After	move into Rate	•
TITLE		5/25/2021	6 months Assistant title 5/25/2021	5/25/2021	5/26/2021	6 months	Assistant title 5/26/2021	5/26/2021	5/26/2022	6 months	Assistant title 5/26/2022	5/26/2022	5/26/2023	6 months	Assistant title 5/26/2023	5/26/2023
CODE	TITLE	MIN	MAX MIN MIN	MAX	MIN	MAX	MIN MIN	MAX	MIN	MAX	MIN MIN	MAX	MIN	MAX	MIN MIN	MAX
20403, 204030	Mechanical Eng. Intern *, ##, ###	\$51,413	\$58,104 \$58,078 \$59,125	\$62,260	\$52,956	\$59,847	\$59,790 \$60,899	\$64,128	\$54,544	\$61,642	\$61,554 \$62,726	\$66,052	\$56,181	\$63,491	\$63,370 \$64,608	\$68,034
90690, 906900	Medical Equipment Repair Technician ###	\$38,933	\$44,773	\$58,505	\$40,101	, , -	\$46,116	\$60,260	\$41,303	, - , -	\$47,499	\$62,068	\$42,543	, , -	\$48,924	\$63,930
90691, 906910	Medical Equipment Specialist, ##, ###	\$51,910	\$59,696	\$76,338	\$53,467		\$61,487	\$78,628	\$55,071		\$63,332	\$80,987	\$56,723		\$65,232	\$83,417
32815	Painting Inspector	\$46,730	\$53,740	\$65,622	\$48,132		\$55,352	\$67,591	\$49,577		\$57,013	\$69,619	\$51,063		\$58,723	\$71,708
22015, 220150	Physicist ###, +	\$57,078	\$65,640	\$109,409	\$58,790		\$67,609	\$112,691	\$60,554		\$69,637	\$116,072	\$62,370		\$71,726	\$119,554
22016-18, 220170, 80	Physicist (Electronics, Isotopes, Radiation) +++	\$67,757	\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
22001	Physicist Trainee +++	\$49,328	\$56,727	Flat Rate	\$50,808		\$58,429	Flat Rate	\$52,332		\$60,182	Flat Rate	\$53,902		\$61,987	Flat Rate
22410	Plan Examiner (Buildings) ##	\$70,341	\$80,892	\$102,282	\$72,451		\$83,319	\$105,350	\$74,625		\$85,819	\$108,511	\$76,864		\$88,394	\$111,766
22115	Planner	\$65,208	\$74,989	\$95,993	\$67,164		\$77,239	\$98,873	\$69,179		\$79,556	\$101,839	\$71,255		\$81,943	\$104,894
22107	Planner Trainee @	\$49,328	\$56,727	Flat Rate	\$50,808		\$58,429	Flat Rate	\$52,332		\$60,182	Flat Rate	\$53,902		\$61,987	Flat Rate
20620	Prin. Air Poll. Control Engineer @	\$94,283	\$108,426	\$122,290	\$97,112		\$111,679	\$125,959	\$100,025		\$115,029	\$129,738	\$103,026		\$118,480	\$133,630
31360	Principal Air Pollution Inspector	\$64,766	\$74,481	\$89,141	\$66,709		\$76,715	\$91,815	\$68,710		\$79,016	\$94,569	\$70,770		\$81,386	\$97,406
20550	Principal Chemical Engineer @	\$94,283	\$108,426	\$122,290	\$97,112		\$111,679	\$125,959	\$100,025		\$115,029	\$129,738	\$103,026		\$118,480	\$133,630
21835-37, 218350	Principal Chemist (Incl. specs.) @	\$78,128	\$89,847	\$118,657	\$80,471		\$92,542	\$122,217	\$82,885		\$95,318	\$125,884	\$85,372		\$98,178	\$129,661
20250,20260	Prin. Civil Eng. (Incl. specs.) @	\$94,283	\$108,426	\$122,290	\$97,112		\$111,679	\$125,959	\$100,025		\$115,029	\$129,738	\$103,026		\$118,480	\$133,630
20350	Principal Electrical Engineer @	\$94,283	\$108,426	\$122,290	\$97,112		\$111,679	\$125,959	\$100,025		\$115,029	\$129,738	\$103,026		\$118,480	\$133,630
21130	Principal Engineer	\$94,283	\$108,426	\$122,290	\$97,112		\$111,679	\$125,959	\$100,025		\$115,029	\$129,738	\$103,026		\$118,480	
91460,03818	Principal Illustrator @	\$57,078	\$65,640	\$85,646	\$58,790		\$67,609	\$88,215	\$60,554		\$69,637	\$90,861	\$62,370		\$71,726	\$93,587
20450	Principal Mechanical Engineer @	\$94,283	\$108,426	\$122,290	\$97,112		\$111,679	\$125,959	\$100,025		\$115,029	\$129,738	\$103,026		\$118,480	
22030	Principal Physicist +++	\$76,363	\$87,817	\$116,633	\$78,654		\$90,452	\$120,132	\$81,014		\$93,166	\$123,736	\$83,444		\$95,961	\$127,448
22130,03816	Principal Planner	\$78,128	\$89,847	\$118,657	\$80,471		\$92,542	\$122,217	\$82,885		\$95,318	\$125,884	\$85,372		\$98,178	\$129,661
21770, 217700	Prin. Res. Scientist (Biolog. Sciences)	\$94,283	\$108,426	\$122,290	\$97,112		\$111,679	\$125,959	\$100,025		\$115,029	\$129,738	\$103,026		\$118,480	
22095	Principal Urban Designer	\$81,993	\$94,292	\$136,412	\$84,453		\$97,121	\$140,504	\$86,987		\$100,035	\$144,719	\$89,597		\$103,036	\$149,061
22421,03718	Project Coordinator	\$67,757	\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
22525	Proj. Development Coord. @	\$67,757	\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
22504	Proj. Development Coord. Trainee @	\$49,328	\$56,727	Flat Rate	\$50,808		\$58,429	Flat Rate	\$52,332		\$60,182	Flat Rate	\$53,902		\$61,987	Flat Rate
22426	Project Manager (Other than HHC)	\$57,078	\$65,640	\$85,646	\$58,790		\$67,609	\$88,215	\$60,554		\$69,637	\$90,861	\$62,370		\$71,726	\$93,587
224260, 224270	Project Manager (HHC only)+	\$57,078	\$65,640	\$116,400	\$58,790		\$67,609 \$70,740	\$119,892	\$60,554		\$69,637	\$123,489	\$62,370		\$71,726	\$127,194
039710	Project Manager (HHC only)	\$66,450	\$76,417	\$116,400	\$68,443		\$78,710	\$119,892	\$70,497		\$81,071	\$123,489	\$72,611		\$83,503	\$127,194
22425	Project Manager Intern	\$51,535	\$59,265	Flat Rate	\$53,081		\$61,043	Flat Rate	\$54,673		\$62,874	Flat Rate	\$56,313		\$64,760	Flat Rate
22526 00457, 004570	Project Services Specialist @	\$67,757 \$42,078	\$77,921 \$48,300	\$98,128 \$54,519	\$69,790 \$43,341		\$80,259 \$40,843	\$101,072 \$56,155	\$71,884 \$44,641		\$82,667	\$104,104 \$57,840	\$74,041 \$45,980		\$85,147	\$107,227 \$59,575
21755	Radio Repair Technician Research Scientist +	\$42,078 \$75,504	\$48,390 \$86,830	\$122,290	\$77,770		\$49,842 \$90,435	\$125,959	\$80,103		\$51,337 \$02,448	\$129,738	\$82,506		\$52,877 \$94,882	\$133,630
31617,05609, 316170	Safety Officer	\$75,504 \$44,163	\$50,787	\$62,666	\$45,488		\$89,435 \$52,311	\$125,959 \$64,546	\$46,852		\$92,118 \$53,880	\$66,482	\$48,257		\$55,496	\$68,476
05799, 31310	Safety Specialist	\$45,068	\$50,767 \$51,828	\$63,608	\$46,420		\$53,383	\$65,516	\$47,812		\$53,860 \$54,984	\$67,481	\$49,247		\$56,634	\$69,505
21516	Scientist (Radiation Control) +	\$57,078	\$65,640	\$109,409	\$58,790		\$67,609	\$112,691	\$60,554		\$69,637	\$116,072	\$62,370		\$71,726	\$119,554
