

JOIN THE 2020 CENSUS TEAM

Date

Time

Location



INFORMATION SESSION

You will have the opportunity to learn about the importance of the Census, available job opportunities, and to apply in person.

Representatives from the United States Census Bureau will be at this event to assist you.

APPLY ONLINE!

2020census.gov/jobs

For more information or help applying, please call
1-855-JOB-2020

Federal Relay Service:
1-800-877-8339 TTY/ASCII | www.gsa.gov/fedrelay

The U.S. Census Bureau is an Equal Opportunity Employer.

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2020 Census Job Opportunities

Join the 2020 Census Team!

The U.S. Census Bureau is recruiting thousands of people across the country to work on the 2020 Census.

We invite anyone to apply, including:

- > Retirees.
- > College students.
- > People who do not have a job and are looking for temporary employment.
- > People already working who are looking for a second job.
- > People available to work flexible hours, which can include days, evenings, and/or weekends.

These positions provide an opportunity to earn extra income while helping the community. Pay rates vary depending on the applicant's location.

How to Apply

Interested individuals can apply for a 2020 Census job by visiting 2020census.gov/jobs and completing an online application. The process takes about 30 minutes and will include assessment questions about the applicant's education, work history, and other experiences.

Those who would like to claim veterans' preference will need supporting documentation. For more information, call 1-855-JOB-2020 (1-855-562-2020) and select option 1 for technical assistance or option 3 to speak with someone at your area census office. select option 1 for technical assistance or option 3 to speak with someone at your area census office.

What Job Opportunities are Available?

- > **Census takers** work in their local communities. Some field positions require employees to work during the day while interviewing the public, so employees must be available to work when people are usually at home, such as in the evening and on weekends.
- > **Census field supervisors** conduct fieldwork to support and conduct on-the-job training for census takers and/or to follow up in situations where census takers have confronted issues, such as not gaining entry to restricted areas.

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> **Recruiting assistants** travel throughout geographic areas to visit with community-based organizations, attend promotional events, and conduct other recruiting activities.

> **Office operations supervisors** assist in the management of office functions and day-to-day activities in one or

more functional areas, including payroll, personnel, recruiting, field operations, and support.

> **Clerks** perform various administrative and clerical tasks to support functional areas, including payroll, personnel, recruiting, field operations, and support.

Where are Positions Located?

Positions for the 2020 Census are located throughout the United States and Puerto Rico. Visit 2020Census.gov/jobs and explore our interactive map to find Area Office locations and pay rates by county or municipality.

Who Can Get Hired?

To be eligible for a 2020 Census job, applicants must:

- > Be at least 18 years old.
- > Have a valid Social Security number.
- > Pass a Census Bureau-performed background check and a review of criminal records, including fingerprinting.

For a complete list of qualifications, we invite you to visit 2020census.gov/jobs.

Most jobs require employees to:



Have access to a vehicle and a valid driver's license, unless public transportation is readily available.



Have access to a computer with internet and an email account (to complete training).

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CENSUS 101: WHAT YOU NEED TO KNOW

The 2020 Census is closer than you think!
Here's a quick refresher of what it is and why it's essential that everyone is counted.

Everyone counts.

The census counts every person living in the United States once, only once, and in the right place.

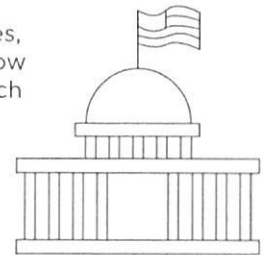


It's in the Constitution.

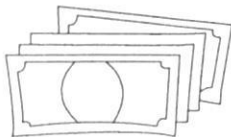
The U.S. Constitution mandates that everyone in the country be counted every 10 years. The first census was in 1790.

It's about fair representation.

Every 10 years, the results of the census are used to reapportion the House of Representatives, determining how many seats each state gets.

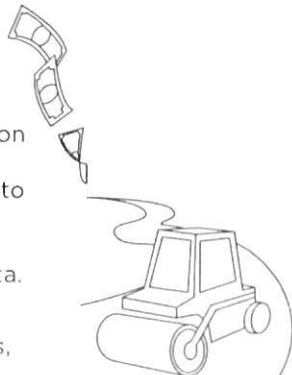


It's about \$675 billion.



The distribution of more than \$675 billion in federal funds, grants, and support to states, counties, and communities are based on census data.