21538	Scientist (Water Ecology) +	\$45,439	\$52,255	\$93,984	\$46,803		\$53,823	\$96,804	\$48,207		\$55,438	\$99,708	\$49,653		\$57,101	\$102,699
21537	Scientist (Water Ecology) Trainee ++	\$39,213	\$45,095	Flat Rate	\$40,390		\$46,448	Flat Rate	\$41,601		\$47,841	Flat Rate	\$42,849		\$49,276	Flat Rate
20615	Sr. Air Pollution Control Engineer @	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
31335	Senior Air Pollution Inspector	\$52,199	\$60,029	\$73,502	\$53,765		\$61,830	\$75,707	\$55,378		\$63,685	\$77,978	\$57,040		\$65,596	\$80,317
21225-26, 212250	Senior Architect (Incl. specialties) @	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
20131	Senior Automotive Specialist	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
20525	Senior Chemical Engineer @	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
21825-31	Senior Chemist (Incl. specialties)	\$71,224	\$81,908	\$100,719	\$73,361		\$84,365	\$103,741	\$75,562		\$86,896	\$106,853	\$77,829		\$89,503	\$110,059
20225-32, 202250	Sr. Civil Engineer (Incl. spec.) @	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
20325-29, 203250	Sr. Electrical Eng. (Incl. spec.) @	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
20725	Senior Engineer (Accounting)	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
20825	Senior Engineer (Safety) @	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
20234	Senior Engineer (Cranes) @	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
20920	Senior Engineer-Assessor @	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
20114, 16, 09518,03806	Sr. Engnrg Tech. (Incl. spec.JOP) @	\$49,003	\$56,354	\$72,195	\$50,474		\$58,045	\$74,361	\$51,988		\$59,786	\$76,592	\$53,548		\$61,580	\$78,890
90972	Sr. Environmental Control Tech.	\$49,003	\$56,354	\$72,195	\$50,474		\$58,045	\$74,361	\$51,988		\$59,786	\$76,592	\$53,548		\$61,580	\$78,890
20126	Senior Estimator (Incl. specialties) +++	\$67,757	\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
20127, 28	Senior Estimator (Incl. specialties) ## , +++	\$67,757	\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	
21925	Senior Geologist	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
22083, 220830	Senior Health Facilities Planner	\$84,857	\$97,585	\$126,520	\$87,403		\$100,513	\$130,316	\$90,024		\$103,528	\$134,225	\$92,725		\$106,634	· ·
22325	Sr. Highway Transportation Spec. +++	\$67,757	\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
33335	Senior Hull & Machinery Inspector	\$52,199	\$60,029	\$73,502	\$53,765		\$61,830 \$55,450	\$75,707	\$55,378		\$63,685	\$77,978	\$57,040		\$65,596	\$80,317
91435, 914350	Senior Illustrator	\$46,567 \$74,650	\$53,552	\$68,219	\$47,964		\$55,159 \$88,433	\$70,266 \$442,604	\$49,403		\$56,814 \$04,075	\$72,374	\$50,885		\$58,518	\$74,545
20625	Senior Industrial Engineer	\$74,650 \$74,650	\$85,847	\$109,409 \$100,400	\$76,889		\$88,422	\$112,691 \$112,601	\$79,196 \$70,106		\$91,075 \$01,075	\$116,072 \$116,072	\$81,571		\$93,807	\$119,554 \$140,554
21325	Senior Landscape Architect @	\$74,650 \$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691 \$112,601	\$79,196 \$70,106		\$91,075 \$04,075	\$116,072 \$116,072	\$81,571		\$93,807	\$119,554 \$140,554
20425-28, 204250	Sr. Mechanical Engineer (Incl. specs.)	\$74,650 \$51,010	\$85,847 \$50,606	\$109,409 \$76,338	\$76,889 \$53,467		\$88,422 \$61,487	\$112,691 \$78,628	\$79,196 \$55,071		\$91,075 \$63,332	\$116,072 \$80.087	\$81,571 \$56,723		\$93,807 \$65,232	\$119,554 \$83,417
21950 32835	Senior Meteorologist	\$51,910 \$52,199	\$59,696 \$60,029	\$76,338 \$73,502	\$53,467 \$53,765		\$61,487 \$61,830	\$78,628 \$75,707	\$55,071 \$55,378		\$63,332 \$63,685	\$80,987 \$77,978	\$56,723 \$57,040		\$65,232 \$65,596	\$83,417 \$80,317
32835 22025-29, 220250,60,70	Senior Painting Inspector Senior Physicist (Incl. specialties) ###, +++	\$52,199 \$74,650	\$60,029 \$85,847	\$73,502 \$109,409	\$53,765 \$76,889		\$61,830 \$88,422	\$75,707 \$112,691	\$55,378 \$79,196		\$63,685 \$91,075	\$77,978 \$116,072	\$57,040 \$81,571		\$65,596 \$93,807	\$80,317 \$119,554
22025-29, 220250,60,70 22411	Senior Physicist (incl. specialities) ###, +++ Senior Plan Examiner (Buildings)	\$74,000 \$76,363	\$85,847 \$87,817	\$109,409 \$116,633	\$76,889 \$78,654		\$88,422 \$90,452	\$112,691	\$79,196		\$91,075 \$93,166	\$116,072	\$81,571		\$93,807 \$95,961	\$119,554 \$127,448
22125,03801	Senior Planner @	\$76,363 \$73,294	\$84,288	\$110,633	\$76,654		\$90,452 \$86,817	\$120,132 \$110,283	\$77,758		\$93,100 \$89,422	\$123,736 \$113,591	\$80,091		\$95,961	\$127,448 \$116,999
22422	Senior Project Coordinator	\$73,294 \$74,650	\$85,847	\$107,071	\$76,889		\$88,422	\$110,283 \$112,691	\$77,736		\$69,422 \$91,075	\$116,072	\$81,571		\$92,103	\$119,554
22530	Senior Project Coordinator Senior Project Development Coord. @	\$74,650 \$74,650	\$85,847 \$85,847	\$109,409 \$109,409	\$76,889		\$88,422	\$112,691 \$112,691	\$79,196 \$79,196		\$91,075 \$91,075	\$116,072 \$116,072	\$81,571		\$93,807 \$93,807	\$119,554 \$119,554
22531	Senior Project Development Coord. @ Senior Project Services Specialist @	\$74,650 \$74,650	\$85,847	\$109,409 \$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072 \$116,072	\$81,571		\$93,807 \$93,807	\$119,554
21526	Senior Scientist (Radiation Control)	\$74,650 \$74,650	\$85,847	\$109,409 \$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
34235	Sr. Suprvsr. of Mechanical Installations	\$70,341	\$80,892	\$102,282	\$72,451		\$83,319	\$105,350	\$74,625		\$85,819	\$108,511	\$76,864		\$88,394	\$111,766
		÷ : 5,5 · ·	, , , , , , , , , , , , , , , , , , , 	, —3 —	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	, , 	. ,		+,	, - - ·			, , , , , , , , , , , , , , , , , , ,	, , , , , , , ,

004PA 23 - 4/7

UNIT: ENGINEERING/SCIENTIFIC CBU CODE: 004

UNION: DC 37

EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

			After an				After an				After an				After an		
			Hired After Additional			Hired After	Additional			Hired After	Additional			Hired After	Additional		
		Hiring	5/25/2021 6 months Incumbent		Hiring	5/26/2021	6 months Incumbent		Hiring	5/26/2022	6 months Incumber	t	Hiring	5/26/2023	6 months	Incumbent	
		Rate #	After move into Rate		Rate #	After	move into Rate		Rate #	After	move into Rate		Rate #	After	move into	Rate	
TITLE		5/25/2021	6 months Assistant title 5/25/2021	5/25/2021	5/26/2021	6 months	Assistant title 5/26/2021	5/26/2021	5/26/2022	6 months	Assistant title 5/26/2022	5/26/2022	5/26/2023	6 months	Assistant title	5/26/2023	5/26/2023
CODE	TITLE	MIN	MAX MIN MIN	MAX	MIN	MAX	MIN MIN	MAX	MIN	MAX	MIN MIN	MAX	MIN	MAX	MIN	MIN	MAX
31735	Senior Traffic Control Inspector +++	\$49,930	\$57,419	\$70,888	\$51,428		\$59,142	\$73,015	\$52,970		\$60,916	\$75,205	\$54,559			\$62,743	\$77,461
22094	Senior Urban Designer @	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
34535	Sr. Waterfront Construction Insp.	\$52,199	\$60,029	\$73,502	\$53,765		\$61,830	\$75,707	\$55,378		\$63,685	\$77,978	\$57,040			\$65,596	\$80,317
80184	Space Analyst +++	\$57,078	\$65,640	\$98,128	\$58,790		\$67,609	\$101,072	\$60,554		\$69,637	\$104,104	\$62,370			\$71,726	\$107,227
34215,03796, 342150	Supt. of Construction +, +++	\$67,757	\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
91375	Supt. of Construction and Repairs	\$67,757	\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
31355	Supervising Air Pollution Inspector	\$58,477	\$67,249	\$81,312	\$60,231		\$69,266	\$83,751	\$62,038		\$71,344	\$86,264	\$63,899			\$73,484	\$88,852
90973	Supvsg. Environmental Control Tech.	\$56,069	\$64,479	\$78,142	\$57,750		\$66,413	\$80,486	\$59,483		\$68,405	\$82,901	\$61,267			\$70,457	\$85,388
33355	Supervising Hull & Machinery Insp.	\$57,430	\$66,044	\$80,105	\$59,152		\$68,025	\$82,508	\$60,927		\$70,066	\$84,983	\$62,755			\$72,168	\$87,532
31750	Supervising Traffic Control Inspector +++	\$55,446	\$63,763	\$77,827	\$57,110		\$65,676	\$80,162	\$58,823		\$67,646	\$82,567	\$60,587			\$69,675	\$85,044
91670-2	Supvr. of Building Maint.(All Fields) ##, +++	\$57,078	\$65,640	\$85,646	\$58,790		\$67,609	\$88,215	\$60,554		\$69,637	\$90,861	\$62,370			\$71,726	\$93,587
91642	Supervisor of Diesel Engine Maint.	\$65,865	\$75,745	\$93,964	\$67,841		\$78,017	\$96,783	\$69,877		\$80,358	\$99,686	\$71,973			\$82,769	\$102,677
34220	Supervisor of Electrical Installations	\$67,757	\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
34205	Supvsr. of Elec. Installations & Maint. +, ##	\$57,078	\$65,640	\$98,128	\$58,790		\$67,609	\$101,072	\$60,554		\$69,637	\$104,104	\$62,370			\$71,726	\$107,227
34216	Supervisor of Mechanical Installations	\$67,757	\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
34221	Supvsr. of Mech. Installations & Maint.+, ##	\$57,078	\$65,640	\$109,409	\$58,790		\$67,609	\$112,691	\$60,554		\$69,637	\$116,072	\$62,370			\$71,726	\$119,554
21015	Surveyor +, +++++, ##	\$74,650	\$85,847	\$109,409	\$76,889		\$88,422	\$112,691	\$79,196		\$91,075	\$116,072	\$81,571			\$93,807	\$119,554
21006	Tax Map Cartographer +	\$57,078	\$65,640	\$98,128	\$58,790		\$67,609	\$101,072	\$60,554		\$69,637	\$104,104	\$62,370			\$71,726	\$107,227
20238	Telemetric Systems Specialist	\$72,063	\$82,872	\$105,654	\$74,224		\$85,358	\$108,824	\$76,451		\$87,919	\$112,089	\$78,745			\$90,557	\$115,452
31715	Traffic Control Inspector +	\$45,210	\$51,991	\$77,827	\$46,566		\$53,551	\$80,162	\$47,963		\$55,158	\$82,567	\$49,403			\$56,813	\$85,044
22316	Transportation Specialist @@@, +	\$57,078	\$65,640	\$109,409	\$58,790		\$67,609	\$112,691	\$60,554		\$69,637	\$116,072	\$62,370			\$71,726	\$119,554
92248	Urban Archeologist	\$52,646	\$60,543	\$82,525	\$54,225		\$62,359	\$85,001	\$55,852		\$64,230	\$87,551	\$57,528			\$66,157	\$90,178
22093	Urban Designer @	\$67,757	\$77,921	\$98,128	\$69,790		\$80,259	\$101,072	\$71,884		\$82,667	\$104,104	\$74,041			\$85,147	\$107,227
22090	Urban Designer Trainee	\$49,328	\$56,727	Flat Rate	\$50,808		\$58,429	Flat Rate	\$52,332		\$60,182	Flat Rate	\$53,902			\$61,987	Flat Rate
22100	Urban Technician	\$38,930	\$44,769	\$59,724	\$40,097		\$46,112	\$61,516	\$41,300		\$47,495	\$63,361	\$42,539			\$48,920	\$65,262
34515	Waterfront Construction Inspector	\$46,730	\$53,740	\$65,622	\$48,132		\$55,352	\$67,591	\$49,577		\$57,013	\$69,619	\$51,063			\$58,723	\$71,708

^ Board of Certification AC-1571-14

* Upon completion of six months of satisfactory permanent service in the title, the maximum hiring rate salary shall apply. Upon completion of an additional six months of satisfactory permanent service in the title, the employee shall be appointed to the applicable Assistant Engineer/Architect title at the minimum hiring rate, plus an additional \$1,000.

Upon completion of an additional one year of satisfactory permanent service in the title, the employee shall be paid the at the minimum incumbent rate in effect on the one year anniversary of the employee's original date of appointment to the applicable intern title, plus an additional \$1,000.

** Upon completion of six months of satisfactory permanent service in the title, an employee shall be guaranteed a minimum salary equal to the then current applicable minimum hiring rate plus an additional \$1,000. Upon completion of an additional eighteen (18) months of satisfactory permanent service in the title, the employee shall be guaranteed

a minimum salary equal to the minimum incumbent rate in effect on the one year anniversary of the employee's original date of appointment to the applicable title, plus an additional \$1,000.

*** Upon completion of one year of satisfactory service in the title, the maximum salary shall apply.

**** This is a trainee class of positions with a three year probationary period. At the end of two years of satisfactory probationary service and training employees in this class of positions

will mature without further examination to Level I of the title Construction Project Manager, subject to a one year probationary term in the title of Construction Project Manager. However,

if a trainee has one year of construction management or inspection experience, he may be advanced to Construction Project Manager Level I at the end of one year, subject to a one year probationary term in the title of Construction Project Manager.

Employees hired on or after 5/26/21, 5/26/22, and 5/26/23 shall be paid the hiring rate effective 5/26/21, 5/26/22, and 5/26/23, respectively. Upon completion of two (2) years of active or qualified inactive considerable states and the indicated "minimum" for the applicable state that is in effect on the two year applicable states are represented as positive providerable.

inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

Each appointment to this position above the May 26, 2021, May 26, 2022 and May 26, 2023 hiring rate will be handled on a case by case basis.