That money is spent on schools, hospitals, roads, public works, and other vital programs.

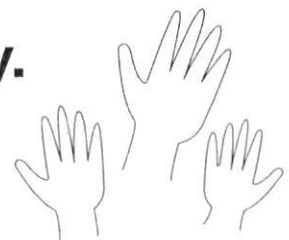


It's about redistricting.

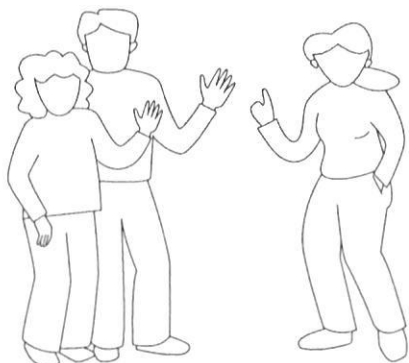
After each decade's census, state officials redraw the boundaries of the congressional and state legislative districts in their states to account for population shifts.

Taking part is your civic duty.

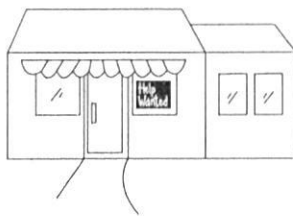
Completing the census is mandatory: it's a way to participate in our democracy and say "I COUNT!"



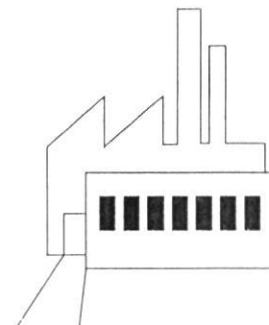
Census data are being used all around you.



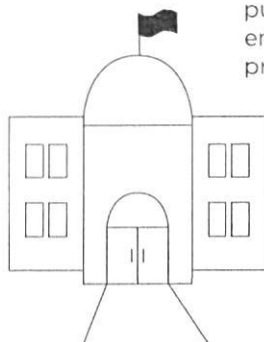
Residents use the census to support community initiatives involving legislation, quality-of-life, and consumer advocacy.



Businesses use census data to decide where to build factories, offices, and stores, which create jobs.



Local governments use the census for public safety and emergency preparedness.



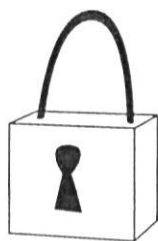
Real estate developers use the census to build new homes and revitalize old neighborhoods.



Your privacy is protected.

It's against the law for the Census Bureau to publicly release your responses in any way that could identify you or your household.

By law, your responses cannot be used against you and can only be used to produce statistics.



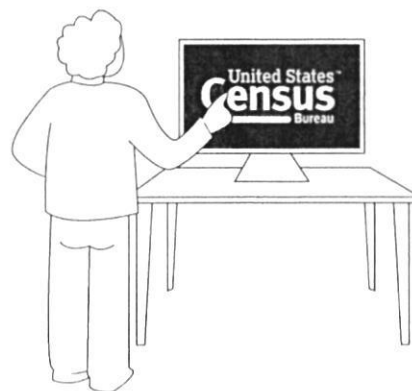
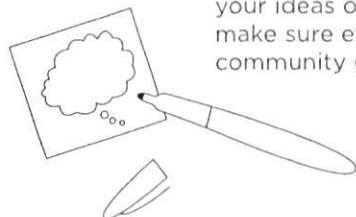
2020 will be easier than ever.

In 2020, you will be able to respond to the census online.



You can help.

You are the expert—we need your ideas on the best way to make sure everyone in your community gets counted.



The 2020 Census and Confidentiality

Your responses to the 2020 Census are safe, secure, and protected by federal law. Your answers can only be used to produce statistics—they cannot be used against you in any way. By law, all responses to U.S. Census Bureau household and business surveys are kept completely confidential.

Respond to the 2020 Census to shape the future.

Responding to the census helps communities get the funding they need and helps businesses make data-driven decisions that grow the economy. Census data impact our daily lives, informing important decisions about funding for services and infrastructure in your community, including health care, senior centers, jobs, political representation, roads, schools, and businesses. More than \$675 billion in federal funding flows back to states and local communities each year based on census data.



Your census responses are safe and secure.