Each appointment to this position at HHC above the May 26, 2021, May 26, 2022 and May 26, 2023 hiring rate will be handled on a case by case basis.

Employees hired into City service after 5/26/21, 5/26/22, and 5/26/23 shall be paid no less than the "Hired after 5/26/21, 5/26/22, and 5/26/23 minimum" for the applicable

assignment level. Upon completion of two years of active or qualified inactive city service, such employee shall be paid no less than the indicated minimum for the employees' assignment level that is in effect for incumbents on the two year anniversary of their original appointment to city service.

Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries. Pursuant to Board of Certification #13-2007dated September 11, 2007.

This title was revised pursuant to DCAS Resolution # 2011-16 dated August 3, 2011.

@ Present incumbents only.

@ @ Voluntary Recognition effective July 24, 2018.

@ @ @ This title was created pursuant to DCAS Resolution #2019-21 dated December 18, 2019.

+ See attached schedule of levels.

++ Footnote (#) is not applicable

+++ To be deleted.

++++ Effective July 31, 2015, This citywide title is established and designated only for present Correctional Health Services incumbent(s) functionally

transferred into HHC from DOHMH

++++ After satisfactory completion of one year of training and service in the title of Surveyor Level I-A, incumbents will be assigned to Level I-B at a salary of no less than the "new hire min" for Level I-B. Upon completion of two years of qualifying active or inactive City Service, such employees at Level I-B shall be paid no less than the "Incumbent Min" that is in effect on the two (2) year anniversary of their original appointment to City Service as desribed in "Note #" above.

+++++ After one year of service at Level 1A salary, incumbents move to	o 1B minimum automatically.							
Air Pollution Control Engineer *								
Level I	\$67,757	\$77,921 \$98,128	\$69,790	\$80,259 \$101,072	\$71,884	\$82,667 \$104,104	\$74,041	\$85,147 \$107,227
Level II	\$80,557	\$92,640 \$111,917	\$82,973	\$95,419 \$115,275	\$85,463	\$98,282 \$118,733	\$88,026	\$101,230 \$122,295
Level III	\$90,114	\$103,631 \$122,168	\$92,817	\$106,740 \$125,833	\$95,602	\$109,942 \$129,608	\$98,470	\$113,240 \$133,496
Air Pollution Inspector								
Level I								
Hiring Rate	\$34,951	Flat Rate	\$36,000	Flat Rate	\$37,080	Flat Rate	\$38,192	Flat Rate
After 1 year	\$36,693	Flat Rate	\$37,794	Flat Rate	\$38,928	Flat Rate	\$40,096	Flat Rate
After 2 years	\$38,525	\$44,304	\$39,681	\$45,633	\$40,871	\$47,002	\$42,097	\$48,412
	Air Pollution Control Engineer * Level I Level II Level III Air Pollution Inspector Level I Hiring Rate After 1 year	Level II \$67,757 Level III \$80,557 Level III \$90,114 Air Pollution Inspector Level I Hiring Rate \$34,951 After 1 year \$36,693	Air Pollution Control Engineer * Level I Level II S80,557 S92,640 \$111,917 Level III \$90,114 \$103,631 \$122,168 Air Pollution Inspector Level I Hiring Rate After 1 year \$34,951 Flat Rate Flat Rate	Air Pollution Control Engineer * Level I Level II Sept. 480,757 Level III Air Pollution Inspector Level I Hiring Rate After 1 year \$69,790 \$82,973 \$92,640 \$111,917 \$82,973 \$92,817 \$92,817 \$92,817 \$92,817 \$92,817 \$93,000 \$90,114 \$122,168 \$92,817	Air Pollution Control Engineer * Level I Level II Sept. Sep	Air Pollution Control Engineer * Level I \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$69,790 \$95,419 \$115,275 \$85,463 \$90,114 \$9	Air Pollution Control Engineer * Level I \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$80,557 \$92,640 \$111,917 \$82,973 \$98,128 \$99,419 \$115,275 \$85,463 \$98,282 \$118,733 \$98,128 \$99,114 \$90,114 \$106,740 \$125,833 \$95,602 \$109,942 \$129,608 \$99,945 \$109,942 \$129,608 \$99,945 \$109,942 \$129,608 \$99,945	Air Pollution Control Engineer * Level I \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$82,667 \$104,104 \$74,041 \$82,667 \$104,104 \$74,041 \$82,667 \$104,104 \$105,045 \$

UNIT: ENGINEERING/SCIENTIFIC CBU CODE: 004

UNION: DC 37

EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

After an After an After an After an Additional **Additional Additional Additional** Hired After **Hired After Hired After Hired After** 5/25/2021 5/26/2021 Hiring 5/26/2022 Hiring 5/26/2023 Hiring 6 months Hiring 6 months Incumbent 6 months Incumbent 6 months Incumbent Incumbent Rate # Rate # Rate # Rate # After Rate After Rate After Rate Rate move into move into move into move into 5/26/2021 5/26/2022 5/26/2023 5/26/2023 TITLE 5/25/2021 5/25/2021 5/25/2021 5/26/2021 5/26/2021 5/26/2022 5/26/2022 5/26/2023 6 months Assistant title 6 months **Assistant title** 6 months Assistant title 6 months Assistant title TITLE MAX CODE MIN MAX MIN MAX MAX MIN MIN MAX MIN MAX MIN MAX MIN MAX MIN \$67,591 \$69,619 \$58,723 \$71,708 Level II \$46,730 \$53,740 \$65,622 \$48,132 \$55,352 \$49,577 \$57,013 \$51,063 21215,16 Architect (incl. specialty) \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 \$107,227 Level I Level II \$80,557 \$92,640 \$111,917 \$82,973 \$95,419 \$115,275 \$85,463 \$98,282 \$118,733 \$88,026 \$101,230 \$122,295 \$133,496 Level III \$90,114 \$103,631 \$122,168 \$92,817 \$106,740 \$125,833 \$95,602 \$129,608 \$98,470 \$113,240 \$109,942 06106 Architectural Specialist * \$80,557 \$85,463 \$122,295 Level I \$92,640 \$111,917 \$82,973 \$95,419 \$115,275 \$98,282 \$118,733 \$88,026 \$101,230 Level II \$90,114 \$103,631 \$122,168 \$92,817 \$106,740 \$125,833 \$95,602 \$109,942 \$129,608 \$98,470 \$113,240 \$133,496 31316 Associate Air Pollution Inspector \$55,378 \$52,199 \$60,029 \$73,502 \$53,765 \$61,830 \$75,707 \$63,685 \$77,978 \$57,040 \$65,596 \$80,317 Level I \$58,477 \$67,249 \$81,312 \$69,266 \$83,751 \$62,038 \$71,344 \$86,264 \$63,899 \$73,484 \$88,852 Level II \$60,231 \$97,406 Level III \$64,766 \$74,481 \$89,141 \$66,709 \$76,715 \$91,815 \$68,710 \$79,016 \$94,569 \$70,770 \$81,386 21822, 963010 **Associate Chemist** \$47,945 963020,963030 Trainee Rate \$45,193 \$51,972 Flat Rate \$46,549 \$53,531 Flat Rate \$55,137 Flat Rate \$49,383 \$56,791 Flat Rate \$52,923 \$60,862 \$77,500 \$54,511 \$62,688 \$79,825 \$56,147 \$64,569 \$82,220 \$57,831 \$66,506 \$84,687 After 1 year in title \$60,039 \$61,840 \$71,116 \$63,695 \$94,472 \$65,605 \$97,306 Level II \$69,045 \$89,049 \$91,720 \$73,249 \$75,446 Level III \$71,224 \$81,908 \$84,365 \$103,741 \$106,853 \$77,829 \$110,059 \$100,719 \$73,361 \$75,562 \$86,896 \$89,503 Level IV \$78,128 \$89,847 \$118,657 \$80,471 \$92,542 \$122,217 \$82,885 \$95,318 \$125,884 \$85,372 \$98,178 \$129,661 22123 Associate City Planner \$73,294 \$84,288 \$107,071 \$86,817 \$110,283 \$77,758 \$89,422 \$113,591 \$80,091 \$92,105 \$116,999 Level I \$75,493 \$78,128 \$89,847 \$80,471 \$92,542 \$122,217 \$82,885 \$98,178 \$129,661 Level II \$118,657 \$95,318 \$125,884 \$85,372 20118 +++, 961710, 20 Assoc. Engineering Tech. \$56,354 \$58,045 \$74,361 \$51,988 \$76,592 \$78,890 Level I \$49,003 \$72,195 \$50,474 \$59,786 \$53,548 \$61,580 Level II \$56,069 \$64,479 \$78,142 \$57,750 \$66,413 \$80,486 \$59,483 \$68,405 \$82,901 \$61,267 \$70,457 \$85,388 Associate Project Manager 22427 \$98,128 \$67,757 \$77,921 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 \$107,227 Level I \$69,790 \$74,650 Level II \$85,847 \$109,409 \$76,889 \$88,422 \$112,691 \$79,196 \$91,075 \$116,072 \$81,571 \$93,807 \$119,554 Level III \$90,114 \$103,631 \$122,168 \$92,817 \$106,740 \$125,833 \$95,602 \$109,942 \$129,608 \$98,470 \$113,240 \$133,496 22124 Associate Urban Designer \$67,757 \$77,921 \$98,128 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 \$107,227 Level I \$69,790 \$74,650 \$91,075 \$81,571 \$93,807 \$119,554 Level II \$85,847 \$109,409 \$76,889 \$88,422 \$112,691 \$79,196 \$116,072 \$77,980 \$89,677 \$118,207 \$80,319 \$92,367 \$121,753 \$82,729 \$95,138 \$97,992 \$129,168 Level III \$125,406 \$85,210 20515, 202150 Chemical Engineer \$77,921 \$71,884 \$107,227 Level I \$67,757 \$98,128 \$69,790 \$80,259 \$101,072 \$82,667 \$104,104 \$74,041 \$85,147 Level II \$80,557 \$92,640 \$111,917 \$82,973 \$95,419 \$115,275 \$85,463 \$98,282 \$118,733 \$88,026 \$101,230 \$122,295 Level III \$90,114 \$103,631 \$122,168 \$92,817 \$106,740 \$125,833 \$95,602 \$109,942 \$129,608 \$98,470 \$113,240 \$133,496 21744, 217440/50/60/70 City Research Scientist ## Level I Hiring Rate \$64,140 Flat Rate \$66,064 Flat Rate \$68,046 Flat Rate \$70,087 Flat Rate After 1 year ## See Footnote \$70,554 \$77,609 See Footnote \$72,671 \$79,937 See Footnote \$74,851 \$82,335 See Footnote \$77,097 \$84,805 \$103,548 Level II \$75,504 \$86,830 \$94,761 \$77,770 \$89,435 \$97,604 \$80,103 \$92,118 \$100,532 \$82,506 \$94,882 \$84,468 \$97,138 \$111,003 \$87,002 \$100,052 \$114,333 \$89,612 \$103,054 \$117,763 \$92,301 \$121,296 Level III \$106,146 Level IV-A \$94,283 \$108,426 \$122,290 \$125,959 \$100,025 \$115,029 \$103,026 \$133,630 \$97,112 \$111,679 \$129,738 \$118,480 \$96,772 \$140,660 \$99,676 \$114,627 \$102,666 \$118,066 \$105,746 \$153,703 Level IV-B \$111,288 \$144,880 \$149,226 \$121,608 \$63,489 \$55,208 \$79,732 \$56,864 \$65,394 \$82,124 \$58,570 \$67,356 \$84,588 \$60,328 \$69,377 \$87,126 Level I \$74,989 \$65,208 \$67,164 \$77,239 \$98,873 \$79,556 \$71,255 \$81,943 \$104,894 Level II \$95,993 \$69,179 \$101,839 \$73,294 \$86,817 \$116,999 Level III \$84,288 \$107,071 \$75,493 \$110,283 \$77,758 \$89,422 \$113,591 \$80,091 \$92,105 \$92,542 \$122,217 Level IV \$78,128 \$89,847 \$118,657 \$80,471 \$82,885 \$95,318 \$125,884 \$85,372 \$98,178 \$129,661 Civil Engineer (incl. specs.) 20215-20 \$67,757 \$77,921 \$80,259 \$71,884 \$107,227 Level I \$98,128 \$69,790 \$101,072 \$82,667 \$104,104 \$74,041 \$85,147 Level II \$80,557 \$92,640 \$111,917 \$82,973 \$95,419 \$115,275 \$85,463 \$98,282 \$118,733 \$88,026 \$101,230 \$122,295 Level III \$90,114 \$103,631 \$122,168 \$92,817 \$106,740 \$125,833 \$95,602 \$109,942 \$129,608 \$98,470 \$113,240 \$133,496 34202, 962510-30 Construction Project Manager \$71,726 \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$93,587 Level I Level II \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 \$107,227 \$72,063 \$82,872 \$122,168 \$74,224 \$85,358 \$125,833 \$76,451 \$87,919 \$129,608 \$78,745 \$90,557 \$133,496 Level III 21849 Criminalist ++, +++++, *** \$51,862 \$53,418 \$56,672 Flat Rate Level I - A Flat Rate Flat Rate see footnote \$55,021 Flat Rate see footnote see footnote see footnote Level I - B \$55,098 \$56,751 \$67,321 \$58,454 \$60,208 \$71,421 \$65,360 see footnote \$69,341 see footnote see footnote see footnote \$99,134 \$65,934 \$67,912 \$93,444 \$69,949 \$96,247 \$72,047 Level II see footnote \$90,722 see footnote see footnote see footnote \$118,317 Level III \$82,196 \$84,662 \$87,202 \$89,818 see footnote \$108,277 see footnote \$111,525 see footnote \$114,871 see footnote \$97,686 \$135,373 Level IV \$94,841 \$123,885 see footnote \$127,602 see footnote \$100,617 \$131,430 \$103,636 see footnote see footnote 20315-20, 203150, 60 Elec. Engineer (Incl. specs.) \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 \$107,227 Level I Level II \$80,557 \$92,640 \$111,917 \$82,973 \$95,419 \$115,275 \$85,463 \$98,282 \$118,733 \$88,026 \$101,230 \$122,295 \$106,740 \$133,496 Level III \$90,114 \$103,631 \$122,168 \$92,817 \$125,833 \$95,602 \$109,942 \$129,608 \$98,470 \$113,240 06019 Engineering Specialist * \$80,557 \$82,973 \$122,295 Level I \$92,640 \$111,917 \$95,419 \$115,275 \$85,463 \$98,282 \$118,733 \$88,026 \$101,230