The Census Bureau is required by law to protect any personal information we collect and keep it strictly confidential. The Census Bureau can only use your answers to produce statistics. In fact, every Census Bureau employee takes an oath to protect your personal information for life. Your answers cannot be used for law enforcement purposes or to determine your personal eligibility for government benefits.

By law, your responses cannot be used against you.

By law, your census responses cannot be used against you by any government agency or court in any way—not by the Federal Bureau of Investigation (FBI), not by the Central Intelligence Agency (CIA), not by the Department of Homeland Security (DHS), and not by U.S. Immigration and Customs Enforcement (ICE). The law requires the Census Bureau to keep your information confidential and use your responses only to produce statistics.



The law is clear—no personal information can be shared.

Under Title 13 of the U.S. Code, the Census Bureau cannot release any identifiable information about individuals, households, or businesses, even to law enforcement agencies.

The law states that the information collected may only be used for statistical purposes and no other purpose.

To support historical research, Title 44 of the U.S. Code allows the National Archives and Records Administration to release census records only after 72 years.

All Census Bureau staff take a lifetime oath to protect your personal information, and any violation comes with a penalty of up to \$250,000 and/or up to 5 years in prison.

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There are no exceptions.

The law requires the Census Bureau to keep everyone's information confidential. By law, your responses cannot be used against you by any government agency or court in any way. The Census Bureau will not share an individual's responses with immigration enforcement agencies, law enforcement agencies, or allow that information to be used to determine eligibility for government benefits. Title 13 makes it very clear that the data we collect can only be used for statistical purposes—we cannot allow it to be used for anything else, including law enforcement.

It's your choice: you can respond securely online, by mail, or by phone.

You will have the option of responding online, by mail, or by phone. Households that don't respond in one of these ways will be visited by a census taker to collect the information in person. Regardless of how you respond, your personal information is protected by law.

Your online responses are safe from hacking and other cyberthreats.

The Census Bureau takes strong precautions to keep online responses secure. All data submitted online are encrypted to protect personal privacy, and our cybersecurity program meets the highest and most recent standards for protecting personal information. Once the data are received, they are no longer online. From the moment the Census Bureau collects responses, our focus and legal obligation is to keep them safe.

We are committed to confidentiality.

At the U.S. Census Bureau, we are absolutely committed to keeping your responses confidential. This commitment means it is safe to provide your answers and know that they will only be used to paint a statistical portrait of our nation and communities.

Learn more about the Census Bureau's data protection and privacy program at www.census.gov/privacy.



Laws protecting personal census information have withstood challenges.

In 1982, the U.S. Supreme Court confirmed that even addresses are confidential and cannot be disclosed through legal discovery or the Freedom of Information Act (FOIA). In 2010, the U.S. Justice Department determined that the Patriot Act does not override the law that protects the confidentiality of individual census responses. No court of law can subpoena census responses.

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Make yourself count in 2020



What is the census?

The census is a self-portrait of the nation. The U.S. Constitution requires the federal government count everyone living in the country every 10 years. The tally must include people of all races, and ethnic groups; all citizens and non-citizens; all adults and children, regardless of age. Every household should self-respond and complete a census form (either online, by mail, or by phone) by April 30, 2020. Participating in the census is our right and responsibility.

Why does the census matter?

Census data shape the future of our community and future generations. Census data determine our political power, representation in congress, and funding for education, transportation, healthcare, and so much more.

- The 2020 Census will determine how more than \$800 billion in federal government resources will be distributed each year for the next decade to states and localities.
- Census data are used to determine where schools, roads, hospitals, child care centers, senior centers and other services should be built.
- Key federal programs rely on data and allocations derived from the census, including:
 - Medicaid, Supplemental Nutrition Assistance Program (SNAP), Medicare Part B, Highway Planning and Construction, Section 8, Title I Grants, Special Education Grants (IDEA), State Children's Health Insurance Program (CHIP) and Head start.
- Census data are also used for apportionment of Congressional seats and redistricting at all levels of government. Census data determine who represents you.
- Census data are indispensable for monitoring discrimination and the enforcement of a broad range of civil rights laws.

KEY DATES

April 2019

- Census Day of Action Awareness Day

June 2019- August 2019

- Decision finalized not to ask about citizenship
- Final census test by U.S. Census Bureau of 480,000 households

August 2019 – Ongoing

- In-field address canvassing; recruitment and hiring by U.S. Census Bureau of temporary field staff

January 2020

- The first enumeration begins in remote areas of Alaska

March-April 2020

Self-response phase of Census 2020 (online, mail, and phone; four waves of staggered mail)

March 29-April 4: National Week of Action

April 1 – National Census Day

April 30 – Self respond by this date to decrease chances of enumerator visit.