UNIT: ENGINEERING/SCIENTIFIC CBU CODE: 004

UNION: DC 37

EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

After an After an After an After an Additional **Additional Additional Additional** Hired After **Hired After Hired After** Hired After 5/25/2021 5/26/2021 Hiring 5/26/2022 Hiring 5/26/2023 6 months Hiring 6 months Incumbent 6 months Incumbent 6 months Incumbent Incumbent Rate # Rate # Rate # Rate # After Rate After Rate After Rate move into move into move into Rate move into 5/25/2021 5/26/2021 5/26/2022 5/26/2022 5/26/2023 5/26/2023 TITLE 5/25/2021 5/25/2021 5/26/2021 5/26/2021 5/26/2022 5/26/2023 6 months Assistant title 6 months **Assistant title** 6 months Assistant title 6 months Assistant title TITLE MAX CODE MAX MIN MIN MAX MIN MAX MAX MIN MIN MAX MIN MAX MIN MAX MIN \$90,114 \$106,740 \$125,833 \$109,942 \$129,608 \$113,240 \$133,496 Level II \$103,631 \$122,168 \$92,817 \$95,602 \$98,470 20113, 961610, 20 Engineering Tech. (Incl. spec.) \$38,930 \$44,769 \$50,506 \$40,097 \$46,112 \$52,021 \$41,300 \$47,495 \$53,582 \$42,539 \$48,920 \$55,189 09933,03768 Level \$42,114 \$48,431 \$59,724 \$43,377 \$49,884 \$61,516 \$44,679 \$51,381 \$63,361 \$46,019 \$52,922 \$65,262 Level II \$78,890 Level III \$49,003 \$56,354 \$72,195 \$50,474 \$58,045 \$74,361 \$51,988 \$59,786 \$76,592 \$53,548 \$61,580 \$85,388 Level IV \$56,069 \$64,479 \$78,142 \$57,750 \$66,413 \$80,486 \$59,483 \$68,405 \$82,901 \$61,267 \$70,457 20618 Environmental Engineer \$77,921 \$71,884 \$107,227 \$67,757 \$80,259 \$82,667 \$74,041 \$85,147 Level I \$98,128 \$69,790 \$101,072 \$104,104 Level II \$80,557 \$92,640 \$111,917 \$82,973 \$95,419 \$115,275 \$85,463 \$98,282 \$118,733 \$88,026 \$101,230 \$122,295 Level III \$90,114 \$103,631 \$122,168 \$92,817 \$106,740 \$125,833 \$95,602 \$109,942 \$129,608 \$98,470 \$113,240 \$133,496 20121 Estimator (Electrical) # \$57,078 \$67,609 \$90,861 \$71,726 \$93,587 Level I \$65,640 \$85,646 \$58,790 \$88,215 \$60,554 \$69,637 \$62,370 Level II \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 \$107,227 20122 Estimator # \$57,078 \$65,640 \$85,646 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 Level I \$67,757 \$107,227 Level II \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 Estimator (Mechanical) # 20123 \$57,078 \$65,640 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 Level I \$85,646 \$58,790 \$67,757 \$77,921 \$80,259 \$101,072 \$82,667 \$104,104 \$107,227 Level II \$98,128 \$69,790 \$71,884 \$74,041 81361 Forester \$43,420 \$49,933 \$61,618 \$51,431 \$63,467 \$46,064 \$52,974 \$65,371 \$47,446 \$54,563 \$67,332 Level I \$44,723 \$51,737 \$59,497 \$73,306 \$53,289 \$61,282 \$75,505 \$54,887 \$63,120 \$77,770 \$56,534 \$65,014 \$80,103 Level II 21915 Geologist ** Level I Hiring Rate \$49,328 \$56,727 Flat Rate \$50,808 \$58,429 Flat Rate \$52,332 \$60,182 Flat Rate \$53,902 \$61,987 Flat Rate \$57,078 \$65,640 \$58,790 \$67,609 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$93,587 After 1 Year ## \$85,646 \$71,726 \$71,884 \$74,041 \$107,227 \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$82,667 \$104,104 \$85,147 Level II 05736, 91415 Graphic Artist \$45,594 \$52,433 \$71,446 \$54,006 \$73,589 \$48,370 \$55,626 \$75,797 \$57,295 \$78,071 Level I \$46,962 \$49,822 Level II \$58,839 \$67,665 \$100,150 \$60,604 \$69,695 \$103,155 \$62,423 \$71,786 \$106,250 \$64,296 \$73,940 \$109,438 22315 Highway Transportation Specialist \$57,078 \$67,609 \$65,640 \$85,646 \$58,790 \$88,215 \$60,554 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 Level I Level II ++++ \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 \$107,227 Level III ++++ \$74,650 \$85,847 \$109,409 \$76,889 \$88,422 \$112,691 \$79,196 \$91,075 \$116,072 \$81,571 \$93,807 \$119,554 22507 Housing Development Specialist \$95,459 \$57,078 \$65,640 \$87,359 \$58,790 \$67,609 \$89,980 \$60,554 \$69,637 \$92,679 \$62,370 \$71,726 Level I \$109,370 Level II \$67,757 \$77,921 \$100,088 \$69,790 \$80,259 \$103,091 \$71,884 \$82,667 \$106,184 \$74,041 \$85,147 22506 Housing Development Spec. Trainee Flat Rate \$44,377 \$51,034 Flat Rate \$45,709 \$52,565 \$47,080 \$54,142 \$48,492 \$55,766 Flat Rate Flat Rate \$48,359 \$55,613 Flat Rate \$49,810 \$57,281 \$51,303 \$52,843 Flat Rate Level II Flat Rate \$58,999 Flat Rate \$60,769 Industrial Hygienist \$47,390 \$54,499 \$67,023 \$48,812 \$56,134 \$69,034 \$50,277 \$57,818 \$71,105 \$51,785 \$59,553 \$73,238 31305 Level I \$56,041 \$82,302 Level II \$64,447 \$75,318 \$57,722 \$66,380 \$77,578 \$59,453 \$68,371 \$79,905 \$61,237 \$70,422 92237 Landmarks Preservationist \$55,910 \$64,297 \$66,226 \$59,316 \$68,213 \$61,095 \$70,259 \$88,008 \$80,540 \$57,588 \$82,956 \$85,445 Level I \$61,949 \$71,241 \$63,807 \$73,378 \$94,804 \$65,721 \$75,579 \$97,648 \$67,692 \$77,846 \$100,577 Level II \$92,043 21315 Landscape Architect \$67,757 \$77,921 \$80,259 \$71,884 \$82,667 \$74,041 \$85,147 \$107,227 Level I \$98,128 \$69,790 \$101,072 \$104,104 Level II \$80,557 \$92,640 \$111,917 \$82,973 \$95,419 \$115,275 \$85,463 \$98,282 \$118,733 \$88,026 \$101,230 \$122,295 Level III \$90,114 \$103,631 \$122,168 \$92,817 \$106,740 \$125,833 \$95,602 \$109,942 \$129,608 \$98,470 \$113,240 \$133,496 20415-18, 204150 Mechanical Eng. (Incl. specs.) \$67,757 \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 \$107,227 Level I Level II \$80,557 \$92,640 \$111,917 \$82,973 \$95,419 \$115,275 \$85,463 \$98,282 \$118,733 \$88,026 \$101,230 \$122,295 \$90,114 \$103,631 \$106,740 \$125,833 \$95,602 \$129,608 \$98,470 \$133,496 Level III \$122,168 \$92,817 \$109,942 \$113,240 22015 Physicist * \$57,078 \$65,640 \$67,609 \$60,554 \$58,790 \$88,215 \$69,637 \$90,861 \$62,370 \$71,726 \$93,587 Level I \$85,646 \$67,757 \$107,227 Level II \$77,921 \$98,128 \$69,790 \$80,259 \$101,072 \$71,884 \$82,667 \$104,104 \$74,041 \$85,147 Level III \$74,650 \$85,847 \$109,409 \$76,889 \$88,422 \$112,691 \$79,196 \$91,075 \$116,072 \$81,571 \$93,807 \$119,554 Project Manager (HHC only) 224260, 224270 \$57,078 \$60,554 \$93,587 \$65,640 \$58,790 \$67,609 \$88,215 \$69,637 \$90,861 \$62,370 \$71,726 Level I \$85,646 Level II \$66,450 \$76,417 \$116,400 \$68,443 \$78,710 \$119,892 \$70,497 \$81,071 \$123,489 \$72,611 \$83,503 \$127,194 21755 Research Scientist \$97,604 \$75,504 \$86,830 \$94,761 \$77,770 \$89,435 \$80,103 \$92,118 \$100,532 \$82,506 \$94,882 \$103,548 Level I \$114,333 Level II \$84,468 \$97,138 \$87,002 \$100,052 \$89,612 \$103,054 \$117,763 \$92,301 \$121,296 \$111,003 \$106,146 \$94,283 \$97,112 \$100,025 \$103,026 \$133,630 Level III \$108,426 \$122,290 \$111,679 \$125,959 \$115,029 \$129,738 \$118,480

004PA 23 - 7/7

UNIT: ENGINEERING/SCIENTIFIC

CBU CODE: 004 UNION: DC 3

EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

				After an				After an					After an					After an	
			Hired After	Additional			Hired After	Additional				Hired After	Additional				Hired After	Additional	
		Hiring	5/25/2021	6 months Incumbent		Hiring	5/26/2021	6 months	ncumbent		Hiring	5/26/2022	6 months	Incumbent		Hiring	5/26/2023	6 months Incumbe	nt
		Rate #	After	move into Rate		Rate #	After	move into	Rate		Rate #	After	move into	Rate		Rate #	After	move into Rate	
TITLE		5/25/2021	6 months A	Assistant title 5/25/2021	5/25/2021	5/26/2021	6 months	Assistant title	5/26/2021	5/26/2021	5/26/2022	6 months	Assistant title	5/26/2022	5/26/2022	5/26/2023	6 months	Assistant title 5/26/202	23 5/26/2023
CODE	TITLE	MIN	MAX	MIN MIN	MAX	MIN	MAX	MIN	MIN	MAX	MIN	MAX	MIN	MIN	MAX	MIN	MAX	MIN MIN	MAX
80184	Space Analyst																		
	Level I	\$57,078		\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370		\$71,726	\$93,587
	Level II	\$67,757		\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
21516	Scientist (Radiation Control)																		
	Level I	\$57,078		\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370		\$71,726	\$93,587
	Level II	\$67,757		\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
	Level III	\$74,650		\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571		\$93,807	\$119,554
21538	Scientist (Water Ecology)																		
	Level I	\$45,439		\$52,255	\$68,757	\$46,803			\$53,823	\$70,820	\$48,207			\$55,438	\$72,945	\$49,653		\$57,10°	\$75,133
	Level II	\$52,931		\$60,871	\$77,517	\$54,519			\$62,697	\$79,843	\$56,155			\$64,578	\$82,238	\$57,839		\$66,515	\$84,705
	Level III	\$65,877		\$75,758	\$93,984	\$67,853			\$78,031	\$96,804	\$69,889			\$80,372	\$99,708	\$71,985		\$82,783	\$102,699
34205	Suprvsr. of Electrical Installations & Maintenance																		
	Level I	\$57,078		\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370		\$71,726	
	Level II	\$67,757		\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
34221	Suprvsr. of Mechanical Installations & Maintenance																		
	Level I	\$57,078		\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370		\$71,726	
	Level II	\$67,757		\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041		\$85,147	
	Level III	\$70,341		\$80,892	\$102,282	\$72,451			\$83,319	\$105,350	\$74,625			\$85,819	\$108,511	\$76,864		\$88,394	
	Level IV	\$74,650		\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571		\$93,807	3119,554
21015	Surveyor +++++													_					
	Level I - A	\$57,078		\$65,640	Flat Rate	\$58,790			\$67,609	Flat Rate	\$60,554			\$69,637	Flat Rate	\$62,370		\$71,726	
	Level I - B	\$62,415		\$71,777	\$83,972	\$64,287			\$73,930	\$86,491	\$66,216			\$76,148	\$89,086	\$68,202		\$78,432	
	Level II	\$67,757		\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041		\$85,147	
04000	Level III	\$74,650		\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571		\$93,807	7 \$119,554
21006	Tax Map Cartographer	#57.070		#05.040	Flat Data	#50.700			#07.000	Elet Dete	\$00.554			# 00.00 7	Flat Data	#00.070		#74.70	That Date
	Level I-A	\$57,078		\$65,640	Flat Rate	\$58,790 \$64,007			\$67,609	Flat Rate	\$60,554			\$69,637	Flat Rate	\$62,370		\$71,726	
	Level I-B	\$62,415 \$67,757		\$71,777	\$83,972	\$64,287			\$73,930	\$86,491	\$66,216			\$76,148 \$00,007	\$89,086	\$68,202		\$78,432	
31715	Level II	\$67,757		\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
31/15	Traffic Control Inspector	\$4F 240		¢51.001	 \$62,000	\$46 F66			¢ E2 EE1	\$65.706	¢47.063			\$55.450	¢67.770	¢40,402		¢ EC 041	φερ 903
	Level I	\$45,210 \$40,030		\$51,991 \$57,410	\$63,880 \$70,888	\$46,566 \$51,438			\$53,551 \$50,142	\$65,796 \$73,045	\$47,963			\$55,158 \$60,016	\$67,770 \$75,205	\$49,403 \$54,559		\$56,813 \$63,740	
	Level II	\$49,930 \$55,446		\$57,419 \$63,763	\$70,888 \$77,827	\$51,428 \$57,440			\$59,142 \$65,676	\$73,015 \$80,162	\$52,970 \$58,823			\$60,916 \$67,646	\$75,205 \$82,567	\$60,587		\$62,743 \$69,675	
	Level III	\$ 35,446		φου,/ου	\$11,021	\$57,110			φου,ο/ο	φου, 162	φοο,ο <i>2</i> ο			Ф 07,040	φο 2,3 07	φου,5ο7		Ф09,073	ФОЭ,044
22316	Transportation Specialist ****																		
	Level I	\$57,078		\$65,640	\$85,646	\$58,790			\$67,609	\$88,215	\$60,554			\$69,637	\$90,861	\$62,370		\$71,726	\$93,587
	Level II	\$67,757		\$77,921	\$98,128	\$69,790			\$80,259	\$101,072	\$71,884			\$82,667	\$104,104	\$74,041		\$85,147	\$107,227
	Level III	\$74,650		\$85,847	\$109,409	\$76,889			\$88,422	\$112,691	\$79,196			\$91,075	\$116,072	\$81,571		\$93,807	\$119,554

Note:

^{***} Criminalists employed by OCME shall be paid the following minimum rates:

	5/25/2021	5/26/2021	5/26/2022	5/26/202
Level II	\$70,349	\$72,459	\$74,633	\$76,872
Level III	\$86,520	\$89,116	\$91,789	\$94,543
Level IV	\$97,850	\$100,786	\$103,810	\$106,92

^{****} This title was created pursuant to DCAS Resolution #2019-21 dated December 18, 2019.

⁺⁺ Footnote (#) is not applicable

⁺⁺⁺⁺ Pursuant to Voluntary Recognition

⁺⁺⁺⁺⁺ After satisfactory completion of one year of training and service in the title of Surveyor Level I-A, incumbents will be assigned to Level I-B at a salary of no less than the "new hire min" for Level I-B. Upon completion of two years of qualifying active or inactive City Service, such employees at Level I-B shall be paid no less than the "Incumbent Min" that is in effect on the two (2) year anniversary of their original appointment to City Service as desribed in "Note #" above.

⁺⁺⁺⁺⁺ After one year of service at Level 1A salary, incumbents move to 1B minimum automatically.

[#] This title was revised pursuant to DCAS Resolution # 2016-26 dated December 21, 2016.

^{##} Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries.

^{*} To be deleted

^{**} This title was revised pursuant to DCAS Resolution # 2011-16 dated August 3, 2011.