May – July 2020

Primary non response follow up operation

December 31, 2020

Census Bureau delivers final apportionment count to White House

Be prepare for these key changes to the 2020 Census:

- **Internet response:** while a paper form will still be available, for the first time the internet will be a primary response option. Individuals will be able to respond to the 2020 Census online, or by phone or mail.
- **Home visits:** For the 2020 Census, the U.S. Census Bureau will generally only visit homes that do not respond to the census. Census takers, also known as enumerators, will visit households that did not respond starting in May and continue through July 2020.
- **Two-Part Race & Ethnicity Question:** The Bureau will continue to use two separate questions to collect data on race and ethnicity despite its own research showing a single, combined Hispanic origin and race question would have obtained better data.
- **Fewer Resources for Bureau:** The Census Bureau has been mandated by Congress to conduct the 2020 Census at a lower cost per household than in 2010, which means there will be fewer outreach efforts than in 2010 to inform the public about the census. This also means fewer local census offices, field staff, and overall field “presence” in 2020.

Will my information be kept confidential?

- Yes. Under the law, Census data can only be used for statistical purposes. Title 13 of the U.S. Code requires respondent’s information to be kept confidential, and guarantees personal information will not be used against respondents in court or by government agency.
- Personal census information cannot be disclosed for 72 years (including names, addresses and telephone numbers)
- Census Bureau staff who have access to personal information are sworn for life to protect confidentiality and are subject to a \$250,000 fine and/or up to five years in federal prison for wrongful disclosure of information.

Why and how do I complete my 2020 Census form?

- It is very easy. In March 2020, every household will receive a mailing from the U.S. Census Bureau with instructions on how to self-respond online. Upon logging onto the Bureau’s website, each household will fill out a simple 10-question form.
- Every person, including children, residing in the household needs to be included on the form in order to be counted.
- The information that will need to be provided includes: name, relationship to head of household, gender, age, birthday, Hispanic origin and race and status as a home owner or renter.
- The form can be completed in about 10 minutes. If a household does not respond, the Census Bureau will mail additional reminders and a paper census form in the fourth mailing. We recommend everyone self-respond before April 30, 2020 to decrease chances of enumerator visit.
- Other options for completing the form via telephone or mail will be available.
- If a household does not submit a complete census form, then the Census bureau will send an enumerator to that address to collect the information in person. Completing a census form early is the best way to avoid having an enumerator visit your home.



2020 CENSUS: RESPONDING ONLINE

The 2020 Census marks the first time that the census will include an online response option alongside the phone and paper options.

What does this mean for you?

How will I access the online response option?

Most households will be classified as **internet-first** by the Census Bureau, meaning they will receive a paper invitation in the mail that asks them to respond to the census online or by phone. Some households in areas with low internet access will be classified as **internet-choice** and receive a paper form at the same time as their invitation to the online form.

Where do I respond to the census online?

The paper invitation you receive will contain a unique invitation code that you will input online at **respond.census.gov**. You can still respond without the code online but you have to input your address instead.

Can I respond on the paper form instead?

Internet-choice households will have the option to respond on paper from the beginning. If Internet-first households do not respond online, the Census Bureau will follow up by sending a paper form. All households will also have the option to respond by phone. If a household does not respond online, by phone, or by paper form, Census workers will follow up in person.

What will the online response form be like?

The online response form will have all the same questions as the paper form. When you first access the form, you will receive a PIN/unique ID that will allow you to access your responses again if you need to come back later.

How secure is the online response option?

The Census Bureau has a legal responsibility to protect your confidentially, and takes this duty seriously. All of your responses will be encrypted so that only the Census Bureau can access them, and the Bureau is working with experts to secure the online form with the most modern privacy protection techniques.

Yalla Count Me In! is a national, grassroots coalition-led movement to Get Out The Count (GOTC) of Arab Americans for the 2020 Census. We are committed to educating communities about their rights and responsibilities regarding the census. Get involved, or become a partner organization today.

Make sure you are counted!

#YallaCountMeIn #2020Census #CountMeIn #WeCount

<https://yallacountmein.org/> | <https://twitter.com/yallacountmein>