UNIT: ENGINEERING/SCIENTIFIC

CBU CODE: 062 (004) UNION: DC 37

EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

		Effective 05/25/2021				Effective 05/26/2	021		Effective 05/26/	2022	Effective 05/26/2023			
TITLE		Minimu	m		Minimur	m		Minin	num		Minimum			
<u>CODE</u>	<u>TITLE</u>	Hiring Rate *	Incumbent Rate	Max	<u>Hiring Rate *</u>	Incumbent Rate	<u>Max</u>	Hiring Rate *	Incumbent Rate	<u>Max</u>	Hiring Rate *	Incumbent Rate	<u>Max</u>	
20272	Assoc. Operations Comm. Spec.													
	Level I	\$47,692	\$54,846	\$61,311	\$49,123	\$56,491	\$63,150	\$50,597	\$58,186	\$65,045	\$52,115	\$59,932	\$66,996	
	Level II	\$53,314	\$61,311	\$67,775	\$54,913	\$63,150	\$69,808	\$56,561	\$65,045	\$71,902	\$58,257	\$66,996	\$74,059	
60666	Director(TV)													
	Level I	\$40,401	\$46,461	\$52,015	\$41,613	\$47,855	\$53,575	\$42,862	\$49,291	\$55,182	\$44,148	\$50,770	\$56,837	
	Level II	\$49,415	\$56,827	\$71,079	\$50,897	\$58,532	\$73,211	\$52,424	\$60,288	\$75,407	\$53,997	\$62,097	\$77,669	
90312	Film Editor	\$40,627	\$46,721	\$55,140	\$41,846	\$48,123	\$56,794	\$43,102	\$49,567	\$58,498	\$44,395	\$51,054	\$60,253	
90313	Film Manager	\$58,628	\$67,422	\$80,503	\$60,387	\$69,445	\$82,918	\$62,198	\$71,528	\$85,406	\$64,064	\$73,674	\$87,968	
20271	Operations Communications Spec.													
	Level I	\$40,091	\$46,105	\$54,018	\$41,294	\$47,488	\$55,639	\$42,533	\$48,913	\$57,308	\$43,809	\$50,380	\$59,027	
	Level II	\$46,972	\$54,018	\$61,932	\$48,382	\$55,639	\$63,790	\$49,833	\$57,308	\$65,704	\$51,328	\$59,027	\$67,675	
60636	Program Announcer													
	Level I	\$42,869	\$49,299	\$64,548	\$44,155	\$50,778	\$66,484	\$45,479	\$52,301	\$68,479	\$46,843	\$53,870	\$70,533	
	Level II	\$47,948	\$55,140	\$70,892	\$49,386	\$56,794	\$73,019	\$50,868	\$58,498	\$75,210	\$52,394	\$60,253	\$77,466	
60621	Program Producer													
	Level I	\$41,746	\$48,008	\$57,514	\$42,998	\$49,448	\$59,239	\$44,288	\$50,931	\$61,016	\$45,617	\$52,459	\$62,846	
	Level II	\$58,628	\$67,422	\$80,503	\$60,387	\$69,445	\$82,918	\$62,198	\$71,528	\$85,406	\$64,064	\$73,674	\$87,968	
	Level III	\$67,581	\$77,718	\$93,574	\$69,609	\$80,050	\$96,381	\$71,697	\$82,452	\$99,272	\$73,849	\$84,926	\$102,250	

062 (004) PA 23 -2/2

UNIT: ENGINEERING/SCIENTIFIC

CBU CODE: 062 (004)
UNION: DC 37

EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

		Effective 05/25/2021				Effective 05/26/2	021	_	Effective 05/26/	2022	Effective 05/26/2023			
TITLE		Minimu	m		Minimu	m		Minin	num		Minimum			
CODE	TITLE	Hiring Rate *	Incumbent Rate	Max	<u>Hiring Rate *</u>	Incumbent Rate	<u>Max</u>	Hiring Rate *	Incumbent Rate	<u>Max</u>	Hiring Rate *	Incumbent Rate	<u>Max</u>	
90411	Radio & TV Operator													
	Level I	\$35,159	\$40,433	\$51,659	\$36,214	\$41,646	\$53,209	\$37,300	\$42,895	\$54,805	\$38,419	\$44,182	\$56,449	
	Level II	\$42,869	\$49,299	\$64,548	\$44,155	\$50,778	\$66,484	\$45,479	\$52,301	\$68,479	\$46,843	\$53,870	\$70,533	
	Level III	\$47,948	\$55,140	\$70,892	\$49,386	\$56,794	\$73,019	\$50,868	\$58,498	\$75,210	\$52,394	\$60,253	\$77,466	
90436	Supervisor of Radio & TV Operators													
	Level I	\$58,628	\$67,422	\$80,503	\$60,387	\$69,445	\$82,918	\$62,198	\$71,528	\$85,406	\$64,064	\$73,674	\$87,968	
	Level II	\$67,581	\$77,718	\$93,574	\$69,609	\$80,050	\$96,381	\$71,697	\$82,452	\$99,272	\$73,849	\$84,926	\$102,250	
09995	Supervisor of Radio Production	\$60,950	\$70,092	\$81,323	\$62,778	\$72,195	\$83,763	\$64,662	\$74,361	\$86,276	\$66,602	\$76,592	\$88,864	
90311	Television Equipment Operator	\$40,627	\$46,721	\$55,140	\$41,846	\$48,123	\$56,794	\$43,102	\$49,567	\$58,498	\$44,395	\$51,054	\$60,253	
90310	Television Lighting Technician	\$40,627	\$46,721	\$55,140	\$41,846	\$48,123	\$56,794	\$43,102	\$49,567	\$58,498	\$44,395	\$51,054	\$60,253	

NOTE:

^{*} Employees hired on or after 5/26/21, 5/26/22, and 5/26/23, shall be paid the hiring rate effective 5/26/21, 5/26/22, and 5/26/23, respectively. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

UNIT: ENGINEERING/SCIENTIFIC

CBU CODE: 004

UNION: DC 37

EFFECTIVE DATE: May 26, 2021 3%, May 26, 2022 3%, May 26, 2023 3%

TITLE		Eff Hired on or After	ective 5/25/21 Incumbents Hired Prior	5/25/21	Ef Hired on or After	fective 5/26/21 Incumbents Hired Prior	5/26/2021	Ef Hired on or After	fective 5/26/22 Incumbents Hired Prior	5/26/2022	Ef Hired on or After	fective 5/26/23 Incumbents Hired Prior	5/26/2023	
CODE	TITLE	7/1/02	to 7/1/02	Minimum	7/1/02	to 7/1/02	Minimum	7/1/02	to 7/1/02	Minimum	7/1/02	to 7/1/02	Minimum	
91001	Instrumentation Specialist Level I Level II Level III	\$53,641 \$64,997 \$74,773	\$55,608 \$67,632 \$76,650		\$55,250 \$66,947 \$77,016	\$57,276 \$69,661 \$78,950		\$56,908 \$68,955 \$79,326	\$58,994 \$71,751 \$81,319		\$58,615 \$71,024 \$81,706	\$60,764 \$73,904 \$83,759		
91000	Instrumentation Specialist Trainee ## New Hire After 1 year After 2 years			\$37,388 \$39,013 \$48,764			\$38,510 \$40,183 \$50,227			\$39,665 \$41,388 \$51,734			\$40,855 \$42,630 \$53,286	

Note:

[#] Pursuant to a Stipulation of Settlement dated November 26, 2002 establishing these titles.

^{##} Instrumentation Specialist is a trainee class of positions with a probationary period of 48 months. At the end of 36 months of satisfactory training and service, permanent employees in this class of positions will advance without further examination, to the title and salary of Instrumentation Specialist (91001) (Level I). The last 12 months of probationary service will be served in the higher title.